

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

Assignment ID: PATI581108

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Wen-Yen Chan	01/07/2000
RECEIVING PARTY DATA	
Company Name:	Research In Motion Limited
Street Address:	295 Phillip Street
City:	Waterloo
State/Country:	CANADA
Postal Code:	N2L 3W8
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13486302
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	5195978056
Email:	kluft@blackberry.com
Correspondent Name:	Krista Luft
Address Line 1:	2200 University Ave. East
Address Line 4:	Waterloo, CANADA N2K 0A7
NAME OF SUBMITTER:	Krista Luft
SIGNATURE:	Krista Luft
DATE SIGNED:	10/23/2024
Total Attachments: 1	
source=Wen-Yen Chan EC&IPA#page1.tiff	



Confidentiality & Intellectual Property Agreement

In consideration of my employment or consulting services retained by Research In Motion Limited (the "Company") that:

- a) I will perform for the Company such duties as may be designated by the Company from time to time. I will communicate to the Company all inventions or improvements made or conceived by me either solely or jointly with others while in the employ of the Company, that are within the existing or contemplated scope of the Company's business and investigation (such inventions referred to in this agreement as "Inventions"). I acknowledge a duty to assist, and will assist to the best of my ability, the Company and its nominees in every proper way in the preparation and execution, at the Company's expense, of any documents that the Company deems necessary to secure any patent, copyright registration, or industrial design rights, and when required I will execute all papers used to apply for and obtain such patents, registrations or industrial design rights as the Company may desire. By this document I assign, and agree to assign all Inventions and to execute assignments of each Invention for the benefit of the Company or its nominees.
- b) I also assign and agree to assign, to the extent permissible by law, all my copyrights in any original tangible expression (including, without limitation, software I create) that I create solely or jointly with others while in the employ of the Company to the extent such expressions are within the existing or contemplated scope of the Company's business and investigation. I further acknowledge and agree that all Inventions and Expressions are, will be and shall remain the property of the Company and its nominees, whether patented or not, and that I will cooperate fully in any action by the Company to enforce its rights to any Invention or any copyright against any third party.
- c) I further agree that I will not undertake any action with respect to any matter relating to the Company's existing or contemplated business that would impair or injure the Company's existing or contemplated business or reputation.
- d) I will not disclose to any person, without the Company's consent, any information concerning its inventions, processes, methods, trade secrets, or secret procedures owned or used by the Company or any confidential information in any way relating to the Company's business or affairs.
- e) While in the employ of or consulting for the Company, I undertake not to perform work for any other person or organization within the existing or contemplated scope of the Company's business or investigations without written permission of the Company.

Wen Yen Chan
Name (please print)

Jan 7th 2000
Date

[Signature]
Signature

[Signature]
Witness
Rani T. Kharbutli

PATENT