

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
SEQUENCE:	1
CONVEYING PARTY DATA	
Name	Execution Date
Hai Thanh Dam	07/12/2024
RECEIVING PARTY DATA	
Company Name:	Weed Instrument Company, Inc.
Street Address:	707 Jeffrey Way
City:	Round Rock
State/Country:	TEXAS
Postal Code:	78680
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	10114355
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ATTORNEY DOCKET NUMBER:	WEED.006
NAME OF SUBMITTER:	Brian Russell
SIGNATURE:	Brian Russell
DATE SIGNED:	07/23/2024
Total Attachments: 4	
source=Hai Thanh Dam - Patent Assignment Agreement for US10114355B2 (Techniques for facilitating communication between networked nodes)#page1.tiff	
source=Hai Thanh Dam - Patent Assignment Agreement for US10114355B2 (Techniques for facilitating communication between networked nodes)#page2.tiff	
source=Hai Thanh Dam - Patent Assignment Agreement for US10114355B2 (Techniques for facilitating communication between networked nodes)#page3.tiff	

PATENT ASSIGNMENT AGREEMENT

This Patent Assignment Agreement (this "Patent Assignment"), dated as of 12 July 2024 2024 (the "Assignment Date") is entered into by Hai Thanh Dam ("Assignor"), in favor of Weed Instrument Company, Inc., a Delaware corporation with an office at 707 Jeffrey Way Round Rock, Texas 78680 ("Assignee"). Each of Assignor and Assignee may be referred to in this Patent Assignment as a "Party" and, collectively, as the "Parties".

WHEREAS, Assignor and Assignee wish to execute and deliver this Patent Assignment; and

NOW, THEREFORE, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto agree as follows:

AGREEMENT

1. **Assignment.** Assignor hereby irrevocably transfers, conveys, contributes, assigns and delivers to Assignee, and Assignee hereby acquires and accepts from Assignor, all of Assignor's right, title and interest in and to the patents set forth on Exhibit 1 (the "Patents"), including the following (collectively, the "Assigned Patents"):

(a) all rights of any kind of Assignor accruing under any of the Patents provided by applicable law of any jurisdiction, by international treaties and conventions, or otherwise throughout the world;

(b) any and all royalties, fees, income, payments and other proceeds now or hereafter due or payable with respect to any and all of the Patents; and

(c) any and all claims and causes of action with respect to any of the Patents, whether accruing before, on, or after the Assignment Date, including all rights to and claims for damages, restitution, and injunctive and other legal and equitable relief for past, present, and future infringement, dilution, misappropriation, violation, misuse, breach, or default, with the right but no obligation to sue for such legal and equitable relief and to collect, or otherwise recover, any such damages.

2. **Recording.** On or after the Assignment Date, Assignor hereby authorizes any applicable governing body, including the Commissioner of the United States Patent and Trademarks Office or similar intellectual property office or agency, and the officials of corresponding entities or agencies in any applicable jurisdictions to record and register this Patent Assignment upon request by Assignee. Assignor shall, at Assignee's expense, execute and deliver such additional documents, instruments, conveyances and assurances and use reasonable best efforts to take such further actions as may be reasonably required to carry out the provisions hereof and give effect to the transactions contemplated by this Patent Assignment or otherwise evidence or perfect the assignment of the Assigned Patents.

3. **Entire Agreement.** This Patent Assignment and the schedules hereto contain the complete agreement between the Parties regarding the assignment of the Assigned Patents and supersede any prior understandings, agreements or representations by or between the Parties hereto, written or oral, which may have related to the subject matter hereof in any way, including any letter of intent. In the event an ambiguity or question of intent or interpretation arises with respect to this Patent Assignment, the terms and provisions of the execution version of this Patent Assignment will control and prior drafts of this Patent Assignment and the documents referenced herein will not be considered or analyzed for any purpose (including in support of parol evidence proffered by any Person in connection with this Patent Assignment) and will be

deemed not to provide any evidence as to the meaning of the provisions hereof or the intent of the Parties hereto.

4. **Counterparts.** This Patent Assignment may be executed in counterparts, each of which shall be deemed an original and all of which, when taken together, shall be deemed one and the same agreement or document. A signed copy of this Patent Assignment transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Patent Assignment for all purposes.

5. **Successors and Assigns.** This Patent Assignment shall be binding upon and shall inure to the benefit of the Parties hereto and their respective successors and assigns.

6. **Governing Law.** This Agreement, and all claims or causes of action (whether in contract, tort, statute, or otherwise) that may be based upon, arise out of or relate to this Agreement, or the negotiation, execution or performance of this Agreement (including any claim or cause of action based upon, arising out of or related to any covenant, representation, or warranty made in or in connection with this Agreement or as an inducement to enter into this Agreement), shall be governed by, and enforced in accordance with, the internal laws of the State of Texas including its statutes of limitations, without regard to any borrowing statute that would result in the application of the laws (including any statutes of limitation) of any other jurisdiction. Each of the Parties hereby irrevocably and unconditionally consents and submits to the personal jurisdiction and venue of any state or federal court sitting in the State of Texas with respect to any action to enforce this Agreement and the transactions contemplated hereby or any dispute related to this Agreement, or the transactions contemplated hereby, and each of the Parties expressly consents and submits to and agrees that venue is proper in said courts. Each of the Parties hereby expressly waives any and all personal rights under applicable law or in equity to object to the jurisdiction and venue of said courts. The jurisdiction and venue of the courts consented and submitted to and agreed upon in this Section 6 are not exclusive but are cumulative and in addition to the jurisdiction and venue of any other court under any applicable law or in equity. Each Party hereby authorizes and agrees to accept service of process sufficient for personal jurisdiction in any action against it as contemplated by this section by registered or certified mail, return receipt requested, postage prepaid to its address for the giving of notices as set forth in this Agreement.

7. **Amendments.** Except as provided herein, any provision of this Patent Assignment or the schedules hereto may be amended or waived only in a writing signed by the Parties. No waiver of any provision hereunder or any breach or default thereof shall extend to or affect in any way any other provision or prior or subsequent breach or default.

[The remainder of this page has been intentionally left blank]

IN WITNESS WHEREOF and, intending to be legally bound hereby, the Assignor has executed this Agreement as of the date first written above.

Assignor

By: ☒ 
Print Name: Hai Thanh Dam

Assignee


By: ☒ 
Mark McCray, P.E.
Chief Technology Officer
Weed Instrument Company, Inc.

EXHIBIT 1 - PATENTS

<u>Filed Date</u>	<u>Application No.</u>	<u>Patent No.</u>	<u>Patent Application Title</u>	<u>Country</u>
01-20-2015	14/600,622	10,114,355	Techniques for facilitating communication between networked nodes.	US