

## PATENT ASSIGNMENT COVER SHEET

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Assignment ID: PATI599296

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
SEQUENCE:	2
CONVEYING PARTY DATA	
Name	Execution Date
Charles Edward Cearley II	10/03/2024
RECEIVING PARTY DATA	
Company Name:	Munro's Uniform Services, L.L.C.
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Property Type	Number
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NAME OF SUBMITTER:	KENNEDY BROOKS
SIGNATURE:	KENNEDY BROOKS
DATE SIGNED:	10/31/2024
Total Attachments: 4	
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source=Cearley Patent Assignment Executed#page4.tiff	

## PATENT ASSIGNMENT AGREEMENT

THIS PATENT ASSIGNMENT AGREEMENT ("**Patent Assignment**"), dated as of this 3rd day of October, 2024, is made by and between CHARLES EDWARD CEARLEY II, a Texas resident ("**Assignor**") and MUNRO'S UNIFORM SERVICES, L.L.C., a Texas limited liability company ("**Assignee**").

### RECITALS

WHEREAS, Assignor is a former employee of Assignee and has invented one or more inventions disclosed and/or claimed in the Assigned Patents (defined below);

WHEREAS, Assignee, together with its successors and assigns, desires to acquire the entire right, title, and interest in and to the inventions disclosed and/or claimed in the Assigned Patents (defined below).

NOW THEREFORE, the parties hereto agree as follows:

### AGREEMENT

1. Assignment. For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor hereby irrevocably conveys, transfers, and assigns to Assignee, and Assignee hereby accepts, all of Assignor's right, title, and interest in and to the following (the "**Assigned Patents**"):

(a) the patents and patent applications set forth in Schedule I hereto and all existing and future applications, issuances, divisions, substitutes, continuations, continuations-in-part, reissues, extensions, reexaminations, and renewals thereof (the "**Patents**");

(b) all rights of any kind whatsoever of Assignor accruing under any of the foregoing provided by applicable law of any jurisdiction, by international treaties and conventions, and otherwise throughout the world;

(c) any and all royalties, fees, income, payments, and other proceeds now or hereafter due or payable with respect to any and all of the foregoing; and

(d) any and all claims and causes of action with respect to any of the foregoing, whether accruing before, on, or after the date hereof, including all rights to and claims for damages, restitution, and injunctive and other legal and equitable relief for past, present, and future infringement, misappropriation, violation, misuse, breach, or default, with the right but no obligation to sue for such legal and equitable relief and to collect, or otherwise recover, any such damages.

2. Recordation and Further Actions. Assignor hereby authorizes the Commissioner for Patents in the United States Patent and Trademark Office to record and register this Patent Assignment upon request by Assignee. Following the date hereof, upon Assignee's reasonable request, Assignor shall take such steps and actions, and provide such cooperation and assistance

to Assignee and its successors, assigns, and legal representatives, including the execution and delivery of any affidavits, declarations, oaths, exhibits, assignments, powers of attorney, or other documents, as may be necessary to effect, evidence, or perfect the assignment of the Assigned Patents to Assignee, or any assignee or successor thereto.

3. Counterparts. This Patent Assignment may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same agreement. A signed copy of this Patent Assignment delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Patent Assignment.

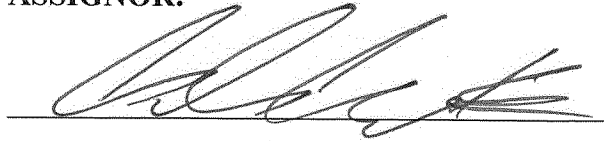
4. Successors and Assigns. This Patent Assignment shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.

5. Governing Law. This Patent Assignment and any claim, controversy, dispute, or cause of action (whether in contract, tort, or otherwise) based upon, arising out of, or relating to this Patent Assignment and the transactions contemplated hereby shall be governed by, and construed in accordance with, the laws of the United States and the State of Texas, without giving effect to any choice or conflict of law provision or rule (whether of the State of Texas or any other jurisdiction).

*[Remainder of page left blank. Signature page follows.]*

IN WITNESS WHEREOF, Assignor has duly executed and delivered this Patent Assignment as of the date first above written.

**ASSIGNOR:**

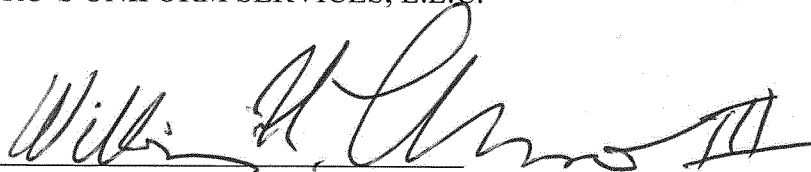


Name: CHARLES EDWARD CEARLEY II

AGREED TO AND ACCEPTED BY:

**ASSIGNEE:**

MUNRO'S UNIFORM SERVICES, L.L.C.

By: 

Name: William H. Munro, III

Title: Manager

*[Signature Page to Patent Assignment]*

**SCHEDULE I**

**ASSIGNED PATENTS**

<b>Title</b>	<b>Application No.</b>	<b>Filing or 371(c) Date</b>	<b>Patent No.</b>	<b>Status/Status Date</b>
METHOD OF TRACKING REPAIR REQUESTS IN THE UNIFORM RENTAL INDUSTRY	16741327	01/13/2020	11334855	Issued – 05/17/2022

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*[Schedule I to Patent Assignment]*