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Form PTO-1594  
1-31-92

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U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies): <b>Personnel One, Inc.</b></p> <p><input type="checkbox"/> Individuals                      <input type="checkbox"/> Association  <input type="checkbox"/> General Partnership -              <input type="checkbox"/> Limited Partnership  <input checked="" type="checkbox"/> Corporation - State: Florida  <input type="checkbox"/> Other _____</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: <u>Bankers Trust Company</u></p> <p>Internal Address: <u>One Bankers Trust Plaza</u></p> <p>Street Address: <u>130 Liberty Street</u></p> <p>City: <u>New York</u> State: <u>New York</u> ZIP: <u>10006</u></p> <p><input type="checkbox"/> Individual(s) citizenship _____  <input type="checkbox"/> Association _____  <input type="checkbox"/> General Partnership _____  <input type="checkbox"/> Limited Partnership _____  <input type="checkbox"/> Corporation- _____  <input checked="" type="checkbox"/> Other - Collateral Agent _____</p> <p>If assignee is not domiciled in the United States, a domestic representative designation is attached: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  (Designations must be a separate document from Assignment)  Additional name(s) &amp; address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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<p>3. Nature of conveyance:</p> <p><input type="checkbox"/> Assignment                      <input type="checkbox"/> Merger  <input checked="" type="checkbox"/> Security Interest              <input type="checkbox"/> Change of Name  <input type="checkbox"/> Other _____</p> <p>Execution Date: <u>December 27, 1999</u></p>	<p>Trademark Registration No.(s)\</p> <p><b>Please see attached Schedule A</b></p> <p>Additional numbers attached? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
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<p>4. Application number(s) or registration number(s):</p> <p>A. Trademark Application No.(s)</p>	<p>Trademark Registration No.(s)\</p> <p><b>Please see attached Schedule A</b></p> <p>Additional numbers attached? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
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<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>Brian Jaenicke, Legal Assistant</u></p> <p>Internal Address: <u>White &amp; Case LLP</u></p> <p>Street Address: <u>1155 Avenue of the Americas</u></p> <p>City: <u>New York</u> State: <u>NY</u> ZIP: <u>10036</u></p>	<p>6. Total number of applications and registration involved <span style="border: 1px solid black; padding: 2px;">4</span></p> <p>7. Total fee (37 CFR 3.41): ..... \$ <u>115.00</u></p> <p><input checked="" type="checkbox"/> Enclosed  <input checked="" type="checkbox"/> Authorized to be charged to deposit account, in case of deficiency</p> <p>8. Deposit account number: _____  (23-1705 in case of deficiency)</p> <p>(Attach duplicate copy of this page if paying by deposit account)</p>
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01 FC:481 40.00 OP  
02 FC:482 75.00 OP

9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Brian T. Jaenicke  
Name of Person Signing

*Brian T. Jaenicke*  
Signature

7/7/00  
Date

Total number of pages comprising cover sheet: 1

OMB No. 0651-0011 (exp. 4/94)

Do not detach this portion

Mail documents to be recorded with required cover sheet information to:

**Commissioner of Patents and Trademarks  
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Washington, D.C. 20231**

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503.

SCHEDULE A

<b>Mark</b>	<b>Registration (Application) Number</b>	<b>Registration (Application) Date</b>
[Telesource Triangle Design]	2,128,258	January 13, 1998
PERSONNEL ONE 1 (stylized)	1,461,290	October 13, 1987
TELESOURCE	74/557,467	August 4, 1994
TEMP TO PERM	1,350,959	July 23, 1985

(i)

**GRANT OF SECURITY INTEREST  
IN UNITED STATES TRADEMARKS**

FOR GOOD AND VALUABLE CONSIDERATION, receipt and sufficiency of which are hereby acknowledged, PERSONNEL ONE, INC., a Florida corporation (the "Grantor") with principal offices at 3475 Sheridan Street, # 103, Hollywood, Florida, 33021 hereby assigns and grants to Bankers Trust Company, as Collateral Agent, with principal offices at One Bankers Trust Plaza, 130 Liberty Street, New York, New York 10006 (the "Grantee"), a security interest in (i) all of the Grantor's right, title and interest in and to the United States trademarks, trademark registrations and trademark applications (the "Marks") set forth on Schedule A attached hereto, (ii) all Proceeds (as such term is defined in the Security Agreement referred to below) and products of the Marks, (iii) the goodwill of the businesses with which the Marks are associated and (iv) all causes of action arising prior to or after the date hereof for infringement of any of the Marks or unfair competition regarding the same.

THIS GRANT is made to secure the satisfactory performance and payment of all the Obligations of the Grantor, as such term is defined in the Security Agreement among the Grantor, the other assignors from time to time party thereto and the Grantee, dated as of December 27, 1999 (as amended from time to time, the "Security Agreement"). Upon the occurrence of the Termination Date (as defined in the Security Agreement), the Grantee shall execute, acknowledge, and deliver to the Grantor an instrument in writing releasing the security interest in the Marks acquired under this Grant.

This Grant has been granted in conjunction with the security interest granted to the Grantee under the Security Agreement. The rights and remedies of the Grantee with respect to the security interest granted herein are as set forth in the Security Agreement, all terms and provisions of which are incorporated herein by reference. In the event that any provisions of this


Grant are deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall govern.

\* \* \*

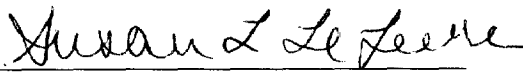
IN WITNESS WHEREOF, the undersigned have executed this Grant as of the

27<sup>th</sup> day of December, 1999.

PERSONNEL ONE, INC.,  
as Grantor

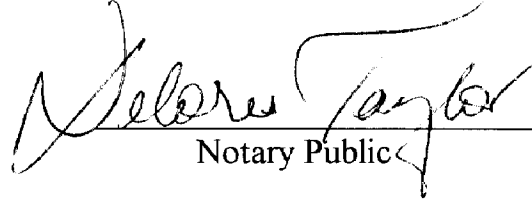
By   
Name: Joe Kelly  
Title: Vice President

BANKERS TRUST COMPANY  
as Collateral Agent and Grantee

By   
Name: **SUSAN L. LE FEVRE**  
Title: **DIRECTOR**

STATE OF NEW YORK     )  
                                  ) ss.:  
COUNTY OF NEW YORK)

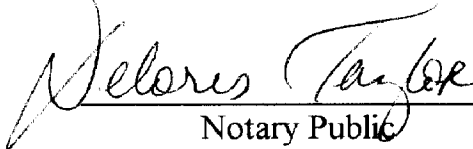
On this 23rd day of December, 1999, before me personally came Joe Kelly, who, being by me duly sworn, did state as follows: that [s]he is Vice President of PERSONNEL ONE, INC., that [s]he is authorized to execute the foregoing Grant on behalf of said corporation and that [s]he did so by authority of the Board of Directors of said corporation.

  
Notary Public

DELORES TAYLOR  
Notary Public, State of New York  
No. 01TA6010553  
Qualified in Nassau County  
Certificate Filed in New York County  
Commission Expires July 20, 2000

STATE OF NEW YORK     )  
                                  ) ss.:  
COUNTY OF NEW YORK)

On this 27<sup>th</sup> day of December, 1999, before me personally came Susan L. Lefevre, who, being by me duly sworn, did state as follows: that [s]he is Director of Bankers Trust Company, that [s]he is authorized to execute the foregoing Grant on behalf of said corporation and that [s]he did so by authority of the Board of Directors of said corporation.

  
\_\_\_\_\_  
Notary Public

DELORES TAYLOR  
Notary Public, State of New York  
No. 01TA6010553  
Qualified in Nassau County  
Certificate Filed in New York County  
Commission Expires July 20, 2000