

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

Assignment ID: PATI395789

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JAMES HALDEMAN	05/21/2020
ROLAND KAMDEM	06/05/2020
RECEIVING PARTY DATA	
Company Name:	WASHINGTON SUBURBAN SANITARY COMMISSION
Street Address:	14501 SWEITZER LANE
City:	LAUREL
State/Country:	MARYLAND
Postal Code:	20707
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	15931175
Application Number:	62847380
CORRESPONDENCE DATA	
Fax Number:	6784209301
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	6784209300
Email:	delees@ballardspahr.com
Correspondent Name:	BALLARD SPAHR LLP
Address Line 1:	999 PEACHTREE STREET
Address Line 2:	SUITE 1600
Address Line 4:	ATLANTA, GEORGIA 30309
ATTORNEY DOCKET NUMBER:	37952.0001U2
NAME OF SUBMITTER:	Sharon DeLee
SIGNATURE:	Sharon DeLee
DATE SIGNED:	07/30/2024
Total Attachments: 6	
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source=37952.0001U2 Executed Assignment_Haldeman#page3.tiff	

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source=37952.0001U2 Executed Assignment_Kamdern#page2.tiff
source=37952.0001U2 Executed Assignment_Kamdern#page3.tiff

ASSIGNMENT OF RIGHTS AGREEMENT

FOR VALUABLE CONSIDERATION RECEIVED, the receipt and sufficiency of which are hereby acknowledged, JAMES HALDEMAN ("Employee"), hereby assigns, transfers, grants, sets over and conveys to the WASHINGTON SUBURBAN SANITARY COMMISSION ("WSSC"), all of the Employee's existing and future rights, title and interests in any discoveries, inventions, or improvements as described further in this Assignment of Rights Agreement (the "Agreement").

NOW THEREFORE in consideration of the Commission's agreement to pay Employee a one-time ONE THOUSAND AND FIVE HUNDRED DOLLARS (\$1,500.00) payment and other good and valuable consideration, the parties hereto agree as follows:

1. Employee hereby assigns and agrees to assign to WSSC, its successors, assigns or nominees, all of her existing and future rights to any discoveries, inventions and improvements, whether patentable or not, conceived or reduced to practice, either solely or jointly with others, by Employee while in WSSC's employ, whether in the course of her employment with the use of WSSC's time, material or facilities or that is in any way within or related to the existing or contemplated scope of WSSC's business (collectively referred to as "the Inventions"). Any discovery, invention or improvement relating to any subject matter with which WSSC was concerned during Employee's employment and conceived or reduced to practice by Employee, either solely or jointly with others, within six months following termination of Employee's employment under this Agreement shall be irrebuttably presumed to have been so conceived or reduced to practice in the course of such employment with the use of WSSC's time, materials or facilities and is hereby assigned to WSSC.

2. Upon request by WSSC with respect to any such discoveries, inventions or improvements, Employee will execute and deliver to WSSC, at any time during or after his/her employment, all appropriate documents for use in applying for, obtaining and maintaining such domestic and foreign patents as WSSC may desire, and all proper assignments therefor, when so requested by and at the expense of WSSC, but without further or additional consideration.

3. This Agreement constitutes the entire and exclusive Agreement between Employee and WSSC pertaining to the Inventions and supersedes any prior or contemporaneous agreements, representations and understandings of the parties with respect thereto. No supplement, modification or amendment of this Agreement shall be binding upon WSSC unless set forth in a written agreement executed by WSSC and Employee.

4. This Agreement shall be interpreted and enforced in accordance with the laws of the State of Maryland excepting its choice of law principles. Employee hereby irrevocably submits to the jurisdiction of any State court located in Montgomery County, Maryland, or Prince George's County, Maryland, or any United States Federal court sitting in such counties, over any action or proceeding arising out of or relating to this Agreement, and Employee hereby irrevocably agrees that all claims in respect of such action or proceeding may be heard and determined in such State or Federal courts. Employee further waives any objection to venue in the State of Maryland and any objection to an action or proceeding in the State of Maryland on the basis of a non-convenient forum.

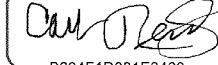
5. Employee represents and warrants to WSSC that she is not a party to or bound by any agreement or commitment with any other corporation or entity that imposes any obligations or restrictions on her with respect to the ownership of Inventions.

6. Employee acknowledges that she has read this Agreement, has had the opportunity to review this Agreement with her counsel prior to signing, and understands the restrictions and other provisions contained herein. Employee further acknowledges and agrees that this Agreement does not constitute an agreement by WSSC to employ Employee for any period of time.

7. Attached and incorporated hereto is a Consent To Use Electronic Signature form.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the date indicated below.

DocuSigned by:



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Washington Suburban Sanitary Commission

Name: Carla A. Reid

Title: General Manager/CEO

Date: May 21, 2020 | 9:24 AM EDT

DocuSigned by:



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James Haldeman

Principal Product Engineer

Date: May 21, 2020 | 6:57 AM EDT

CONSENT TO USE OF ELECTRONIC SIGNATURE

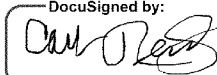
Pursuant to MD Code, Commercial Law, § 21-104, each party agrees that the electronic signature of the parties included in the attached document(s) is intended to authenticate the writing(s) and shall have the same force and effect as a manually executed signature or original signature.

Pursuant to the Maryland Uniform Electronic Transactions Act, “electronic signature” means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record. MD Code, Commercial Law, § 21-101(i). Without limitation, “electronic signature” shall also include a faxed version of an original signature, electronically scanned and transmitted version of an original signature (e.g. PDF form), or a document transmitted by electronic means and containing, or to which there is affixed, a digital signature.

Each party agrees that no certification authority or other third-party verification is necessary to authenticate the parties’ electronic signatures and that each party’s electronic signature shall be attributable to the person whose name appears below the electronic signature as the act of that person.

The parties certify that the use of electronic signatures in the attached document(s) is not for any illegal or fraudulent purpose.

DocuSigned by:



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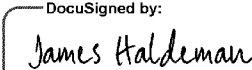
Carla A. Reid

General Manager/CEO

Washington Suburban Sanitary Commission

Date: May 21, 2020 | 9:24 AM EDT

DocuSigned by:



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Name of Employee: James Haldeman

Title of Employee: Principal Product Engineer

Date: May 21, 2020 | 6:57 AM EDT

ASSIGNMENT OF RIGHTS AGREEMENT

FOR VALUABLE CONSIDERATION RECEIVED, the receipt and sufficiency of which are hereby acknowledged, ROLAND KAMDEM ("Employee"), hereby assigns, transfers, grants, sets over and conveys to the WASHINGTON SUBURBAN SANITARY COMMISSION ("WSSC"), all of the Employee's existing and future rights, title and interests in the Valve Position Monitor, and Systems and Methods Using Same invention as described further in this Assignment of Rights Agreement (the "Agreement").

NOW THEREFORE in consideration of the WSSC's agreement to pay Employee a one-time TWO HUNDRED AND FIFTY DOLLARS (\$250.00) payment and other good and valuable consideration, the parties hereto agree as follows:

1. Employee is named as an inventor on Application No. 15/931,175 filed with the U.S. Patent and Trademark Office on or about May 13, 2020. Application No. 15/931,175 relates to a Valve Position Monitor, and Systems and Methods Using Same invention (the "Invention").
2. Employee hereby assigns and agrees to assign to WSSC, its successors, assigns or nominees, all of his existing and future rights, title and interests to the Invention.
3. Upon request by WSSC, Employee will execute and deliver to WSSC, at any time during or after his employment, all appropriate documents for use in applying for, obtaining and maintaining the patent for the Invention with the U.S. Patent and Trademark Office as WSSC may desire, when so requested by and at the expense of WSSC, but without further or additional consideration.
4. This Agreement constitutes the entire and exclusive Agreement between Employee and WSSC pertaining to the Invention and supersedes any prior or contemporaneous agreements, representations and understandings of the parties with respect thereto. No supplement, modification or amendment of this Agreement shall be binding upon WSSC or the Employee unless set forth in a written agreement executed by WSSC and Employee.
5. This Agreement shall be interpreted and enforced in accordance with the laws of the State of Maryland excepting its choice of law principles. Employee hereby irrevocably submits to the jurisdiction of any State court located in Montgomery County, Maryland, or Prince George's County, Maryland, or any United States Federal court sitting in such counties, over any action or proceeding arising out of or relating to this Agreement, and Employee hereby irrevocably agrees that all claims in respect of such action or proceeding may be heard and determined in such State or Federal courts. Employee further waives any objection to venue in the State of Maryland and any objection to an action or proceeding in the State of Maryland on the basis of a non-convenient forum.
6. Employee represents and warrants to WSSC that he is not a party to or bound by any agreement or commitment with any other corporation or entity that imposes any obligations or restrictions on him with respect to the ownership of the Invention.
7. Employee acknowledges that he has read this Agreement, has had the opportunity

to review this Agreement with his counsel prior to signing, and understands the restrictions and other provisions contained herein. Employee further acknowledges and agrees that this Agreement does not constitute an agreement by WSSC to employ Employee for any period of time.

8. Attached and incorporated hereto is a Consent To Use Electronic Signature form.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the date indicated below.

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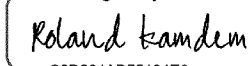
Carla A. Reid

General Manager/CEO

Washington Suburban Sanitary Commission

Date: Jun 5, 2020 | 2:39 PM EDT

DocuSigned by:



C2D264AD75194E8...

Roland Kamdem

Principal Electrical Engineer

Date: Jun 5, 2020 | 1:32 PM EDT

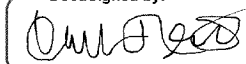
CONSENT TO USE OF ELECTRONIC SIGNATURE

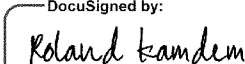
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Each party agrees that no certification authority or other third-party verification is necessary to authenticate the parties’ electronic signatures and that each party’s electronic signature shall be attributable to the person whose name appears below the electronic signature as the act of that person.

The parties certify that the use of electronic signatures in the attached document(s) is not for any illegal or fraudulent purpose.

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Carla A. Reid
General Manager/CEO
Washington Suburban Sanitary Commission
Date: Jun 5, 2020 | 2:39 PM EDT

DocuSigned by:

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Roland Kamdem
Principal Electrical Engineer
Date: Jun 5, 2020 | 1:32 PM EDT