04-26-2001 FORM PTO-1618A Expires 06/30/99 OMB0651-0027 RECORDATION FORM COVER SHEET 101688580 TRADEMARKS ONLY The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies). **Submission Type** Conveyance Type New New ☐ Assignment License □ Resubmission (Non-Recordation) ☐ Security Nunc Pro Tunc Assignment Document ID# **Effective Date** Month Day Year 03/21/01 Correction of PTO Error ☐ Change of Name Frame # Reel # Notice of Grant of Security Interest Other ☐ Corrective Document Reel # Frame # **Conveying Party** Mark if additional names of conveying parties attached **Execution Date** Month Day Year Name Personnel Group of America, Inc. 03/21/01 Formerly ☐ Association ☐ Limited Parnership Individual General Partnership Other Delaware Citizenship/State of Incorporation/Organization Mark if additional names of receiving parties attached Receiving Party Bank of America, N.A., as Agent Name DBA/AKA/TA Composed of One Independence Center Address (line 1) 101 North Tryon Street, 15th Floor Address (line 2) 28255 NC Charlotte Zip Code Address (line 3) State/Country If document to be recorded is an assignment City Limited Partnership and the receiving party is not domiciled in General Partnership Individual the United States, an appointment of a domestic representative should be attached. ☐ Association Corporation (Designation must be a separate document national banking association from Assignment.) Other \boxtimes Citizenship/State of Incorporation/Organization FOR OFFICE USE ONLY Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND

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NOTICE

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GRANT OF SECURITY INTEREST

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TRADEMARKS

United States Patent and Trademark Office

Please be advised that pursuant to the Security Agreement dated as of March 21, 2001 (as the same may be amended, modified, extended or restated from time to time, the "Security Agreement") by and among the Obligors party thereto (each an "Obligor" and collectively, the "Obligors") and Bank of America, N.A., as collateral agent (the "Agent") for the Lenders referenced therein (the "Lenders"), the undersigned Obligor has granted a continuing security interest in and continuing lien upon, the trademarks and trademark applications shown below to the Agent for the ratable benefit of the Lenders:

TRADEMARKS

Description of Trademark

Trademark Registration No.

Date of

Trademark

Trademark

Trademark

See attached.

TRADEMARK APPLICATIONS

Trademark Description of Trademark Date of Trademark Application No.

Application No.

Application Solution Date of Trademark Application Date of Trademark Application

See attached.

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The Obligors and the Agent, on behalf of the Lenders, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Security Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

Very truly yours,

PERSONNEL GROUP OF AMERICA, INC., a Delaware corporation

By:	ams C. fit
Name:	JAMES C. HLNT
Title:	President & CTO

Acknowledged and Accepted:

BANK OF AMERICA, N.A., as Agent

Ву:	 	
Name:	 	
Title:		

The Obligors and the Agent, on behalf of the Lenders, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Security Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

Very truly yours,

PERSONNEL GROUP OF AMERICA, INC., a Delaware corporation

By:______ Name:______ Title:

Acknowledged and Accepted:

BANK OF AMERICA, N.A.,

as Agent

Name: Michael McKenney

Title: Managing Director

Personnel Group of America, Inc. (Delaware Corporation)

U.S. Trademarks

Registered Marks

Mark Mark	Registration No.	Registration Date
COMMAND TECHNOLOGIES	2,103,528	1/20/98
THOMAS STAFFING and Design	2,028,458	1/7/97
TT and Design	1,217,781	11/23/82
THOMAS CAREERS and Design	1,427,739	2/3/87
THOMAS TEMPORARIES GIVING BUSINESSES A HAND and Design	1,427,740	2/3/87
THOMAS SERVICES and Design	1,447,857	7/14/87
THOMAS STAFFING A PARTNERSHIP THAT WORKS and Design	2,028,456	1/7/97

Pending Application

Mark	Appl. Ser. No.	Filing Date
NETPLUS	75-807,057	9/23/99
PGA NETPLUS	75-808,464	923/99

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RECORDED: 04/13/2001

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