508630257 07/01/2024

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 Assignment ID: PATI335856

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
SEQUENCE:	2	

CONVEYING PARTY DATA

Name	Execution Date
Glen Cunial	09/01/2017

RECEIVING PARTY DATA

Company Name:	STEELHEAD LNG CORP.		
Street Address:	1075 West Georgia Street		
Internal Address:	Suite 2200		
City:	Vancouver		
State/Country:	CANADA		
Postal Code:	V6E 4M7		

PROPERTY NUMBERS Total: 4

Property Type	Number
Application Number:	18625069
Application Number:	18582449
Application Number:	18603128
Application Number:	18603139

CORRESPONDENCE DATA

Fax Number: 6504292137

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: (650)462-5321

Email: egarcia@ktslaw.com,ipefiling@ktslaw.com

Correspondent Name: Enrique Garcia Jr.

Address Line 1: 1100 Peachtree Street

Address Line 2: Suite 2800

Address Line 4: Atlanta, GEORGIA 30309

ATTORNEY DOCKET NUMBER: 112158-1434140	
NAME OF SUBMITTER:	Enrique Garcia
SIGNATURE:	Enrique Garcia
DATE SIGNED:	07/01/2024

PATENT 508630257 REEL: 068105 FRAME: 0233

Total Attachments: 15

source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page1.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page2.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page3.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page4.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page5.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page6.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page8.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page9.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page10.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page11.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page11.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page12.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page13.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page14.tiff source=1B_[REDACTED] Employment Agreement (Glen Cunial)(Executed)(09_07_2017)_Redacted#page15.tiff

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made as of the September 1, 2017 (the "Effective Date")

BETWEEN:

GLEN	CUNIAL,	an	individual	
				(the
"Employe	e")			
		ar	nd	

STEELHEAD LNG CORP., a corporation formed under the laws of Canada with a business address at Suite 2200, 1075 West Georgia Street, Vancouver, British Columbia V6E 4M7("Steelhead")

WHEREAS Steelhead wishes to employ the Employee as Project Engineering Manager;

AND WHEREAS the Employee was originally employed by Steelhead LNG (UK) Ltd. ("Steelhead UK") pursuant to an employment agreement between the Employee and Steelhead UK dated August 1, 2016 ("UK Agreement");

AND WHEREAS the Employee and Steelhead UK agreed to terminate the UK Agreement effective August 31, 2017 to allow the Employee to enter into this employment agreement with Steelhead;

AND WHEREAS the Employee and Steelhead wish to enter into this Agreement to formally agree to the terms and conditions governing the Employee's employment.

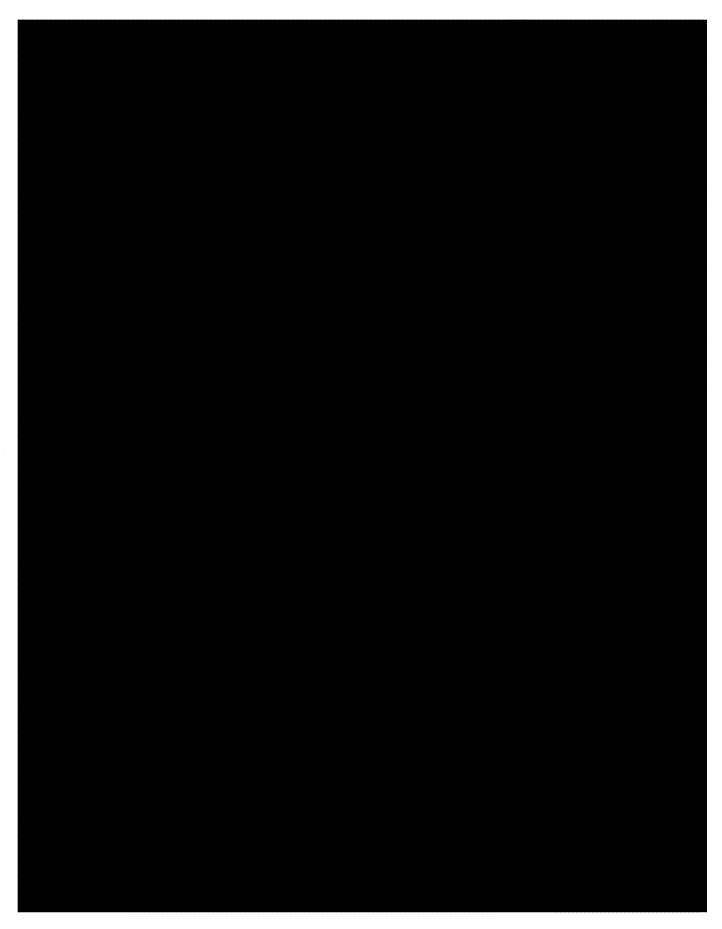
NOW THEREFORE in consideration of the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, Steelhead and the Employee hereby agree as follows:

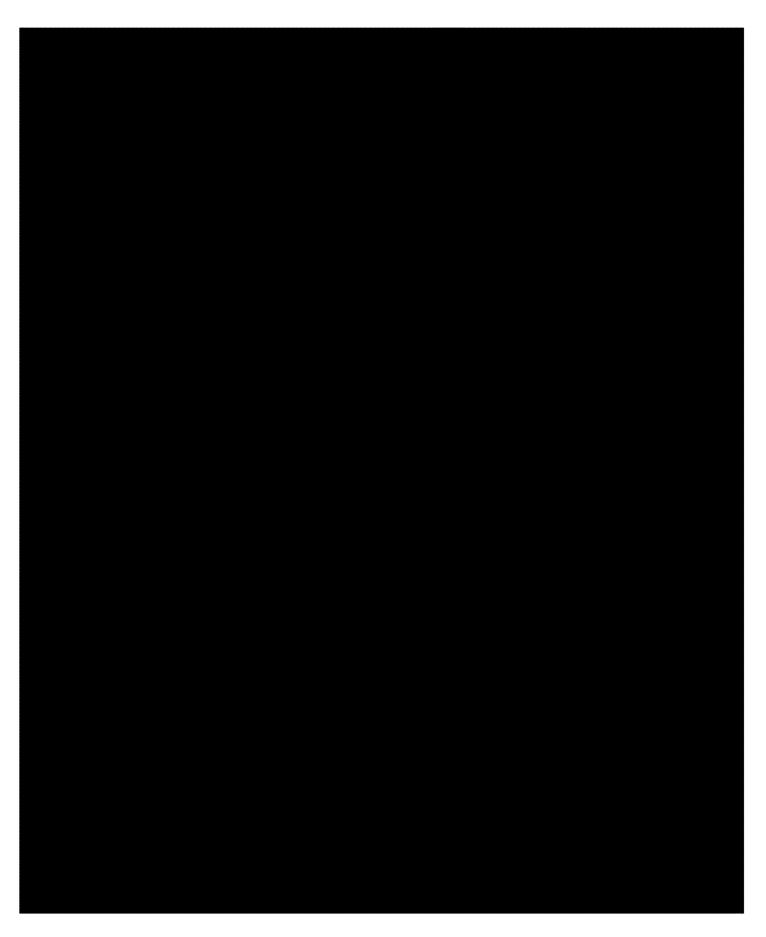
ARTICLE 1 DEFINITIONS

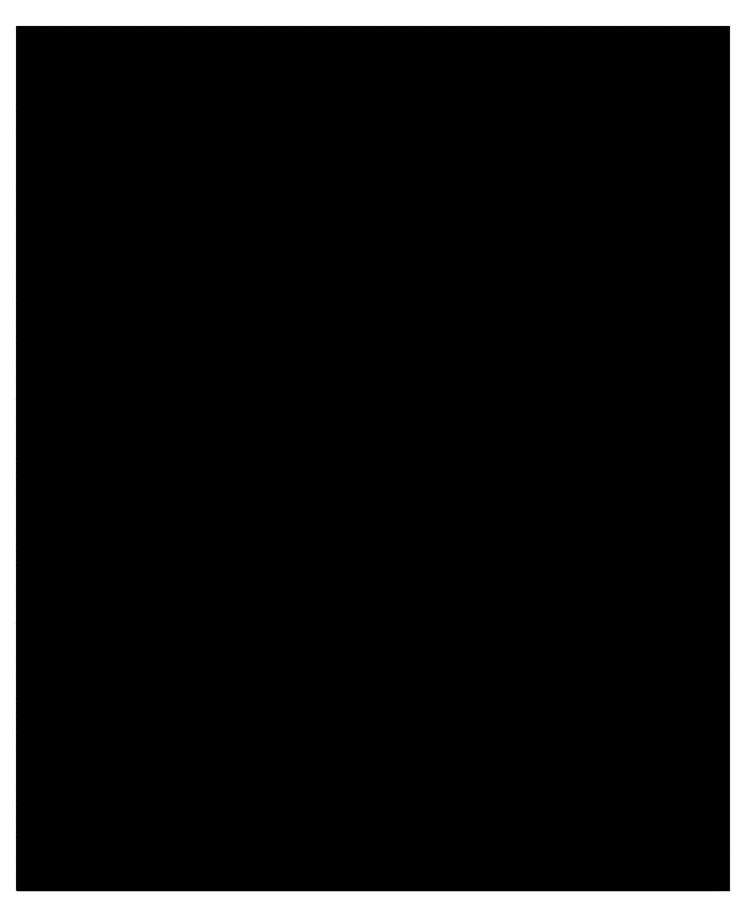
1.1 In this Agreement, the following terms shall have the following meanings:

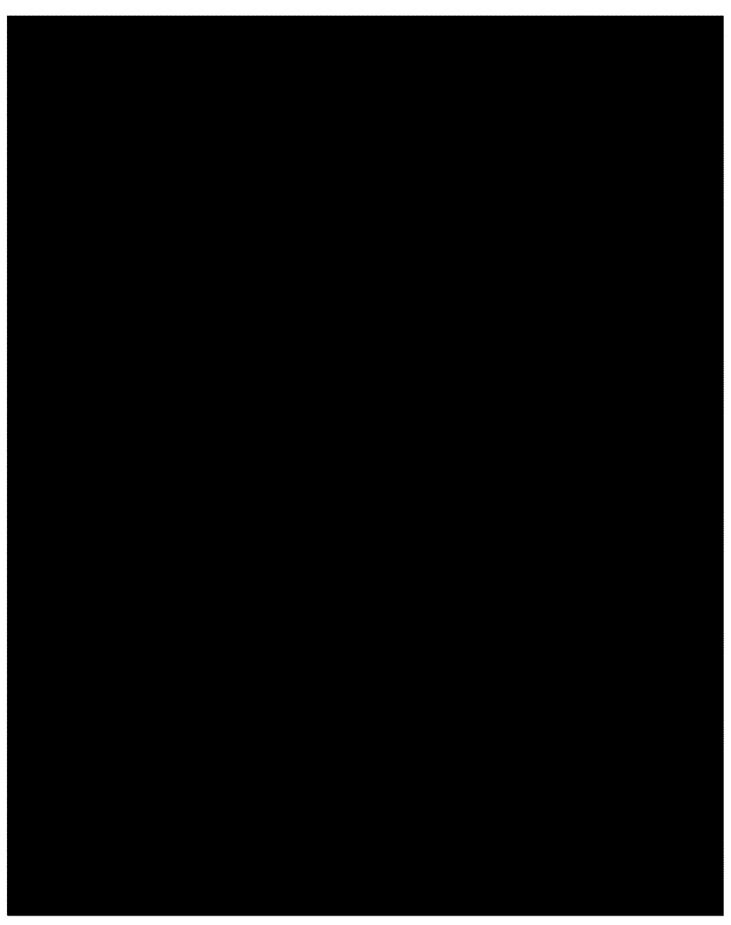


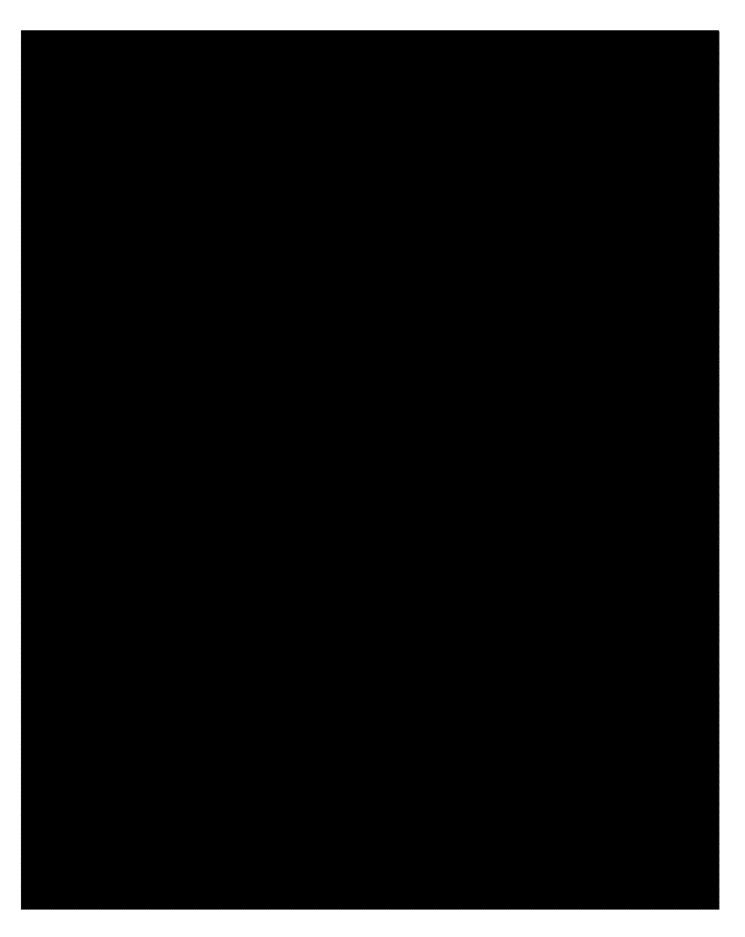
(e) "Business" means all stages involved in the development of LNG projects and any other activity approved by the Board.







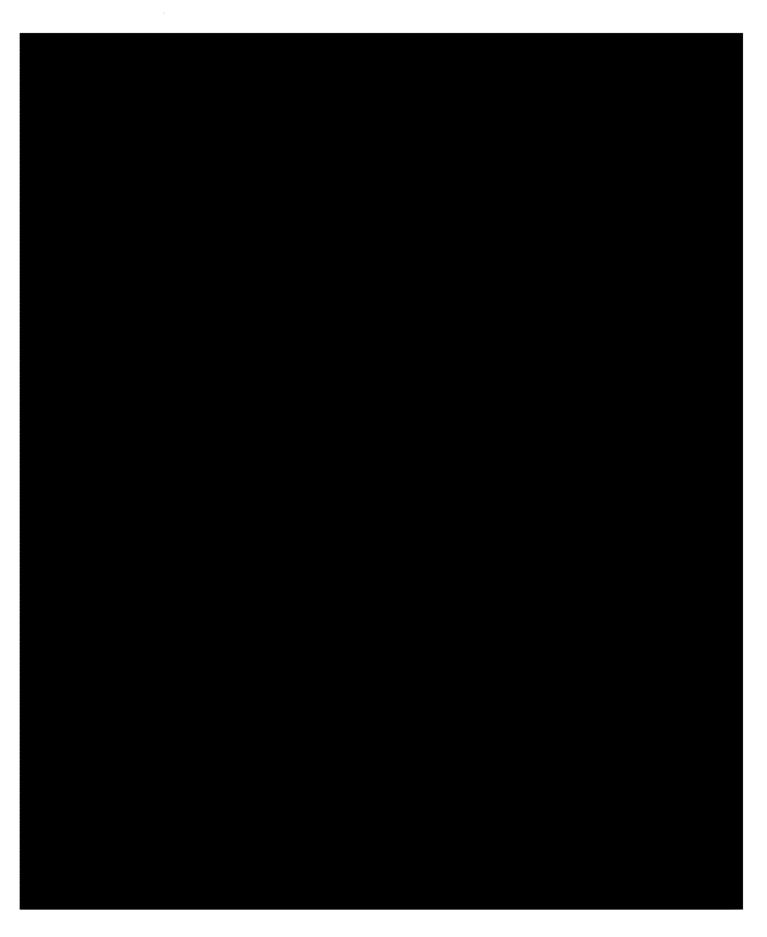




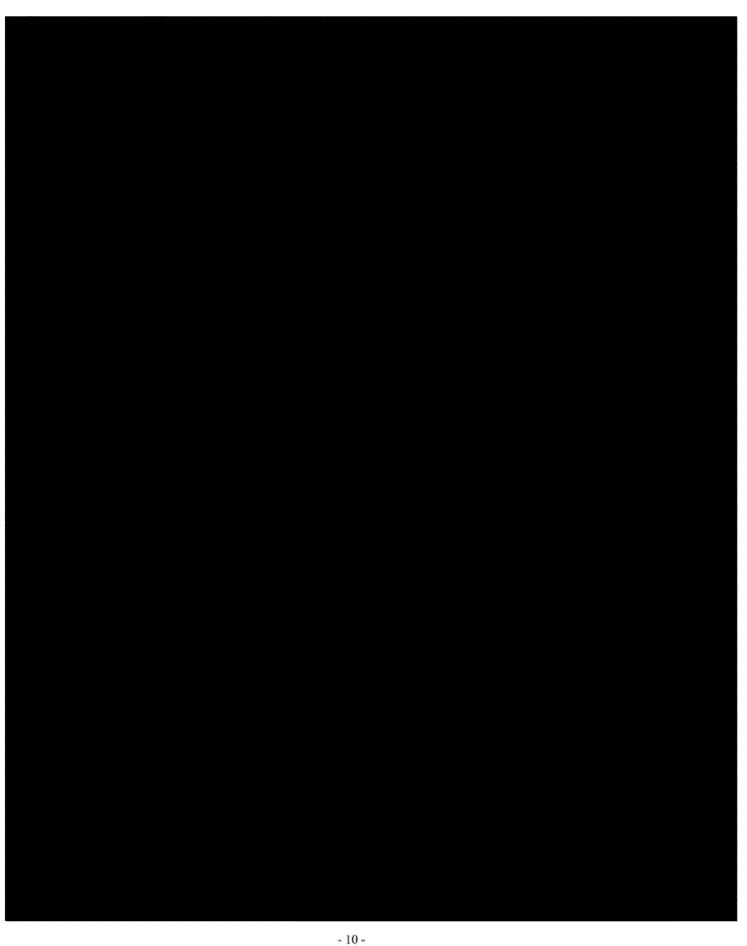
ARTICLE 9 INTELLECTUAL PROPERTY

9.1 The Employee acknowledges and confirms that Steelhead shall be entitled to own and control all proprietary technology and financial, operational, contractual, project development and budgetary ideas, processes, and materials, including works of expression and all copyrights in such works, that are developed, created, or conceived by the Employee during the course of this Agreement (collectively referred to as "Contract Developments"), to the extent that such Contract Developments relate to the Business or if such Contract Developments were in any part undertaken in connection with this Agreement. Accordingly, the Employee hereby agrees to disclose, deliver, and assign all such patentable inventions, discoveries, and improvements, trade secrets, and all works subject to copyright, and further agrees to execute all documents, patent applications, and arrangements necessary to further document such ownership and/or assignment and, at Steelhead's cost and expense, to take whatever other steps may be needed to give Steelhead the full benefit of them.







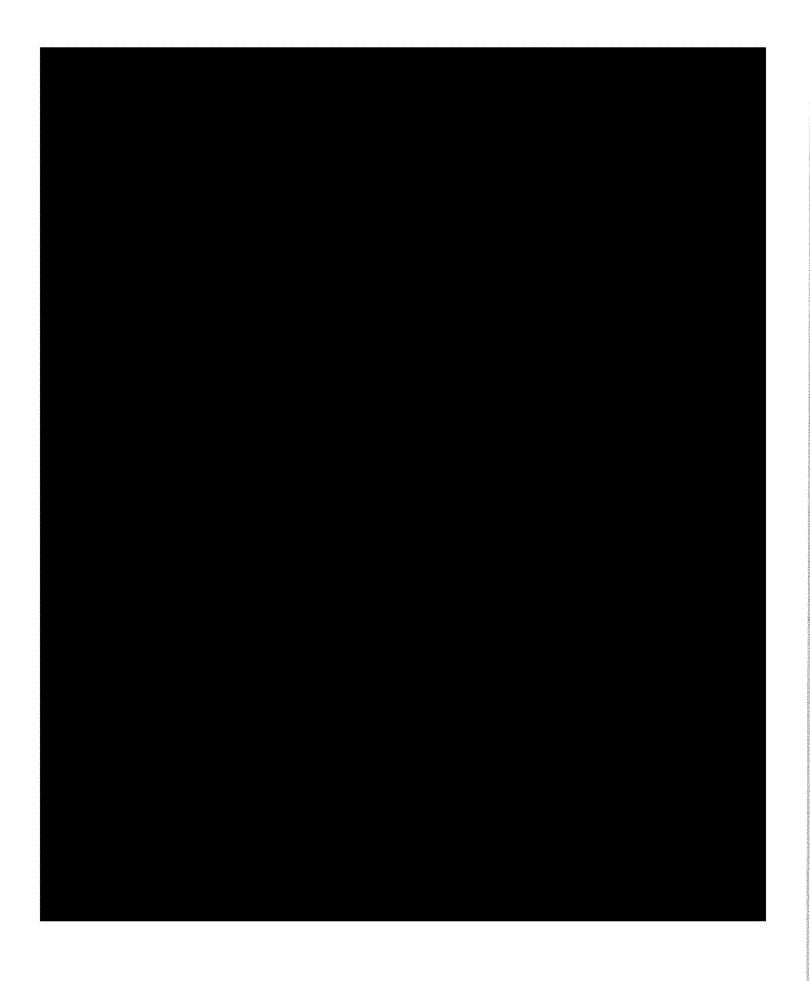


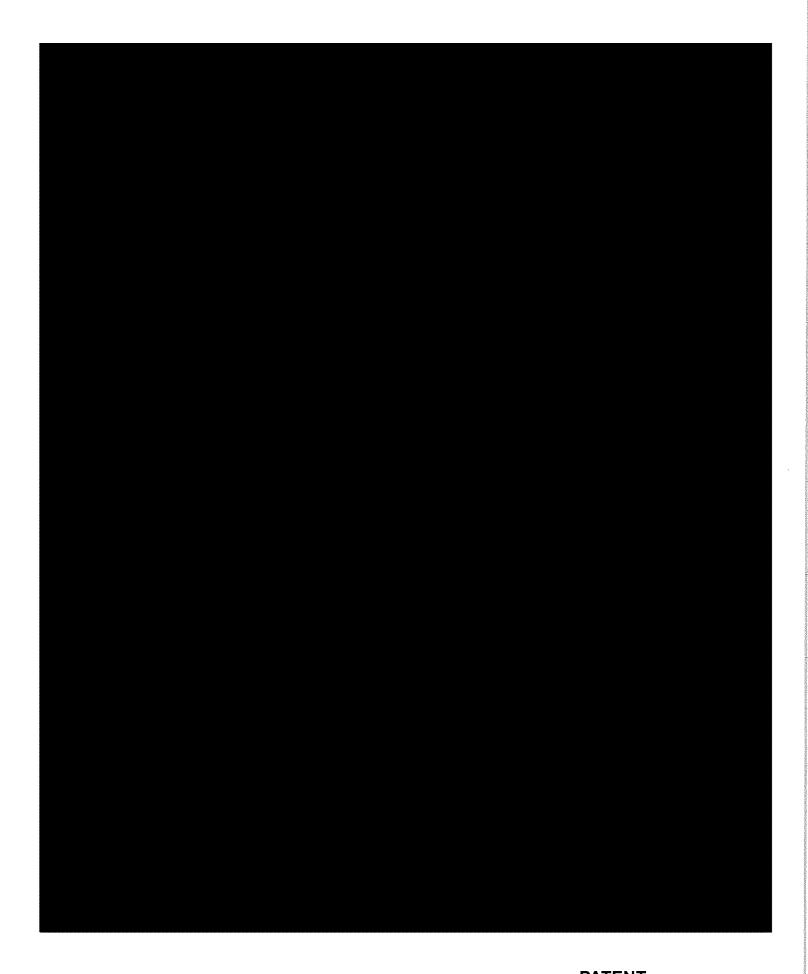


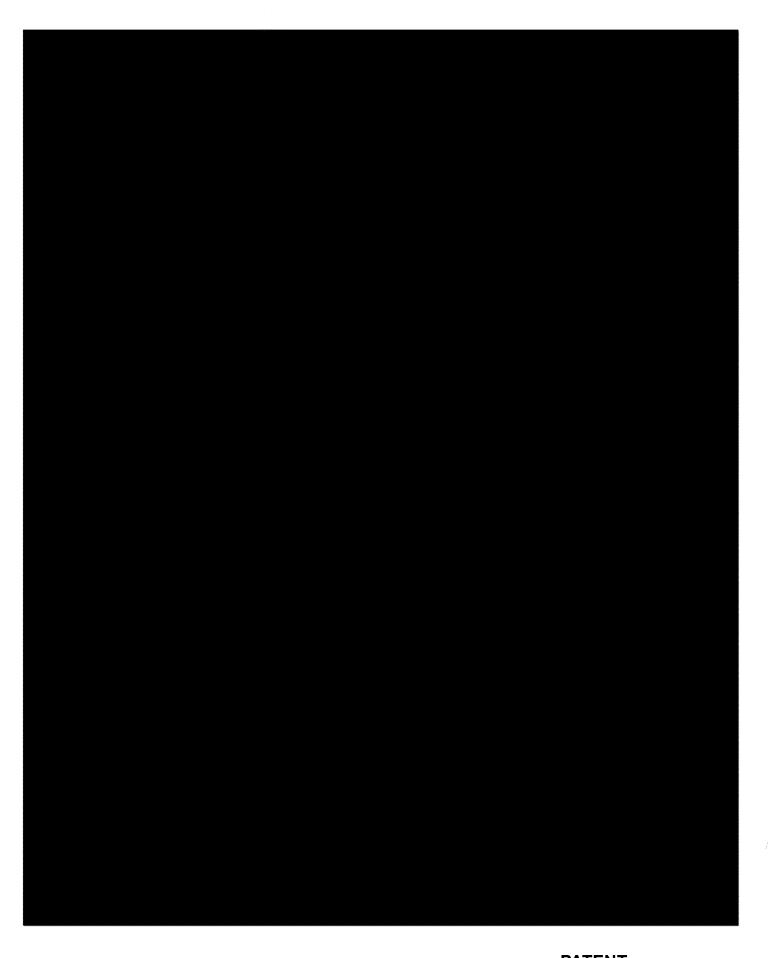
IN WITNESS WHEREOF the parties have executed this Agreement as of the Effective Date.

STEELHEAD LNG CORP.

Name: Ryan Patryluk Position: Vice-President, Business Affairs







RECORDED: 07/01/2024