

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

Assignment ID: PATI337575

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Employment Agreement
CONVEYING PARTY DATA	
Name	Execution Date
Xiang LAN	07/17/2019
RECEIVING PARTY DATA	
Company Name:	Capital One Services, LLC
Street Address:	1680 CAPITAL ONE DRIVE
City:	McLean
State/Country:	VIRGINIA
Postal Code:	22102
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	18342380
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	5714320800
Email:	docket@harrityllp.com
Correspondent Name:	HARRITY & HARRITY , LLP
Address Line 1:	11350 RANDOM HILLS ROAD
Address Line 2:	SUITE 600
Address Line 4:	FAIRFAX, VIRGINIA 22030
ATTORNEY DOCKET NUMBER:	0104-0680
NAME OF SUBMITTER:	Lauren Larson
SIGNATURE:	Lauren Larson
DATE SIGNED:	07/02/2024
Total Attachments: 6	
source=0104-0680 Xiang Lan CWP - Redacted#page1.tiff	
source=0104-0680 Xiang Lan CWP - Redacted#page2.tiff	
source=0104-0680 Xiang Lan CWP - Redacted#page3.tiff	
source=0104-0680 Xiang Lan CWP - Redacted#page4.tiff	
source=0104-0680 Xiang Lan CWP - Redacted#page5.tiff	



CONFIDENTIALITY AND WORK PRODUCT AGREEMENT

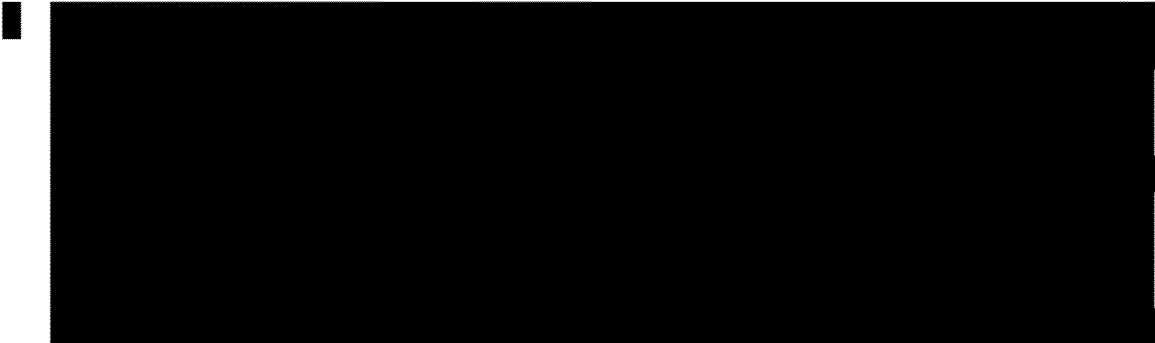
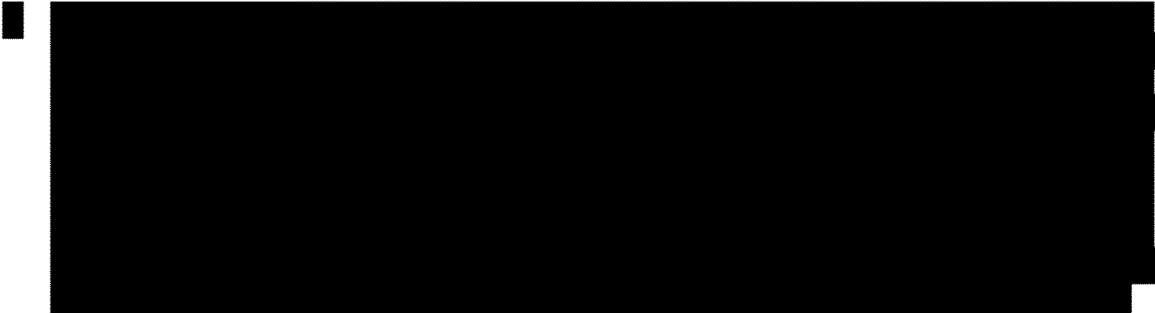
This Confidentiality and Work Product Agreement (the "Agreement"), effective as of the date of your electronic signature to this Agreement, is made by and between Capital One Financial Corporation, [REDACTED] ("COFC"), together with Capital One Services, LLC, [REDACTED] ("COSL") and COFC's other subsidiaries and affiliates, including future acquired entities, and their successors and assigns (collectively, "Capital One" or the "Employer") and Xiang Lan [REDACTED] ("you" or the "Employee").

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]





[REDACTED]

2. **Ownership of Work Product.**

a. "Work Product" means all inventions (including utility and design inventions), discoveries, designs, developments, concepts, improvements, techniques, procedures, algorithms, Trade Secrets, works of authorship, logos, and source-identifying names (whether or not patentable or registrable under copyright, trademark or service mark, or similar laws) that you (alone or with others) create, conceive, reduce to practice, develop, deliver, or otherwise produce (in whole or in part), at any time during the period of your employment with Capital One (whether or not as part of your job responsibilities), or that use any equipment, supplies, facilities, or Confidential Information of Capital One.

[REDACTED]

c. "Intellectual Property Rights" means all (a) issued patents and patent applications, whether utility or design, and other rights of inventorship;

[REDACTED]

and (f) any and all divisions, continuations, continuations-in-part, renewals, reissues, reexaminations, and extensions of the foregoing (as applicable); in each case, now existing or hereafter filed, issued or acquired anywhere in the world.

d. **Assignment of Work Product.** You agree that you will promptly make full disclosure to Capital One of all Work Product, and that you agree to grant and hereby grant, transfer and exclusively assign to COSL (or its designee), without further consideration, all of your rights, title and interest in and to such Work Product

[REDACTED]

[REDACTED]

f. **Assistance.** You acknowledge and recognize COSL's exclusive right and title to, and ownership of, the assigned Work Product. You agree to perform, upon the request of Capital One, during or after your employment, such acts as Capital One in its sole discretion determines may be reasonably necessary or desirable to transfer, perfect and defend COSL's ownership of the assigned Work Product and any Intellectual Property Rights related thereto and to enforce or defend any such rights, and you hereby appoint COSL your attorney-in-fact to complete all documents necessary to secure or perfect such Intellectual Property Rights. You agree to assist COSL, at its expense, in the prosecution, defense, and enforcement of its Intellectual Property Rights at any time, and you agree not to challenge the validity of COSL's ownership of Intellectual Property Rights related to such Work Product.



[REDACTED]

88

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



[Redacted]

[Redacted]

[Redacted]

[Redacted]

By providing your electronic signature to this Agreement below, you understand and agree that this Agreement (a) is binding on you and your personal representatives, (b) is made for the benefit of the Employer, its successors and/or assigns, without further consent (c) is a condition of your employment or continued employment.

DocuSigned by:

388CFE123456789

Signature of Employee

Xiang Lan

Print Name of Employee

7/17/2019 | 6:12:41 AM PDT

Date



[Redacted]

[Redacted]

[Redacted]

[Redacted]