PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
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Sunil Mathew Thomas	02/28/2024
Paras Nigam	02/28/2024
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Abraham Brody	02/28/2024
Shilendra Soman	03/06/2024
Philippe R. Broccard	02/28/2024
Jeffrey Alan Gelinas JR	02/29/2024

RECEIVING PARTY DATA

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Street Address:	33 North Garden Avenue,
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City:	Clearwater
State/Country:	FLORIDA
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PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14980246

CORRESPONDENCE DATA

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PATENT REEL: 066919 FRAME: 0775 508462702

DATE SIGNED:	03/27/2024	
Total Attachments: 10		
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PATENT REEL: 066919 FRAME: 0776

ASSIGNMENT - WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor (hereinafter referred to singly and collectively as "ASSIGNOR") has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

KnowBe4, Inc.
33 North Garden Avenue, Suite 1200

Clearwater, FL 33755

(hereinafter referred to as "ASSIGNEE") its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions, and all foreign countries in and to the invention relating to

SYSTEMS AND METHOD FOR GENERATING RISK SCORES

as set forth in	this United States Patent Application		
check one	[X] executed concurrently herewith, [] executed on	Filed_	

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the Patent Cooperation Treaty, the Paris Convention and any other international agreement; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES ASSIGNEE to file patent applications in any or all countries on the above-identified invention or inventions in the name of the undersigned or in the name of ASSIGNEE or otherwise as ASSIGNEE may deem advisable under the Patent Cooperation Treaty, the Paris Convention, any other international agreement, or otherwise.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

Page 1 of 10

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto; and (e) to not challenge or otherwise contest or assist in the challenge or contestation of validity, enforceability, or infringement, or ownership of or title to any Letters Patent or patent rights granted on said invention(s), improvements, and modifications, in the United States and its territories and all countries foreign thereto, and hereby waives all rights to challenge validity, enforceability, or infringement, or ownership of or title to said Letters Patent and patent rights in the United States and its territories and all countries foreign thereto, including in a U.S. Patent and Trademark Office proceeding, U.S. federal court proceeding, U.S. state court proceeding, and before any other tribunal and in any other forum, whether legal, administrative or otherwise, whether in the United States or its territories or a country foreign thereto, for the full term or terms for which the same may be granted, including any post-grant extensions thereof.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner LLP the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner LLP do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

NAME AND SIGNATURE OF INVENTOR

Name: MARK WILLIAM PATTON

DocuSigned by:

Signature: / Date: 2/28/2024

NAME AND SIGNATURE OF INVENTOR

Name: SUNIL MATHEW THOMAS

--- DocuSigned by:

Signature: / Suril Mathew Thomas / Date: 2/28/2024

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NAME AND SIGNATURE OF INVENTOR

Name:	PHILIPPE R. BROCCARD	
•		

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NAME AND SIGNATURE OF INVENTOR

Name: JEFFREY ALAN GELINAS, JR

DocuSigned by:

Signature: / Jeffrey Olan Gelinas Jr Date: 2/29/2024

Page 10 of 10

PATENT REEL: 066919 FRAME: 0786