PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT2917226

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
RHODIA OPERATIONS	06/24/2014

RECEIVING PARTY DATA

Name:	INVISTA NORTH AMERICA SARL
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PROPERTY NUMBERS Total: 1

Property Type	Number
Patent Number:	8546589

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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ATTORNEY DOCKET NUMBER:	R09061
NAME OF SUBMITTER:	ROBERT B. FURR, JR.
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DATE SIGNED:	06/27/2014

Total Attachments: 3
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R0961

Patent No. 8546589
Our Ref.: 20009512-1279

ASSIGNMENT OF PATENT APPLICATION

THIS ASSIGNMENT, by RHODIA OPERATIONS, a corporation of France, (hereinafter referred to as the assignor), having its principal place of business formerly at 40 rue de la Haie-Coq, F-93300 Aubervilliers Cedex, France, witnesseth:

WHEREAS, the said assignor is the owner by virtue of Assignments recorded beginning at Reel/Frame 028893/0890 of inventions pertaining to certain new and useful improvements in:

ORGANOPHOSPHORUS COMPOUNDS, CATALYTIC SYSTEMS COMPRISING SAID COMPOUNDS AND METHOD OF HYDROCYANATION USING SAID CATALYTIC SYSTEMS

set forth in U.S. Patent No. 8546589, bearing Application No. 13/497,016, filed September 4, 2012, and

WHEREAS, INVISTA North America S.à.r.l., a corporation of DELAWARE, having its principal place of business at Three Little Falls Centre, 2801 Centerville Road, Wilmington, Delaware 19808 (hereinafter referred to as the assignee) is desirous of acquiring the entire right, title and interest in and to said inventions and said application for Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, therefore, for One Dollar ($1.00) and other good and sufficient consideration, the receipt of which is hereby acknowledged, the said assignor by these presents does assign, transfer and set over, unto the said assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions, application for Letters Patent, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted

therefor and thereon, and in and to any and all divisions, continuations, or reissues of said Letters Patent or Patents, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by the said assignee, for its own use and behoof and the use and behoof of its successors, legal representative and assigns, to the full end of the term or terms for which Letters Patent or Patents may be granted, as fully and entirely as the same would have been held and enjoyed by the assignor, had this assignment not been made.

AND for the same consideration, the said assignor hereby covenants and agrees to and with said assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, the said assignor is the sole and lawful owner of the entire right, title and interest in and to the said inventions and the application for Letters Patent above mentioned, and that the same are unencumbered and that the said assignor has good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, the said assignor hereby covenants and agrees to and with the said assignee, its successors, legal representatives and assigns, that the said assignor will, whenever counsel of the said assignee, or the counsel of its successors, legal representatives and assigns, shall advise that any proceeding in connection with said inventions, or said application for Letters Patent, or any proceeding in connection with Letters Patent for said inventions in any country, including interference proceedings, is lawful and desirable, or that any division, continuation of any application for Letters Patent, or any reissue of any Letters Patent, to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance,

enforcement and defense of Letters Patent for said inventions, without charge to said assignee, its successors, legal representatives and assigns, but at the cost and expense of the said assignee, its successors, legal representatives and assigns.

AND the said assignor hereby requests the Commissioner of Patents to issue said Letters Patent of the United States to the said assignee as the assignee of said inventions and the Letters Patent to be issued thereon for the sole use and behoof of the said assignee, its successors, legal representatives and assigns.

RHODIA OPERATIONS

Date: June 24, 2014 By: _____

Name: Anne VANDE GUCHT

Title: Authorised representative