PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
KEVIN D. SEITZ-PAQUETTE	01/09/2024
ANDREW JOHNSON	01/11/2024

RECEIVING PARTY DATA

Name:	STARKEY LABORATORIES, INC.
Street Address:	6700 WASHINGTON AVENUE S.
City:	EDEN PRAIRIE
State/Country:	MINNESOTA
Postal Code:	55344

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	17637733

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	371.0027USWO
NAME OF SUBMITTER:	KIERSTEN M. IDZOREK
SIGNATURE:	/KIERSTEN M. IDZOREK/
DATE SIGNED:	01/25/2024

Total Attachments: 3

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PATENT 508354398 REEL: 066243 FRAME: 0586

ASSIGNMENT

WHEREAS, We, <u>Kevin D. Seitz-Paquette</u> and <u>Andrew Johnson</u>, made certain new and useful inventions and improvements for which We filed an application for Letters Patent of the United States on <u>February 23, 2022</u>, which application was assigned U.S. patent application serial number <u>17/637,733</u>, is entitled <u>HEARING ASSISTANCE SYSTEMS AND METHODS</u> <u>FOR USE WITH ASSISTIVE LISTENING DEVICE SYSTEMS</u>, and has attorney docket no. <u>371.0027USWO</u>;

AND WHEREAS, <u>Starkey Laboratories</u>, <u>Inc.</u>, having an office and place of business at <u>6700 Washington Avenue S.</u>, <u>Eden Prairie</u>, <u>MN 55344</u>, <u>US</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, We have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from, and all rights to claim priority in all jurisdictions on the basis of said application; and We do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

PATENT REEL: 066243 FRAME: 0587 DocuSign Envelope ID: 6AFA3681-4D34-4EDB-A0C3-32B055CBA5F3

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AND, for the consideration aforesaid, We do hereby agree that We and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, We covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

PATENT REEL: 066243 FRAME: 0588 Docket No: 371.0027USWO (ST0839US1) Serial Number: 17/637,733 Filing Date: February 23, 2022

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1/9/2024 Date:	1 HOPA	/
	Kevin D. Seitz-Paquette	
1/11/2024 Date:	Andrew Johnson	/
	Andrew Johnson	

On behalf of Starkey Laboratories, Inc.,

> Jeffrey P. Cook Authorized Signatory Associate General Counsel – Intellectual Property Starkey Laboratories, Inc.

> > PATENT REEL: 066243 FRAME: 0589

RECORDED: 01/25/2024