

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

Assignment ID: PATI575026

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Chad J. Plumb	10/10/2024
RECEIVING PARTY DATA	
Company Name:	Jacobs Corporation
Street Address:	2510 S 12th St.
City:	Harlan
State/Country:	IOWA
Postal Code:	51537
PROPERTY NUMBERS Total: 12	
Property Type	Number
Application Number:	15372771
Patent Number:	10300491
Application Number:	16387761
Patent Number:	11951485
Application Number:	15193680
Application Number:	15093199
Patent Number:	10413908
Application Number:	13903448
Application Number:	12147117
Application Number:	13282768
Patent Number:	8104177
Patent Number:	8342435
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(402)636-8236
Email:	agoldstein@bairdholm.com
Correspondent Name:	AriAnna Goldstein
Address Line 1:	1700 Farnam St.
Address Line 2:	Suite 1500

Address Line 4: Omaha, NEBRASKA 68102	
ATTORNEY DOCKET NUMBER:	J0152-00013
NAME OF SUBMITTER:	AriAnna Goldstein
SIGNATURE:	AriAnna Goldstein
DATE SIGNED:	10/21/2024
Total Attachments: 6 source=EXECUTEDPatent_Assignment#page1.tiff source=EXECUTEDPatent_Assignment#page2.tiff source=EXECUTEDPatent_Assignment#page3.tiff source=EXECUTEDPatent_Assignment#page4.tiff source=EXECUTEDPatent_Assignment#page5.tiff source=EXECUTEDPatent_Assignment#page6.tiff	

PATENT ASSIGNMENT AGREEMENT

This PATENT ASSIGNMENT AGREEMENT ("**Patent Assignment**"), dated as of October 10, 2024, Chad J. Plumb, an individual residing in the United States of America, and Boris Gao, an individual residing in the Peoples Republic of China (collectively, "**Assignors**"), in favor of Jacobs Corporation, an Iowa corporation, located at 2510 S 12th Street, Harlan, Iowa 51537 ("**Assignee**"), the purchaser of certain equity interests of Jacobs (Nantong) Eng. & Mach. Co., LTD ("**Company**"), pursuant to an Equity Interest Purchase Agreement between Chad J. Plumb in his capacity as Trustee for the Amended and Restated Chad J. Plumb Revocable Trust dated July 16, 2021 (the "**Revocable Trust**"), Bessemer Trust Company, Nevada, N.A., as Trustee for the Chad J. Plumb Irrevocable Appointed Trust dated June 19, 2024 (the "**Irrevocable Trust**") and Assignee dated as of October 10, 2024 (the "**Principal Transaction Agreement**").

WHEREAS, in connection with the terms of the Principal Transaction Agreement, Assignor has conveyed, transferred, and assigned to Assignee, among other assets, certain intellectual property of Assignor, and has agreed to execute and deliver this Patent Assignment, for recording with the United States Patent and Trademark Office;

NOW THEREFORE, the parties agree as follows:

1. Assignment. For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor hereby irrevocably conveys, transfers, and assigns to Assignee, and Assignee hereby accepts, any and all of Assignor's right, title, and interest in and to the following (the "**Assigned Patents**"):

(a) the patent set forth in Schedule 1 hereto and all issuances, divisions, continuations, continuations-in-part, reissues, extensions, reexaminations, and renewals thereof (the "**Patents**");

(b) all rights of any kind whatsoever of Assignor accruing under any of the foregoing provided by applicable law of any jurisdiction, by international treaties and conventions, and otherwise throughout the world;

(c) any and all royalties, fees, income, payments, and other proceeds now or hereafter due or payable with respect to any and all of the foregoing; and

(d) any and all claims and causes of action with respect to any of the foregoing, whether accruing before, on, or after the date hereof, including all rights to and claims for damages, restitution, and injunctive and other legal and equitable relief for past, present, and future infringement, misappropriation, violation, misuse, breach, or default, with the right but no obligation to sue for such legal and equitable relief and to collect, or otherwise recover, any such damages.

2. Recordation and Further Actions. Assignor hereby authorizes the Commissioner for Patents in the United States Patent and Trademark Office to record and register this Patent Assignment upon request by Assignee. Following the date hereof, Assignor shall take such steps and actions, and provide such cooperation and assistance to Assignee and its successors, assigns, and legal representatives, including the execution and delivery of any affidavits, declarations,

oaths, exhibits, assignments, powers of attorney, or other documents, as may be necessary to effect, evidence, or perfect the assignment of the Assigned Patents to Assignee, or any assignee or successor thereto.

3. Terms of the Principal Transaction Agreement. The parties hereto acknowledge and agree that this Patent Assignment is entered into pursuant to the Principal Transaction Agreement, to which reference is made for a further statement of the rights and obligations of Assignor and Assignee with respect to the Assigned Patents. The representations, warranties, covenants, agreements, and indemnities contained in the Principal Transaction Agreement shall not be superseded hereby but shall remain in full force and effect to the full extent provided therein. In the event of any conflict or inconsistency between the terms of the Principal Transaction Agreement and the terms hereof, the terms of the Principal Transaction Agreement shall govern.

4. Counterparts. This Patent Assignment may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same agreement. A signed copy of this Patent Assignment delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Patent Assignment.

5. Successors and Assigns. This Patent Assignment shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.

6. Governing Law. This Patent Assignment and any claim, controversy, dispute, or cause of action (whether in contract, tort, or otherwise) based upon, arising out of, or relating to this Patent Assignment and the transactions contemplated hereby shall be governed by, and construed in accordance with, the laws of the United States and the State of Iowa, without giving effect to any choice or conflict of law provision or rule (whether of the State of Iowa or any other jurisdiction).

[SIGNATURE PAGE FOLLOWS]

AGREED TO AND ACCEPTED:

JACOBS CORPORATION

By Todd K. Plumb
Name: Todd K. Plumb
Title: Sole Director

Address for Notices:
2510 S 12th Street
Harlan, Iowa 51537

ACKNOWLEDGMENT

STATE OF Shelby, Iowa)
) SS.
COUNTY OF Shelby)

On the 8th day of October 2024, before me personally appeared Todd K Plumb, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the foregoing instrument, who, being duly sworn, did depose and say that he/she/they executed the same in his/her/their authorized capacity as the Sole Director of Jacobs Corporation, the corporation described, and acknowledged the instrument to be the free act and deed of Jacobs Corporation for the uses and purposes mentioned in the instrument.

My Commission Expires:

4/3/2027

Michael J. Kenealy
Notary Public

Printed Name: Michael J. Kenealy



IN WITNESS WHEREOF, Assignor has duly executed and delivered this Patent Assignment as of the date first above written.

Chad J. Plumb

Signed by:

Boris Gao

F888B392F9EC499...

Boris Gao

ACKNOWLEDGMENT

STATE OF _____)
) SS.
COUNTY OF _____)

On the _____ day of _____, before me personally appeared _____, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the foregoing instrument, who, being duly sworn, did depose and say that he/she/they executed the same, and acknowledged the instrument to be his/her/their free act and deed for the uses and purposes mentioned in the instrument.

My Commission Expires: _____

Notary Public

Printed Name: _____

AGREED TO AND ACCEPTED:

JACOBS CORPORATION

By _____

Name: Todd K. Plumb _____

Title: Sole Director _____

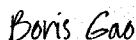
Address for Notices: _____

IN WITNESS WHEREOF, Assignor has duly executed and delivered this Patent Assignment as of the date first above written.



Chad J. Plumb

Signed by:



F886B39EF9EC499...

Boris Gao

ACKNOWLEDGMENT

STATE OF Nebraska)
) SS.
COUNTY OF Sarpy)

On the 10th day of October, 2024, before me personally appeared Chad J Plumb, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the foregoing instrument, who, being duly sworn, did depose and say that he/she/they executed the same, and acknowledged the instrument to be his/her/their free act and deed for the uses and purposes mentioned in the instrument.

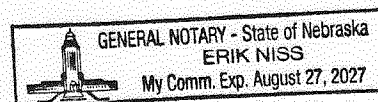
My Commission Expires:

08/27/2027



Notary Public

Printed Name: Erik Niss



SCHEDULE 1**ASSIGNED PATENTS AND PATENT APPLICATIONS****Patents**

#	Title	Jurisdiction	Patent Number
1.	Hammer Mill Hammer with Grooves for Receiving Hard Facing Material and Method of Making Same	U.S.A.	US-20180161778-A1
2.	Hammer mill hammer with grooves for receiving hard facing material and method of making same	U.S.A.	US-10300491-B2
3.	Method of making a hammer mill hammer with grooves for receiving hard facing material	U.S.A.	US-20190247857-A1
4.	Method of making a hammer mill hammer with grooves for receiving hard facing material	U.S.A.	US-11951485-B2
5.	Spherical Joint for Hammer Mills	U.S.A.	US-20170368552-A1
6.	Hammer Mill Hammer with Non-Circular Rod Hole in Inner Bearing Race	U.S.A.	US-20170291175-A1
7.	Hammer mill hammer with non-circular rod hole in inner bearing race	U.S.A.	US-10413908-B2
8.	PELLET MILL ROLLER SHELL HARD COATING AND METHOD OF APPLYING HARD COATING	U.S.A.	US-20160361772-A1
9.	MULTIPIECE HAMMER FOR HAMMER MILLS	U.S.A.	US-20140353413-A1
10.	Hammer Mill Hammer	U.S.A.	US-20090321546-A1
11.	Hammer mill hammer	U.S.A.	US-8104177-B2
12.	Hammer Mill Hammer	U.S.A.	US-20120037737-A1
13.	Hammer mill hammer	U.S.A.	US-8342435-B2

PATENT**RECORDED: 10/21/2024****REEL: 068952 FRAME: 0311**