05-30-2001 EET U.S. DEPARTMENT OF COMMERCE FORM PTO-1594 1-31-92 Patent and Trademark Office Y MAY X2 101731494 rease record the attached original documents or copy thereof. To the Honorable Commissioner of 1. Name of conveying party(ies): Dura Convertible Systems, Inc. 2. Name and address of receiving party(ies): Name: The Chase Manhattan Bank, as Administrative Agent □ Association □ Individual(s) □ Limited Partnership Internal Address: \_ □ General Partnership Street Address: P.O. Box 2558 □ Corporation-State (DE) City: Houston State: TX ZIP: 77252 □ Other Additional name(s) of conveying party(ies) attached? □ Yes ⊠ No 3. Nature of conveyance: ☐ Individual(s) citizenship \_\_\_\_\_ □ Association \_ □ Merger □ Assignment ☐ General Partnership □ Change of Name ☐ Security Agreement ☐ Limited Partnership \_\_\_\_ □ Corporation-State \_ ☑ Other Guarantee and Collateral Agreement ☑ Other New York banking corporation If assignee is not domiciled in the United States, a domestic representative designation is Execution Date: February 23, 2001 attached: □ Yes 🛛 No (Designation must be a separate document from Assignment) Additional name(s) & address(es) attached? □ Yes 🖾 No 4. Application number(s) or registration number(s): B. Trademark Registration No.(s) 426,319; 666,566; 1,813,610 A. Trademark Application No.(s) Additional numbers attached? □ Yes 🛛 No 6. Total number of applications and 5. Name and address of party to whom correspondence registrations involved: ..... concerning document should be mailed: 7. Total fee (37 CFR 3.41): ...... \$ 90.00 Name: Jason A. Cohen, Esq. Internal Address: Simpson Thacher & Bartlett □ Authorized to be charged to deposit account 8. Deposit account number: 4DE Street Address: 425 Lexington Avenue (Attached duplicate copy of this page if paying by deposit account) City: New York State: New York ZIP: 10017

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original

document.

Jason A. Cohen, Esq.
Name of Person Signing

Signature

Date

Total number of pages comprising cover sheet:

59

**EXECUTION** 

## GUARANTEE AND COLLATERAL AGREEMENT

made by

COLLINS & AIKMAN CORPORATION.

COLLINS & AIKMAN PRODUCTS CO.,

and certain of their Subsidiaries

in favor of

THE CHASE MANHATTAN BANK, as Collateral Agent

Dated as of February 23, 2001

539265-0352-08238-NY01.2051390.12

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# **SCHEDULES**

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# GUARANTEE AND COLLATERAL AGREEMENT

GUARANTEE AND COLLATERAL AGREEMENT, dated as of February 23, 2001, made by each of the signatories hereto (together with any other entity that may become a party hereto as provided herein, the "Grantors"), in favor of THE CHASE MANHATTAN BANK, as Collateral Agent (in such capacity, the "Collateral Agent") for the Secured Parties (defined below).

## WITNESSETH:

WHEREAS, Holdings, the Company, Collins & Aikman Canada Inc. ("<u>C&A Canada</u>"), Collins & Aikman Plastics, Ltd. ("<u>C&A Plastics</u>"; and collectively with C&A Canada, the "<u>Canadian Borrowers</u>"), certain financial institutions (the "<u>Lenders</u>") The Chase Manhattan Bank of Canada, as Canadian Administrative Agent, and The Chase Manhattan Bank ("<u>Chase</u>"), as Administrative Agent, have entered into the Credit Agreement, dated as of May 28, 1998, as amended and restated through February 23, 2001 (such agreement as it may be amended, restated, supplemented or otherwise modified from time to time, the "<u>Credit Agreement</u>"; capitalized terms defined therein and not otherwise defined herein being used herein as therein defined), pursuant to which Lenders have made certain commitments. subject to the terms and conditions set forth in the Credit Agreement, to extend certain credit facilities to the Company and the Canadian Borrowers;

WHEREAS, the Company may from time to time incur Permitted Acquisition Indebtedness (as defined in the Credit Agreement);

WHEREAS, the Collateral Agent and the Administrative Agent, inter alia, are parties to the Amended and Restated Master Collateral and Intercreditor Agreement, dated as of February 23, 2001 (as amended, modified and supplemented from time to time, the "Intercreditor Agreement"); and

WHEREAS, it is a condition precedent to the effectiveness of the Credit Agreement that the Grantors shall have granted the security interests and undertaken the obligations contemplated by this Agreement;

NOW, THEREFORE, in consideration of the foregoing premises and in order to induce the Lenders to make Loans and other extensions of credit under the Credit Agreement, and any Permitted Acquisition Indebtedness Creditors (as defined in the Intercreditor Agreement) to enter into the Permitted Acquisition Indebtedness Agreements (as defined in the Intercreditor Agreement) and to provide the Permitted Acquisition Indebtedness and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, each Grantor hereby agrees with the Collateral Agent as follows:

# SECTION 1. DEFINED TERMS

- 1.1 <u>Definitions</u>. (a) Unless otherwise defined herein, terms defined in the Credit Agreement and used herein shall have the meanings given to them in the Credit Agreement, and the following terms are used herein as defined in the New York UCC: Accounts, Certificated Security, Chattel Paper, Documents, Equipment, Farm Products, Instruments and Inventory.
  - (b) The following terms shall have the following meanings:

"Actionable Default": as defined in the Intercreditor Agreement.

"Agreement": this Guarantee and Collateral Agreement, as the same may be amended, supplemented or otherwise modified from time to time.

"Borrower Obligations": the collective reference to any and all obligations of (i) each of the Company and the Canadian Borrowers under the Credit Agreement, the Notes, the Letters of Credit, the other Loan Documents and any Permitted Acquisition Indebtedness Agreement, including, without limitation, the principal of, and premium, if any, and interest (including without limitation, interest that, but for the filing of a petition in bankruptcy with respect to the Company or the Canadian Borrowers would accrue on such obligations, whether a claim is allowed against the Company or the Canadian Borrowers for interest in any such proceeding) on, all Loans, drawings under the Letters of Credit and Permitted Acquisition Indebtedness and payments for early termination and the fees, costs, expenses (including, without limitation, reasonable legal fees and expenses of counsel), indemnities and liabilities of whatsoever nature now or hereafter made, incurred or created, whether absolute or contingent, liquidated or unliquidated, whether due or not due, and however arising, of the Company or the Canadian Borrowers under or in connection with the Credit Transaction Documents, including those arising under successive borrowing transactions under the Credit Agreement which shall either continue such obligations of the Company or the Canadian Borrowers or from time to time renew them after they have been satisfied, (ii) the Company and the Canadian Borrowers under Interest Rate Agreements entered into by the Company or the Canadian Borrowers with a counterparty that is a Lender and (iii) the Company and the Canadian Borrowers under Cash Management Service Agreements (up to an aggregate principal amount under all such agreements of \$25,000,000) entered into by the Company or the Canadian Borrowers with a counterparty that is a Lender.

"Cash Management Service Agreements": shall mean (a) the agreements listed on Schedule 1.1 and any refinancings thereof or other service agreements the borrowings under which are used to fund overdrafts of any subsidiary of Holdings or to serve any such subsidiary's cash management needs or for similar purposes, and (b) any guarantees of such agreements.

"Collateral": as defined in Section 3.

"Collateral Account": any collateral account established by the Collateral Agent as provided in Section 6.1 or 6.4.

"Copyright Licenses": any written agreement naming any Grantor as licensor or licensee (including, without limitation, those listed in Schedule 6), granting any right under any Copyright, including, without limitation, the grant of rights to manufacture, distribute, exploit and sell materials derived from any Copyright.

"Copyrights": (i) all copyrights arising under the laws of the United States, any other country or any political subdivision thereof, whether registered or unregistered and whether published or unpublished (including, without limitation, those listed in Schedule 6), all registrations and recordings thereof, and all applications in connection therewith, including, without limitation, all registrations, recordings and applications in the United States Copyright Office, and (ii) the right to obtain all renewals thereof.

"Credit Transaction Documents": as defined in the Intercreditor Agreement.

"Deposit Account": as defined in the Uniform Commercial Code of any applicable Jurisdiction and, in any event, including, without limitation, any demand, time, savings, passbook or like account maintained with a depositary institution.



"Foreign Subsidiary": any Subsidiary organized under the laws of any jurisdiction outside the United States of America.

"Foreign Subsidiary Voting Stock": the voting capital stock of any Foreign Subsidiary.

"General Intangibles": all "general intangibles" as such term is defined in Section 9-106 of the New York UCC and, in any event, including, without limitation, with respect to any Grantor, all contracts, agreements, instruments and indentures in any form, and portions thereof, to which such Grantor is a party or under which such Grantor has any right, title or interest or to which such Grantor or any property of such Grantor is subject, as the same may from time to time be amended, supplemented or otherwise modified, including, without limitation, (i) all rights of such Grantor to receive moneys due and to become due to it thereunder or in connection therewith, (ii) all rights of such Grantor to damages arising thereunder and (iii) all rights of such Grantor to perform and to exercise all remedies thereunder.

"Guarantor Obligations": with respect to any Guarantor, all obligations and liabilities of such Guarantor which may arise under or in connection with this Agreement (including, without limitation, Section 2), any other Loan Document, any Permitted Acquisition Indebtedness Agreement or the other Credit Transaction Documents to which such Guarantor is a party, in each case whether on account of guarantee obligations, reimbursement obligations, fees, indemnities, costs, expenses or otherwise (including, without limitation, all fees and disbursements of counsel to the Collateral Agent or to the Secured Parties that are required to be paid by such Guarantor pursuant to the terms of this Agreement or any other Loan Document to which such Guarantor is a party).

"Guarantors": the collective reference to each Grantor.

"Intellectual Property": the collective reference to all rights, priorities and privileges relating to intellectual property, whether arising under United States, multinational or foreign laws or otherwise, including, without limitation, the Copyrights, the Copyright Licenses, the Patents, the Patent Licenses, the Trademarks and the Trademark Licenses, and all rights to sue at law or in equity for any infringement or other impairment thereof, including the right to receive all proceeds and damages therefrom.

"Intercompany Note": any promissory note evidencing loans made by any Grantor to Holdings or any of its Subsidiaries.

"Investment Property": the collective reference to (i) all "investment property" as such term is defined in Section 9-115 of the New York UCC (other than any Foreign Subsidiary Voting Stock excluded from the definition of "Pledged Stock") and (ii) whether or not constituting "investment property" as so defined, all Pledged Notes and all Pledged Stock.

"Issuers": the collective reference to each issuer of any Investment Property.

"Lender Cash Management Service Agreements": all Cash Management Service Agreements entered into by any Loan Party or Restricted Subsidiary with any Lender (or any Affiliate of any Lender).

"Lender Interest Rate Agreements": all Interest Rate Agreements entered into by any Borrower with any Lender (or any Affiliate of any Lender).

"New York UCC": the Uniform Commercial Code as from time to time in effect in the State of New York.

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"Obligations": (i) in the case of the Company, the Borrower Obligations of the Company, and (ii) in the case of each Guarantor, its Guarantor Obligations.

"Patent License": all agreements, whether written or oral, providing for the grant by or to any Grantor of any right to manufacture, use or sell any invention covered in whole or in part by a Patent, including, without limitation, any of the foregoing referred to in Schedule 6.

"Patents": (i) all letters patent of the United States, any other country or any political subdivision thereof, all reissues and extensions thereof and all goodwill associated therewith, including, without limitation, any of the foregoing referred to in Schedule 6, (ii) all applications for letters patent of the United States or any other country and all divisions, continuations and continuations-in-part thereof, including, without limitation, any of the foregoing referred to in Schedule 6, and (iii) all rights to obtain any reissues or extensions of the foregoing.

"<u>Permitted Acquisition Indebtedness Agreement</u>": as defined in the Intercreditor Agreement.

"<u>Permitted Acquisition Indebtedness Creditors</u>": as defined in the Intercreditor Agreement.

"Pledged Notes": all promissory notes listed on Schedule 2, all Intercompany Notes at any time issued to any Grantor and all other promissory notes issued to or held by any Grantor (other than promissory notes issued in connection with extensions of trade credit by any Grantor in the ordinary course of business).

"Pledged Stock": the shares of capital stock listed on Schedule 2, together with any other shares, stock certificates, options, interests or rights of any nature whatsoever in respect of the capital stock of any person that may be issued or granted to, or held by, any Grantor while this Agreement is in effect; provided that in no event shall (i) more than 66% of the total outstanding Foreign Subsidiary Voting Stock of any Foreign Subsidiary be required to be pledged hereunder, (ii) any directors' qualifying shares be required to be pledged hereunder to the extent that applicable law requires that any Grantor issue such qualifying shares and (iii) any shares of any capital stock of any Subsidiary or any other person that is not a wholly owned subsidiary of such Grantor be required to be pledged hereunder. The pledge of the capital stock of Waterstone Insurance, Inc. shall be subject to such restrictions as are imposed by applicable law, regulation or regulatory policy.

"Proceeds": all "proceeds" as such term is defined in Section 9-306(1) of the New York UCC and, in any event, shall include, without limitation, all dividends or other income from the Investment Property, collections thereon or distributions or payments with respect thereto.

"Receivable": any right to payment for goods sold or leased or for services rendered, whether or not such right is evidenced by an Instrument or Chattel Paper and whether or not it has been earned by performance (including, without limitation, any Account); provided that any such right which is sold pursuant to a Permitted Receivables Financing shall not be included in the term "Receivable" for so long as such right is subject to a Permitted Receivables Financing.

"Reimbursement Obligation": the obligation of the Borrowers to reimburse the Issuing Lender pursuant to Section 2.22 of the Credit Agreement for amounts drawn under Letters of Credit.

"Required Creditors": as defined in the Intercreditor Agreement.



"Requirement of Law": as to any person, the Certificate of Incorporation and By-Laws or other organizational or governing documents of such person, and any law, treaty, rule or regulation or determination of an arbitrator or a court or other Governmental Authority, in each case applicable to or binding upon such person or any of its property or to which such person or any of its property is subject.

"Secured Parties": the collective reference to (a) the Lenders (including in their capacities as counterparties to Interest Rate Agreements and Cash Management Service Agreements), (b) the Issuing Banks, (c) the Administrative Agent, (d) the Collateral Agent and (e) any Permitted Acquisition Indebtedness Creditors.

"Securities Act": the Securities Act of 1933, as amended.

"Subsidiary Guarantor": each Guarantor other than Holdings and the Company.

"Trademark License": any agreement, whether written or oral, providing for the grant by or to any Grantor of any right to use any Trademark, including, without limitation, any of the foregoing referred to in Schedule 6.

"Trademarks": (i) all trademarks, trade names, corporate names, company names, business names, fictitious business names, trade styles, service marks, logos and other source or business identifiers, and all goodwill associated therewith, now existing or hereafter adopted or acquired, all registrations and recordings thereof, and all applications in connection therewith, whether in the United States Patent and Trademark Office or in any similar office or agency of the United States, any State thereof or any other country or any political subdivision thereof, or otherwise, and all common-law rights related thereto, including, without limitation, any of the foregoing referred to in Schedule 6, and (ii) the right to obtain all renewals thereof.

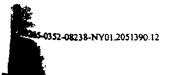
- 1.2 Other Definitional Provisions. (a) The words "hereof," "herein", "hereto" and "hereunder" and words of similar import when used in this Agreement shall refer to this Agreement as a whole and not to any particular provision of this Agreement, and Section and Schedule references are to this Agreement unless otherwise specified.
- (b) The meanings given to terms defined herein shall be equally applicable to both the singular and plural forms of such terms.
- (c) Where the context requires, terms relating to the Collateral or any part thereof, when used in relation to a Grantor, shall refer to such Grantor's Collateral or the relevant part thereof.

## SECTION 2. GUARANTEE

- 2.1 <u>Guarantee</u>. (a) Each of the Guarantors hereby, jointly and severally, unconditionally and irrevocably, guarantees to the Collateral Agent, for the benefit of the Secured Parties and their respective successors, indorsees, transferees and assigns, the prompt and complete payment and performance by the Borrowers when due (whether at the stated maturity, by acceleration or otherwise) of the Borrower Obligations.
- (b) Anything herein or in any other Loan Document to the contrary notwithstanding, the maximum liability of each Guarantor hereunder and under the other Loan Documents shall in no event exceed the amount which can be guaranteed by such Guarantor under applicable federal and state laws relating to the insolvency of debtors (after giving effect to the right of contribution established in Section 2.2).

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- (c) Each Guarantor agrees that the Borrower Obligations may at any time and from time to time exceed the amount of the liability of such Guarantor hereunder without impairing the guarantee contained in this Section 2 or affecting the rights and remedies of the Collateral Agent or any Secured party hereunder.
- (d) The guarantee contained in this Section 2 shall remain in full force and effect until all the Borrower Obligations and the obligations of each Guarantor under the guarantee contained in this Section 2 (other than Obligations in respect of Lender Interest Rate Agreements and Lender Cash Management Service Agreements) shall have been satisfied by payment in full (other than contingent obligations which, pursuant to the terms of this Agreement or the Credit Agreement, survive the termination of this Agreement and the Credit Agreement and the repayment of the Loans), no Letter of Credit shall be outstanding and the Commitments shall be terminated, notwithstanding that from time to time during the term of the Credit Agreement the Borrowers may be free from any Borrower Obligations.
- (e) No payment made by any of the Borrowers, any of the Guarantors, any other guarantor or any other person or received or collected by the Collateral Agent or any Secured Party from any of the Borrowers, any of the Guarantors, any other guarantor or any other person by virtue of any action or proceeding or any set-off or appropriation or application at any time or from time to time in reduction of or in payment of the Borrower Obligations shall be deemed to modify, reduce, release or otherwise affect the liability of any Guarantor hereunder which shall, notwithstanding any such payment (other than any payment made by such Guarantor in respect of the Borrower Obligations or any payment received or collected from such Guarantor in respect of the Borrower Obligations), remain liable for the Borrower Obligations up to the maximum liability of such Guarantor hereunder until the Borrower Obligations are paid in full, no Letter of Credit shall be outstanding and the Commitments are terminated
- 2.2 Right of Contribution. Each Subsidiary Guarantor hereby agrees that to the extent that a Subsidiary Guarantor shall have paid more than its proportionate share of any payment made hereunder, such Subsidiary Guarantor shall be entitled to seek and receive contribution from and against any other Subsidiary Guarantor hereunder which has not paid its proportionate share of such payment. Each Subsidiary Guarantor's right of contribution shall be subject to the terms and conditions of Section 2.3. The provisions of this Section 2.2 shall in no respect limit the obligations and liabilities of any Subsidiary Guarantor to the Collateral Agent and the Secured Parties, and each Subsidiary Guarantor shall remain liable to the Collateral Agent and the Secured Parties for the full amount guaranteed by such Subsidiary Guarantor hereunder.
- No Subrogation. Notwithstanding any payment made by any Guarantor hereunder or any set-off or application of funds of any Guarantor by the Collateral Agent or any Secured Party, no Guarantor shall be entitled to be subrogated to any of the rights of the Collateral Agent or any Secured Party against any Borrower or any other Guarantor or any collateral security or guarantee or right of offset held by the Collateral Agent or any Secured Party for the payment of the Borrower Obligations, nor shall any Guarantor seek or be entitled to seek any contribution or reimbursement from any Borrower or any other Guarantor in respect of payments made by such Guarantor hereunder, until all amounts owing to the Collateral Agent and the Secured Parties by the Borrowers on account of the Borrower Obligations are paid in full, no Letter of Credit shall be outstanding and the Commitments are terminated. If any amount shall be paid to any Guarantor on account of such subrogation rights at any time when all of the Borrower Obligations shall not have been paid in full, such amount shall be held by such Guarantor in trust for the Collateral Agent and the Secured Parties, segregated from other funds of such Guarantor, and shall, forthwith upon receipt by such Guarantor, be turned over to the Collateral Agent in the exact form received by such Guarantor (duly indorsed by such Guarantor to the Collateral Agent, if required), to be \*pplied against the Borrower Obligations, whether matured or unmatured, in such order as the Collateral Agent may determine.



- 2.4 Amendments, etc. with respect to the Borrower Obligations. Each Guarantor shall remain obligated hereunder notwithstanding that, without any reservation of rights against any Guarantor and without notice to or further assent by any Guarantor, any demand for payment of any of the Borrower Obligations made by the Collateral Agent or any Secured Party may be rescinded by the Collateral Agent or such Secured Party and any of the Borrower Obligations continued, and the Borrower Obligations, or the liability of any other person upon or for any part thereof, or any collateral security or guarantee therefor or right of offset with respect thereto, may, from time to time, in whole or in part, be renewed. extended, amended, modified, accelerated, compromised, waived, surrendered or released by the Collateral Agent or any Secured Party, the Credit Agreement, the other Loan Documents, the Lender Cash Management Service Agreements, the Permitted Acquisition Indebtedness Agreements and the other Credit Transaction Documents and any other documents executed and delivered in connection therewith may be amended, modified, supplemented or terminated, in whole or in part, as the Collateral Agent (or the Required Lenders, all Lenders or the relevant Lender, or as such other Credit Transaction Document requires, as the case may be) may deem advisable from time to time, and any collateral security, guarantee or right of offset at any time held by the Collateral Agent or any Secured Party for the payment of the Borrower Obligations may be sold, exchanged, waived, surrendered or released. Neither the Collateral Agent nor any Secured Party shall have any obligation to protect, secure, perfect or insure any Lien at any time held by it as security for the Borrower Obligations or for the guarantee contained in this Section 2 or any property subject thereto.
- Guarantee Absolute and Unconditional. Each Guarantor waives any and all notice of the 2.5 creation, renewal, extension or accrual of any of the Borrower Obligations and notice of or proof of reliance by the Collateral Agent or any Secured Party upon the guarantee contained in this Section 2 or acceptance of the guarantee contained in this Section 2; the Borrower Obligations, and any of them, shall conclusively be deemed to have been created, contracted or incurred, or renewed, extended, amended or waived, in reliance upon the guarantee contained in this Section 2; and all dealings between any of the Borrowers and any of the Guarantors, on the one hand, and the Collateral Agent and the Secured Parties. on the other hand, likewise shall be conclusively presumed to have been had or consummated in reliance upon the guarantee contained in this Section 2. Each Guarantor waives diligence, presentment, protest, demand for payment and notice of default or nonpayment to or upon any of the Borrowers or any of the Guarantors with respect to the Borrower Obligations. Each Guarantor understands and agrees that the guarantee contained in this Section 2 shall be construed as a continuing, absolute and unconditional guarantee of payment without regard to (a) the validity or enforceability of the Credit Agreement or any other Loan Document, any of the Borrower Obligations or any other collateral security therefor or guarantee or right of offset with respect thereto at any time or from time to time held by the Collateral Agent or any Secured Party, (b) any defense, set-off or counterclaim (other than a defense of payment or performance) which may at any time be available to or be asserted by any Borrower or any other person against the Collateral Agent or any Secured Party, or (c) any other circumstance whatsoever (with or without notice to or knowledge of such Borrower or such Guarantor) which constitutes, or might be construed to constitute, an equitable or legal discharge of such Borrower for the Borrower Obligations, or of such Guarantor under the guarantee contained in this Section 2, in bankruptcy or in any other instance. When making any demand hereunder or otherwise pursuing its rights and remedies hereunder against any Guarantor, the Collateral Agent or any Secured Party may, but shall be under no obligation to, make a similar demand on or otherwise pursue such rights and remedies as it may have against any Borrower, any other Guarantor or any other person or against any collateral security or guarantee for any Borrower Obligations or any right of offset with respect thereto, and any failure by the Collateral Agent or any Secured Party to make any such demand, to pursue such other rights or remedies or to collect any payments from any Borrower, any other Guarantor or any other person or to realize upon any such collateral security or guarantee or to exercise any such right of offset, or any release of any Borrower, any other Guarantor or any other person or any such collateral security, guarantee or right of offset, shall not relieve any Guarantor of any obligation or liability hereunder, and shall not impair or affect the rights and

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remedies, whether express, implied or available as a matter of law, of the Collateral Agent or any Secured Party against any Guarantor. For the purposes hereof "demand" shall include the commencement and continuance of any legal proceedings.

- 2.6 Reinstatement. The guarantee contained in this Section 2 shall continue to be effective, or be reinstated, as the case may be, if at any time payment, or any part thereof, of any of the Borrower Obligations is rescinded or must otherwise be restored or returned by the Collateral Agent or any Secured Party upon the insolvency, bankruptcy, dissolution, liquidation or reorganization of any Borrower or any Guarantor, or upon or as a result of the appointment of a receiver, intervenor or conservator of, or trustee or similar officer for, any Borrower or any Guarantor or any substantial part of its property, or otherwise, all as though such payments had not been made.
- 2.7 <u>Payments</u>. Each Guarantor hereby guarantees that payments hereunder will be paid to the Collateral Agent without set-off or counterclaim in dollars at the Funding Office.

### SECTION 3. GRANT OF SECURITY INTEREST

As collateral security for the prompt and complete payment and performance when due (whether at the stated maturity, by acceleration or otherwise) of such Grantor's Obligations, each Grantor hereby assigns and transfers to the Collateral Agent, and hereby grants to the Collateral Agent, for the benefit of the Secured Parties, a security interest in, all of the following property now owned or at any time hereafter acquired by such Grantor or in which such Grantor now has or at any time in the future may acquire any right, title or interest (collectively, the "Collateral"):

- (a) all Accounts;
- (b) all Chattel Paper;
- (c) all Deposit Accounts;
- (d) all Documents;
- (e) all Equipment;
- (f) all General Intangibles;
- (g) all Instruments;
- (h) all Intellectual Property;
- (i) all Inventory;
- (j) all Investment Property;
- (k) all Receivables;
- (l) all other property not otherwise described above;
- (m) all books and records pertaining to the Collateral; and



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(n) to the extent not otherwise included, all Proceeds and products of any and all of the foregoing and all collateral security and guarantees given by any person with respect to any of the foregoing.

Notwithstanding the foregoing, Collateral shall not include any Excluded Collateral and no Grantor shall be deemed to have granted a security interest in, any of such Grantor's right, title or interest in any Excluded Collateral.

#### SECTION 4. REPRESENTATIONS AND WARRANTIES

To induce the Lenders, the Administrative Agent, and the Canadian Administrative Agent to enter into the Credit Agreement and to make and continue the Loans and other extensions of credit thereunder, and the Permitted Acquisition Indebtedness Creditors to enter into the Permitted Acquisition Indebtedness Agreements and to provide the Permitted Acquisition Indebtedness, each Grantor hereby represents and warrants to the Collateral Agent and each Secured Party that:

- 4.1 <u>Title: No Other Liens.</u> Except for the security interest granted to the Collateral Agent for the benefit of the Secured Parties pursuant to this Agreement and the other Liens permitted to exist on the Collateral by Section 6.04 of the Credit Agreement or any Permitted Acquisition Indebtedness Agreement, such Grantor owns or has a valid interest in each item of the Collateral free and clear of any and all Liens or claims of others. No financing statement or other public notice with respect to all or any part of the Collateral is on file or of record in any public office, except such as have been filed in favor of the Collateral Agent, for the benefit of the Secured Parties, pursuant to this Agreement or as are permitted by the Credit Agreement or any Permitted Acquisition Indebtedness Agreement.
- 4.2 Perfected First Priority Liens. The security interests granted pursuant to this Agreement (a) upon completion of the filings and other actions specified on Schedule 3 (which, in the case of all filings and other documents referred to on said Schedule, have been delivered or will be delivered to the Collateral Agent in completed and duly executed form) will constitute valid perfected security interests in all of the Collateral (other than Collateral which is of the type not subject to Article 8 and Article 9 of the UCC) in favor of the Collateral Agent, for the benefit of the Secured Parties, as collateral security for such Grantor's Obligations, enforceable in accordance with the terms hereof, except as enforceability may be limited by applicable bankruptcy, insolvency, reorganization, fraudulent conveyance, moratorium or similar laws effecting the enforcement of creditors' rights generally and by general equitable principles (whether enforcement is sought by proceeding in equity or at law) and an implied covenant of good faith and fair dealing, against all creditors of such Grantor and any persons purporting to purchase any Collateral from such Grantor and (b) are or will be prior to all other Liens on the Collateral in existence on the date hereof except for unrecorded Liens permitted by the Credit Agreement or any Permitted Acquisition Indebtedness Agreement which have priority over the Liens on the Collateral by operation of law.
- 4.3 <u>Jurisdiction of Organization; Chief Executive Office</u>. On the date hereof, such Grantor's jurisdiction of organization and the location of such Grantor's chief executive office or sole place of business are specified on Schedule 4.
- 4.4 <u>Inventory and Equipment</u>. On the date hereof, the Inventory and the Equipment (other than mobile goods) are kept at the locations listed on Schedule 5.
  - 4.5 Farm Products. None of the Collateral constitutes, or is the Proceeds of, Farm Products.

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- 4.6 <u>Investment Property</u>. (a) The shares of Pledged Stock pledged by such Grantor hereunder constitute all the issued and outstanding shares of all classes of the capital stock of each Issuer owned by such Grantor or, in the case of Foreign Subsidiary Voting Stock, if less, 66% of the outstanding Foreign Subsidiary Voting Stock of each relevant Issuer, except as otherwise set forth on Schedule 2.
- (b) All the shares of the Pledged Stock have been duly and validly issued and are fully paid and nonassessable.
- (c) Each of the Pledged Notes constitutes the legal, valid and binding obligation of the obligor with respect thereto, enforceable in accordance with its terms, subject to the effects of bankruptcy, insolvency, fraudulent conveyance, reorganization, moratorium and other similar laws relating to or affecting creditors' rights generally, general equitable principles (whether considered in a proceeding in equity or at law) and an implied covenant of good faith and fair dealing.
- (d) Such Grantor is the record and beneficial owner of, and has good title to, the Investment Property pledged by it hereunder, free of any and all Liens or options in favor of, or claims of, any other person, except the security interest created by this Agreement.
- 4.7 <u>Receivables</u>. (a) No amount payable to such Grantor under or in connection with any Receivable for an amount payable in excess of \$25,000 is evidenced by any Instrument or Chattel Paper which has not been delivered to the Collateral Agent.
- (b) None of the obligors on any Receivables for an amount payable in excess of \$25,000 is a Governmental Authority.
- (c) The amounts represented by such Grantor to the Secured Parties from time to time as owing to such Grantor in respect of the Receivables will at such times be accurate.
- 4.8 <u>Intellectual Property</u>. (a) Schedule 6 lists all Intellectual Property owned by such Grantor in its own name on the date hereof.
- (b) On the date hereof, all material Intellectual Property is valid, subsisting, unexpired and enforceable, except as enforceability may be limited by applicable bankruptcy, insolvency, reorganization, fraudulent conveyance, moratorium or similar laws effecting the enforcement of creditors' rights generally and by general equitable principles (whether enforcement is sought by proceeding in equity or at law) and an implied covenant of good faith and fair dealing, has not been abandoned and does not infringe the intellectual property rights of any other person.
- (c) Except as set forth in <u>Schedule 6</u>, on the date hereof, none of the Intellectual Property is the subject of any licensing or franchise agreement pursuant to which such Grantor is the licensor or franchisor.
- (d) No holding, decision or judgment has been rendered by any Governmental Authority which would limit, cancel or question the validity of, or such Grantor's rights in, any Intellectual Property in any respect that could reasonably be expected to have a Material Adverse Effect.
- (e) No action or proceeding is pending, or, to the knowledge of such Grantor, threatened, on the date hereof (i) seeking to limit, cancel or question the validity of any material Intellectual Property or such Grantor's ownership interest therein, or (ii) which, if adversely determined, would have a material adverse effect on the value of any Intellectual Property.



#### SECTION 5. COVENANTS

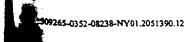
Each Grantor covenants and agrees with the Collateral Agent and the Secured Parties that, from and after the date of this Agreement until the Obligations (other than Obligations in respect of Lender Interest Rate Agreements and Lender Cash Management Service Agreements) shall have been paid in full (other than contingent obligations which, pursuant to the terms of this Agreement or the Credit Agreement, survive the termination of this Agreement and the Credit Agreement and the repayment of the Loans), no Letter of Credit shall be outstanding and the Commitments shall have terminated:

- 5.1 <u>Delivery of Instruments, Certificated Securities and Chattel Paper</u>. If any amount payable in excess of \$250,000 under or in connection with any of the Collateral shall be or become evidenced by any Instrument, Certificated Security or Chattel Paper, such Instrument, Certificated Security or Chattel Paper shall be promptly delivered to the Collateral Agent, duly indorsed in a manner satisfactory to the Collateral Agent, to be held as Collateral pursuant to this Agreement.
- 5.2 Maintenance of Insurance. (a) Such Grantor will maintain, with financially sound and reputable companies, insurance policies (i) insuring the Inventory and Equipment against loss by fire, explosion, theft and such other casualties and (ii) insuring such Grantor, the Collateral Agent and the Secured Parties against liability for personal injury and property damage relating to such Inventory and Equipment, such policies to be in such form and amounts and having such coverage as may be reasonably satisfactory to the Collateral Agent and the Secured Parties.
- (b) All such insurance shall (i) name the Collateral Agent as insured party or loss payee, (ii) if reasonably requested by the Collateral Agent, include a breach of warranty clause and (iii) be reasonably satisfactory in all other respects to the Collateral Agent.
- 5.3 Payment of Obligations. Such Grantor will pay and discharge or otherwise satisfy at or before maturity or before they become delinquent, as the case may be, all taxes, assessments and governmental charges or levies imposed upon the Collateral or in respect of income or profits therefrom, as well as all claims of any kind (including, without limitation, claims for labor, materials and supplies) against or with respect to the Collateral, except that no such charge need be paid if the amount or validity thereof is currently being contested in good faith by appropriate proceedings, reserves in conformity with GAAP with respect thereto have been provided on the books of such Grantor and such proceedings could not reasonably be expected to result in the sale, forfeiture or loss of any material portion of the Collateral or any interest therein.
- 5.4 <u>Maintenance of Perfected Security Interest; Further Documentation.</u> (a) Such Grantor shall maintain the security interest created by this Agreement as a perfected security interest having at least the priority described in Section 4.2 and shall defend such security interest against the claims and demands of all persons whomsoever.
- (b) Such Grantor will furnish to the Collateral Agent and the Secured Parties from time to time statements and schedules further identifying and describing the assets and property of such Grantor and such other reports in connection therewith as the Collateral Agent may reasonably request, all in reasonable detail.
- (c) At any time and from time to time, upon the written request of the Collateral Agent, and at the sole reasonable expense of such Grantor, such Grantor will promptly and duly execute and deliver, and have recorded, such further instruments and documents and take such further actions as the Collateral Agent may reasonably request for the purpose of obtaining or preserving the full benefits of this

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Agreement and of the rights and powers herein granted, including, without limitation, (i) filing any financing or continuation statements under the Uniform Commercial Code (or other similar laws) in effect in any jurisdiction with respect to the security interests created hereby and (ii) in the case of Investment Property, Deposit Accounts and any other relevant Collateral, taking any actions necessary to enable the Collateral Agent to obtain "control" (within the meaning of the applicable Uniform Commercial Code) with respect thereto.

- 5.5 Changes in Locations, Name, etc. Such Grantor will not, except upon 15 days' prior written notice to the Collateral Agent and delivery to the Collateral Agent of (a) all additional executed financing statements and other documents reasonably requested by the Collateral Agent to maintain the validity, perfection and priority of the security interests provided for herein and (b) if applicable, a written supplement to Schedule 5 showing any additional location at which Inventory or Equipment shall be kept:
  - (i) permit any of the Inventory or Equipment having a value in excess of \$50,000 to be kept at a location other than those listed on Schedule 5;
  - (ii) change its jurisdiction of organization or the location of its chief executive office or sole place of business from that referred to in Section 4.3; or
  - (iii) change its name, identity or corporate or other organizational structure to such an extent that any financing statement filed by the Collateral Agent in connection with this Agreement would become misleading.
- 5.6 <u>Notices</u>. Such Grantor will advise the Collateral Agent and the Secured Parties promptly, in reasonable detail, of:
- (a) any Lien (other than security interests created hereby or Liens permitted under the Credit Agreement) on any of the Collateral which would adversely affect the ability of the Collateral Agent to exercise any of its remedies hereunder; and
- (b) of the occurrence of any other event which could reasonably be expected to have a material adverse effect on the aggregate value of the Collateral or on the security interests created hereby.
- Investment Property. (a) If such Grantor shall become entitled to receive or shall receive 5.7 any certificate (including, without limitation, any certificate representing a dividend or a distribution in connection with any reclassification, increase or reduction of capital or any certificate issued in connection with any reorganization), option or rights in respect of the capital stock of any Issuer of Pledged Stock, whether in addition to, in substitution of, as a conversion of, or in exchange for, any shares of the Pledged Stock, or otherwise in respect thereof, such Grantor shall accept the same as the agent of the Collateral Agent and the Secured Parties, hold the same in trust for the Collateral Agent and the Secured Parties and deliver the same forthwith to the Collateral Agent in the exact form received, duly indorsed by such Grantor to the Collateral Agent, if required, together with an undated stock power covering such certificate duly executed in blank by such Grantor and with, if the Collateral Agent so requests, signature guaranteed, to be held by the Collateral Agent, subject to the terms hereof, as additional collateral security for the Obligations. Any sums paid upon or in respect of the Investment Property upon the liquidation or dissolution of any Issuer shall be paid over to the Collateral Agent to be held by it hereunder as additional collateral security for the Obligations, and in case any distribution of capital shall be made on or in respect of the Investment Property or any property shall be distributed upon or with respect to the Investment Property pursuant to the recapitalization or reclassification of the capital of any Issuer or pursuant to the reorganization thereof, the property so distributed shall, unless otherwise subject to a perfected security interest in favor of the Collateral Agent, be delivered to the Collateral



Agent to be held by it hereunder as additional collateral security for the Obligations. If any sums of money or property so paid or distributed in respect of the Investment Property shall be received by such Grantor, such Grantor shall, until such money or property is paid or delivered to the Collateral Agent, hold such money or property in trust for the Collateral Agent and the Secured Parties, segregated from other funds of such Grantor, as additional collateral security for the Obligations.

- (b) Without the prior written consent of the Collateral Agent, such Grantor will not (i) except as permitted by Article VI of the Credit Agreement, vote to enable, or take any other action to permit, any Issuer of Pledged Stock to issue any capital stock of any nature or to issue any other securities convertible into or granting the right to purchase or exchange for any capital stock of any nature of any Issuer of Pledged Stock, (ii) sell, assign, transfer, exchange, or otherwise dispose of, or grant any option with respect to, the Investment Property or Proceeds thereof (except pursuant to a transaction expressly permitted by the Credit Agreement and any analogous provisions of any Permitted Acquisition Indebtedness), (iii) create, incur or permit to exist any Lien or option in favor of, or any claim of any person with respect to, any of the Investment Property or Proceeds thereof, or any interest therein, except for the security interests created by this Agreement or (iv) enter into any agreement or undertaking restricting the right or ability of such Grantor or the Collateral Agent to sell, assign or transfer any of the Investment Property or Proceeds thereof.
- by the terms of this Agreement relating to the Investment Property issued by it and will comply with such terms insofar as such terms are applicable to it, (ii) it will notify the Collateral Agent promptly in writing of the occurrence of any of the events described in Section 5.7(a) with respect to the Investment Property issued by it and (iii) the terms of Sections 6.3(c) and 6.7 shall apply to it, <u>mutatis mutandis</u>, with respect to all actions that may be required of it pursuant to Section 6.3(c) or 6.7 with respect to the Investment Property issued by it.
- 5.8 Receivables. (a) Other than in the ordinary course of business consistent with its past practice, such Grantor will not (i) grant any extension of the time of payment of any Receivable, (ii) compromise or settle any Receivable for less than the full amount thereof, (iii) release, wholly or partially, any person liable for the payment of any Receivable, (iv) allow any credit or discount whatsoever on any Receivable or (v) amend, supplement or modify any Receivable in any manner that could adversely affect the value thereof.
- (b) Such Grantor will deliver to the Collateral Agent a copy of each material demand, notice or document received by it that questions or calls into doubt the validity or enforceability of more than 5% of the aggregate amount of the then outstanding Receivables.
- 5.9 Intellectual Property. (a) Such Grantor (either itself or through licensees) will (i) continue to use each material Trademark on each and every trademark class of goods applicable to its current line as reflected in its current catalogs, brochures and price lists in order to maintain such Trademark in full force free from any claim of abandonment for non-use, (ii) maintain as in the past the quality of products and services offered under such Trademark except to the extent failure to do so could not reasonably be expected to adversely effect the value of such Trademark, (iii) use such Trademark with the appropriate notice of registration and all other notices and legends required by applicable Requirements of Law, (iv) not adopt or use any mark which is confusingly similar or a colorable imitation of such Trademark unless the Collateral Agent, for the benefit of the Secured Parties, shall obtain a perfected security interest in such mark pursuant to this Agreement, and (v) not (and not permit any licensee or sublicensee thereof to) do any act or knowingly omit to do any act whereby such Trademark may become invalidated or impaired in any way.

- (b) Such Grantor (either itself or through licensees) will not do any act, or omit to do any act, whereby any material Patent may become forfeited, abandoned or dedicated to the public.
- (c) Such Grantor (either itself or through licensees) (i) will employ each material Copyright and (ii) will not (and will not permit any licensee or sublicensee thereof to) do any act or knowingly omit to do any act whereby any material portion of the Copyrights may become invalidated or otherwise impaired. Such Grantor will not (either itself or through licensees) do any act whereby any material portion of the Copyrights may fall into the public domain.
- (d) Such Grantor (either itself or through licensees) will not do any act that knowingly uses any material Intellectual Property to infringe the intellectual property rights of any other person.
- (e) Such Grantor will notify the Collateral Agent and the Secured Parties promptly if it knows, or has reason to know, that any application or registration relating to any material Intellectual Property may become forfeited, abandoned or dedicated to the public, or of any adverse determination or development (including, without limitation, the institution of, or any such determination or development in, any proceeding in the United States Patent and Trademark Office, the United States Copyright Office or any court or tribunal in any country) regarding such Grantor's ownership of, or the validity of, any material Intellectual Property or such Grantor's right to register the same or to own and maintain the same.
- (f) Whenever such Grantor, either by itself or through any agent, employee, licensee or designee, shall file an application for the registration of any Intellectual Property with the United States Patent and Trademark Office, the United States Copyright Office or any similar office or agency in any other country or any political subdivision thereof, such Grantor shall report such filing to the Collateral Agent within fifteen Business Days after the last day of the fiscal quarter in which such filing occurs. Upon request of the Collateral Agent, such Grantor shall execute and deliver, and have recorded, any and all agreements, instruments, documents, and papers as the Collateral Agent may request to evidence the Collateral Agent's and the Secured Parties' security interest in any Copyright, Patent or Trademark and the goodwill and general intangibles of such Grantor relating thereto or represented thereby.
- (g) Such Grantor will take all reasonable and necessary steps, including, without limitation, in any proceeding before the United States Patent and Trademark Office, the United States Copyright Office or any similar office or agency in any other country or any political subdivision thereof, to maintain and pursue each application (and to obtain the relevant registration) and to maintain each registration of the material Intellectual Property, including, without limitation, filing of applications for renewal, affidavits of use and affidavits of incontestability.
- (h) In the event that any material Intellectual Property is infringed, misappropriated or diluted by a third party, such Grantor shall (i) take such actions as such Grantor shall reasonably deem appropriate under the circumstances to protect such Intellectual Property and (ii) if such Intellectual Property is of material economic value, promptly notify the Collateral Agent after it learns thereof and sue for infringement, misappropriation or dilution, to seek injunctive relief where appropriate and to recover any and all damages for such infringement, misappropriation or dilution.

## SECTION 6. REMEDIAL PROVISIONS

6.1 <u>Certain Matters Relating to Receivables</u>. (a) The Collateral Agent shall have the right at any time after the occurrence and during the continuance of an Actionable Default to make test verifications of the Receivables in any manner and through any medium that it reasonably considers advisable, and each Grantor shall furnish all such assistance and information as the Collateral Agent may

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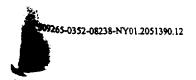
reasonably require in connection with such test verifications. At any time after the occurrence and during the continuance of an Actionable Default, upon the Collateral Agent's request and at the expense of the relevant Grantor, such Grantor shall cause independent public accountants or others satisfactory to the Collateral Agent to furnish to the Collateral Agent reports showing reconciliations, aging and test verifications of, and trial balances for, the Receivables.

- Receivables, subject to the Collateral Agent's direction and control, and the Collateral Agent may curtail or terminate said authority at any time after the occurrence and during the continuance of an Actionable Default. If required by the Collateral Agent at any time after the occurrence and during the continuance of an Actionable Default, any payments of Receivables, when collected by any Grantor, (i) shall be forthwith (and, in any event, within five Business Days) deposited by such Grantor in the exact form received, duly indorsed by such Grantor to the Collateral Agent if required, in a Collateral Account maintained under the sole dominion and control of the Collateral Agent, subject to withdrawal by the Collateral Agent for the account of the Secured Parties only as provided in Section 6.5, and (ii) until so turned over, shall be held by such Grantor in trust for the Collateral Agent and the Secured Parties, segregated from other funds of such Grantor. Each such deposit of Proceeds of Receivables shall be accompanied by a report identifying in reasonable detail the nature and source of the payments included in the deposit.
- (c) At the Collateral Agent's request, each Grantor shall deliver to the Collateral Agent all original and other documents evidencing, and relating to, the agreements and transactions which gave rise to the Receivables, including, without limitation, all original orders, invoices and shipping receipts.
- 6.2 <u>Communications with Obligors: Grantors Remain Liable.</u> (a) The Collateral Agent in its own name or in the name of others may at any time after the occurrence and during the continuance of an Actionable Default communicate with obligors under the Receivables to verify with them to the Collateral Agent's satisfaction the existence, amount and terms of any Receivables.
- (b) Upon the request of the Collateral Agent at any time after the occurrence and during the continuance of an Actionable Default, each Grantor shall notify obligors on the Receivables that the Receivables have been assigned to the Collateral Agent for the benefit of the Secured Parties and that payments in respect thereof shall be made directly to the Collateral Agent.
- each of the Receivables to observe and perform all the conditions and obligations to be observed and performed by it thereunder, all in accordance with the terms of any agreement giving rise thereto. Neither the Collateral Agent nor any Secured Party shall have any obligation or liability under any Receivable (or any agreement giving rise thereto) by reason of or arising out of this Agreement or the receipt by the Collateral Agent or any Secured Party of any payment relating thereto, nor shall the Collateral Agent or any Secured Party be obligated in any manner to perform any of the obligations of any Grantor under or pursuant to any Receivable (or any agreement giving rise thereto), to make any payment, to make any inquiry as to the nature or the sufficiency of any payment received by it or as to the sufficiency of any performance by any party thereunder, to present or file any claim, to take any action to enforce any performance or to collect the payment of any amounts which may have been assigned to it or to which it may be entitled at any time or times.
- 6.3 <u>Pledged Stock.</u> (a) Unless an Actionable Default shall have occurred and be continuing and the Collateral Agent shall have given notice (which notice need not be given if any of the events of the type described in paragraphs (g) and (h) of Article VII of the Credit Agreement shall have occurred with respect to such Grantor) to the relevant Grantor of the Collateral Agent's intent to exercise its

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corresponding rights pursuant to Section 6.3(b), each Grantor shall be permitted to receive all cash dividends paid in respect of the Pledged Stock and all payments made in respect of the Pledged Notes, in each case paid in the normal course of business of the relevant Issuer and consistent with past practice, to the extent permitted in the Credit Agreement and any Permitted Acquisition Indebtedness Agreement, and to exercise all voting and corporate or other organizational rights with respect to the Investment Property; provided, however, that no vote shall be cast or corporate or other organizational right exercised or other action taken which, in the Collateral Agent's reasonable judgment, would materially impair the Collateral or which would be inconsistent with or result in any violation of any provision of the Credit Agreement, this Agreement, any other Loan Document or any Permitted Acquisition Indebtedness Agreement.

- If an Actionable Default shall occur and be continuing and the Collateral Agent shall give notice (which notice need not be given if any of the events of the type described in paragraphs (g) and (h) of Article VII of the Credit Agreement shall have occurred with respect to such Grantor) of its intent to exercise such rights to the relevant Grantor or Grantors, (i) the Collateral Agent shall have the right to receive any and all cash dividends, payments or other Proceeds paid in respect of the Investment Property and make application thereof to the Obligations in the manner set forth in Section 6.5, and (ii) any or all of the Investment Property shall be registered in the name of the Collateral Agent or its nominee, and the Collateral Agent or its nominee may thereafter exercise (x) all voting, corporate and other rights pertaining to such Investment Property at any meeting of shareholders of the relevant Issuer or Issuers or otherwise and (y) any and all rights of conversion, exchange and subscription and any other rights, privileges or options pertaining to such Investment Property as if it were the absolute owner thereof (including, without limitation, the right to exchange at its discretion any and all of the Investment Property upon the merger, consolidation, reorganization, recapitalization or other fundamental change in the corporate or other organizational structure of any Issuer, or upon the exercise by any Grantor or the Collateral Agent of any right, privilege or option pertaining to such Investment Property, and in connection therewith, the right to deposit and deliver any and all of the Investment Property with any committee, depositary, transfer agent, registrar or other designated agency upon such terms and conditions as the Collateral Agent may determine), all without liability except to account for property actually received by it and for any acts of gross negligence or willful misconduct with respect to such property, but the Collateral Agent shall have no duty to any Grantor to exercise any such right, privilege or option and shall not be responsible for any failure to do so or delay in so doing except for any acts of gross negligence or willful misconduct in connection with such exercise, failure or delay.
- (c) Each Grantor hereby authorizes and instructs each Issuer of any Investment Property pledged by such Grantor hereunder to (i) comply with any instruction received by it from the Collateral Agent in writing that (x) states that an Actionable Default has occurred and is continuing and (y) is otherwise in accordance with the terms of this Agreement, without any other or further instructions from such Grantor, and each Grantor agrees that each Issuer shall be fully protected in so complying, and (ii) unless otherwise expressly permitted hereby, pay any dividends or other payments with respect to the Investment Property directly to the Collateral Agent.
- 6.4 Proceeds to be Turned Over To Collateral Agent. In addition to the rights of the Collateral Agent and the Secured Parties specified in Section 6.1 with respect to payments of Receivables, if an Actionable Default shall occur and be continuing, all Proceeds received by any Grantor consisting of cash, checks and other near-cash items shall be held by such Grantor in trust for the Collateral Agent and the Secured Parties, segregated from other funds of such Grantor, and shall, forthwith upon receipt by such Grantor, be turned over to the Collateral Agent in the exact form received by such Grantor (duly indorsed by such Grantor to the Collateral Agent, if required). All Proceeds received by the Collateral Agent hereunder shall be held by the Collateral Agent in a Collateral Account maintained under its sole dominion and control. All Proceeds while held by the Collateral Agent in a Collateral Account (or by such Grantor in trust for the Collateral Agent and the Secured Parties) shall continue to be held as



collateral security for all the Obligations and shall not constitute payment thereof until applied as provided in Section 6.5.

Application of Proceeds. Except as expressly provided elsewhere in this Agreement and subject to the terms of the Intercreditor Agreement, all proceeds received by the Collateral Agent in respect of any sale of, collection from, or other realization upon all or any part of the Collateral may, in the discretion of the Collateral Agent, be held by the Collateral Agent as Collateral for, and/or then, or at any time thereafter, be applied in full or in part by the Collateral Agent against, the Obligations in the following order of priority:

FIRST: to the payment of all costs and expenses of such sale, collection or other realization, including reasonable compensation to the Collateral Agent and its agents and counsel, and all other expenses, liabilities and advances made or incurred by the Collateral Agent in connection therewith, and all amounts for which the Collateral Agent is entitled to indemnification hereunder and all advances made by the Collateral Agent hereunder for the account of any Grantor, and the payment of all costs and expenses paid or incurred by the Collateral Agent in connection with the exercise of any right or remedy hereunder, all in accordance with Section 8.4 and the applicable Credit Transaction Documents:

SECOND: to the payment or collateralization in full of the Obligations; and

THIRD: after payment in full of the amounts specified in the preceding two subparagraphs of this Section 6.5, to the payment to or upon the order of the Grantors, or to whosoever may be lawfully entitled to receive the same or as a court of competent jurisdiction may direct, of any surplus then remaining from such proceeds.

Code and Other Remedies. If an Actionable Default shall occur and be continuing, subject to the provisions of the Intercreditor Agreement, the Collateral Agent, on behalf of the Secured Parties, may exercise, in addition to all other rights and remedies granted to them in this Agreement and in any other instrument or agreement securing, evidencing or relating to the Obligations, all rights and remedies of a secured party under the New York UCC or any other applicable law. Without limiting the generality of the foregoing, the Collateral Agent, without demand of performance or other demand, presentment, protest, advertisement or notice of any kind (except any notice required by law referred to below) to or upon any Grantor or any other person (all and each of which demands, defenses, advertisements and notices are hereby waived), may upon the occurrence and during the continuance of an Actionable Default forthwith collect, receive, appropriate and realize upon the Collateral, or any part thereof, and/or may forthwith sell, lease, assign, give option or options to purchase, or otherwise dispose of and deliver the Collateral or any part thereof (or contract to do any of the foregoing), in one or more parcels at public or private sale or sales, at any exchange, broker's board or office of the Collateral Agent or any Secured Party or elsewhere upon such terms and conditions as it may deem advisable and at such prices as it may deem best, for cash or on credit or for future delivery without assumption of any credit risk. The Collateral Agent or any Secured Party, as agent for and representative of the Secured Parties (but not any Secured Party or Secured Parties in its or their respective individual capacities unless (i) in the event that there is no outstanding Permitted Acquisition Indebtedness, Lenders as provided in Section 9.08 of the Credit Agreement, or (ii) in the event that there is any outstanding Permitted Acquisition Indebtedness, Required Creditors, shall otherwise agree in writing) shall have the right upon any such public sale or sales, and, to the extent permitted by law, upon any such private sale or sales, to purchase the whole or any part of the Collateral so sold, free of any right or equity of redemption in any Grantor. which right or equity is hereby waived and released. Each Grantor further agrees, at the Collateral Agent's request, to assemble the Collateral and make it available to the Collateral Agent at places which

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the Collateral Agent shall reasonably select, whether at such Grantor's premises or elsewhere. The Collateral Agent shall apply the net proceeds of any action taken by it pursuant to this Section 6.6, after deducting all reasonable costs and expenses of every kind incurred in connection therewith or incidental to the care or safekeeping of any of the Collateral or in any way relating to the Collateral or the rights of the Collateral Agent and the Secured Parties hereunder, including, without limitation, reasonable attorneys' fees and disbursements, to the payment in whole or in part of the Obligations, in such order as the Collateral Agent may elect, and only after such application and after the payment by the Collateral Agent of any other amount required by any provision of law, including, without limitation, Section 9-504(1)(c) of the New York UCC, need the Collateral Agent account for the surplus, if any, to any Grantor. To the extent permitted by applicable law, each Grantor waives all claims, damages and demands it may acquire against the Collateral Agent or any Secured Party arising out of the exercise by them of any rights hereunder. If any notice of a proposed sale or other disposition of Collateral shall be required by law, such notice shall be deemed reasonable and proper if given at least 10 days before such sale or other disposition.

- 6.7 Investment Property. (a) The Grantors recognize that, by reason of certain prohibitions contained in the Securities Act of 1933, as from time to time amended (the "Securities Act"), and applicable state securities laws, the Collateral Agent may be compelled, with respect to any sale of all or any part of the Investment Property conducted without prior registration or qualification of such Pledged Collateral under the Securities Act and/or such state securities laws, to limit purchasers to those who will agree, among other things, to acquire the Investment Property for their own account, for investment and not with a view to the distribution or resale thereof. The Grantors acknowledge that any such private sales may be at prices and on terms less favorable than those obtainable through a public sale without such restrictions (including, without limitation, a public offering made pursuant to a registration statement under the Securities Act) and, notwithstanding such circumstances, the Grantors agree that any such private sale shall be deemed to have been made in a commercially reasonable manner and that the Collateral Agent shall have no obligation to engage in public sales and no obligation to delay the sale of any Investment Property for the period of time necessary to permit the issuer thereof to register it for a form of public sale requiring registration under the Securities Act or under applicable state securities laws, even if such issuer would, or should, agree to so register it.
- (b) If the Collateral Agent determines to exercise its right to sell any or all of the Investment Property, upon written request, the Grantors shall and shall cause each issuer of any Pledged Stock to be sold hereunder from time to time to furnish to the Collateral Agent all such information as the Collateral Agent may request in order to determine the number of shares and other instruments included in the Investment Property which may be sold by the Collateral Agent in exempt transactions under the Securities Act and the rules and regulations of the Securities and Exchange Commission thereunder, as the same are from time to time in effect.
- 6.8 Waiver; Deficiency. Each Grantor waives and agrees not to assert any rights or privileges which it may acquire under Section 9-112 of the New York UCC. Each Grantor shall remain liable for any deficiency if the proceeds of any sale or other disposition of the Collateral are insufficient to pay its Obligations and the fees and disbursements of any attorneys employed by the Collateral Agent or any Secured Party to collect such deficiency.

#### SECTION 7. THE COLLATERAL AGENT

7.1 Collateral Agent's Appointment as Attorney-in-Fact, etc. (a) Each Grantor hereby irrevocably constitutes and appoints the Collateral Agent and any officer or agent thereof, with full power of substitution, as its true and lawful attorney-in-fact with full irrevocable power and authority in the place and stead of such Grantor and in the name of such Grantor or in its own name, for the purpose of

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- (b) If any Grantor fails to perform or comply with any of its agreements contained herein, the Collateral Agent, at its option, but without any obligation so to do, may perform or comply, or otherwise cause performance or compliance, with such agreement.
- (c) The reasonable expenses of the Collateral Agent incurred in connection with actions undertaken as provided in this Section 7.1, together with interest thereon at a rate per annum equal to the highest rate per annum at which interest would then be payable on any category of past due ABR Loans under the Credit Agreement, from the date of payment by the Collateral Agent to the date reimbursed by the relevant Grantor, shall be payable by such Grantor to the Collateral Agent on demand.
- (d) Each Grantor hereby ratifies all that said attorneys shall lawfully do or cause to be done by virtue hereof. All powers, authorizations and agencies contained in this Agreement are coupled with an interest and are irrevocable until this Agreement is terminated and the security interests created hereby are released.
- 2.2 Duty of Collateral Agent. The Collateral Agent's sole duty with respect to the custody, safekeeping and physical preservation of the Collateral in its possession, under Section 9-207 of the New York UCC or otherwise, shall be to deal with it in the same manner as the Collateral Agent deals with similar property for its own account. Neither the Collateral Agent, any Secured Party nor any of their respective officers, directors, employees or agents shall be liable for failure to demand, collect or realize upon any of the Collateral or for any delay in doing so or shall be under any obligation to sell or otherwise dispose of any Collateral upon the request of any Grantor or any other person or to take any other action whatsoever with regard to the Collateral or any part thereof. The powers conferred on the Collateral Agent and the Secured Parties hereunder are solely to protect the Collateral Agent's and the Secured Parties' interests in the Collateral and shall not impose any duty upon the Collateral Agent or any Secured Party to exercise any such powers. The Collateral Agent and the Secured Parties shall be accountable only for amounts that they actually receive as a result of the exercise of such powers, and neither they nor any of their officers, directors, employees or agents shall be responsible to any Grantor for any act or failure to act hereunder, except for their own gross negligence or willful misconduct.
- 7.3 Execution of Financing Statements. Pursuant to Section 9-402 of the New York UCC and any other applicable law, each Grantor authorizes the Collateral Agent to file or record financing statements and other filing or recording documents or instruments with respect to the Collateral without the signature of such Grantor in such form and in such offices as the Collateral Agent reasonably determines appropriate to perfect the security interests of the Collateral Agent under this Agreement in the event such Grantor fails to execute any financing statement or recording document or instrument within 5 days after the Collateral Agent's request therefor. A photographic or other reproduction of this Agreement shall be sufficient as a financing statement or other filing or recording document or instrument for filing or recording in any jurisdiction.
- 7.4 Authority of Collateral Agent. (a) Each Grantor acknowledges that the rights and responsibilities of the Collateral Agent under this Agreement with respect to any action taken by the Collateral Agent or the exercise or non-exercise by the Collateral Agent of any option, voting right, request, judgment or other right or remedy provided for herein or resulting or arising out of this Agreement shall, as between the Collateral Agent and the Secured Parties, be governed by the Intercreditor Agreement and by such other agreements with respect thereto as may exist from time to time among them, but, as between the Collateral Agent and the Grantors, the Collateral Agent shall be conclusively presumed to be acting as agent for the Secured Parties with full and valid authority so to act or refrain from acting, and no Grantor shall be under any obligation, or entitlement, to make any inquiry respecting such authority.

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- (b) The Secured Parties agree that this Agreement may be enforced only by the action of the Collateral Agent acting upon the instructions of (i) in the event that there is no outstanding Permitted Acquisition Indebtedness, Lenders as provided in Section 9.08 of the Credit Agreement, or (ii) in the event that there is any outstanding Permitted Acquisition Indebtedness, Required Creditors, and that no Secured Party shall have any right individually to seek to enforce or to enforce this Agreement or to realize upon the security to be granted hereunder, it being understood and agreed that such rights and remedies may be exercised by the Collateral Agent for the benefit of the Secured Parties upon the terms of this Agreement.
- 7.5 Replacement. Upon the acceptance of any appointment as Collateral Agent under Section 5.04 of the Intercreditor Agreement by a successor Collateral Agent, that successor Collateral Agent shall thereupon succeed to and become vested with all the rights, powers, privileges and duties of the retiring or removed Collateral Agent under this Agreement, and the retiring or removed Collateral Agent under this Agreement shall promptly (i) transfer to such successor Collateral Agent all sums, securities and other items of Collateral held hereunder, together with all records and other documents necessary or appropriate in connection with the performance of the duties of the successor Collateral Agent under this Agreement, and (ii) execute and deliver to such successor Collateral Agent such amendments to financing statements, and take such other actions, as may be necessary or appropriate in connection with the assignment to such successor Collateral Agent of the security interests created hereunder, whereupon such retiring or removed Collateral Agent shall be discharged from its duties and obligations under this Agreement. After any retiring Collateral Agent's resignation hereunder as the Collateral Agent, the provisions of this Agreement shall inure to its benefit as to any actions taken or omitted to be taken by it under this Agreement while it was the Collateral Agent hereunder.

## SECTION 8. MISCELLANEOUS

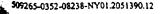
- 8.1 Amendments in Writing. None of the terms or provisions of this Agreement may be waived, amended, supplemented or otherwise modified except upon the written concurrence of (i) in the event that there is no outstanding Permitted Acquisition Indebtedness, Lenders as provided in Section 9.08 of the Credit Agreement, or (ii) in the event that there is any outstanding Permitted Acquisition Indebtedness, Required Creditors. Any waiver or consent shall be effective only in the specific instance and for the specific purpose for which it was given.
- 8.2 <u>Notices</u>. All notices, requests and demands to or upon the Collateral Agent or any Grantor hereunder shall be effected in the manner provided for in Section 9.01 of the Credit Agreement; provided that any such notice, request or demand to or upon any Guarantor shall be addressed to such Guarantor at its notice address set forth on Schedule 1.
- 8.3 No Waiver by Course of Conduct; Cumulative Remedies. Neither the Collateral Agent nor any Secured Party shall by any act (except by a written instrument pursuant to Section 8.1), delay, indulgence, omission or otherwise be deemed to have waived any right or remedy hereunder or to have acquiesced in any Actionable Default. No failure to exercise, nor any delay in exercising, on the part of the Collateral Agent or any Secured Party, any right, power or privilege hereunder shall operate as a waiver thereof. No single or partial exercise of any right, power or privilege hereunder shall preclude any other or further exercise thereof or the exercise of any other right, power or privilege. A waiver by the Collateral Agent or any Secured Party of any right or remedy hereunder on any one occasion shall not be construed as a bar to any right or remedy which the Collateral Agent or such Secured Party would otherwise have on any future occasion. The rights and remedies herein provided are cumulative, may be exercised singly or concurrently and are not exclusive of any other rights or remedies provided by law.

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- 8.4 <u>Enforcement Expenses; Indemnification.</u> (a) Each Guarantor agrees to pay or reimburse each Secured Party and the Collateral Agent for all its costs and expenses incurred in collecting against such Guarantor under the guarantee contained in Section 2 or otherwise enforcing or preserving any rights under this Agreement and the other Loan Documents to which such Guarantor is a party, including, without limitation, the fees and disbursements of counsel to each Secured Party and of counsel to the Collateral Agent.
- (b) Each Guarantor agrees to pay, and to save the Collateral Agent and the Secured Parties harmless from, any and all liabilities with respect to, or resulting from any delay in paying, any and all stamp, excise, sales or other taxes which may be payable or determined to be payable with respect to any of the Collateral or in connection with any of the transactions contemplated by this Agreement.
- (c) Each Guarantor agrees to pay, and to save the Collateral Agent and the Secured Parties harmless from, any and all liabilities, obligations, losses, damages, penalties, actions, judgments, suits, costs, expenses or disbursements of any kind or nature whatsoever with respect to the execution, delivery, enforcement, performance and administration of this Agreement to the extent the Borrower would be required to do so pursuant to Section 9.05 of the Credit Agreement.
- (d) The agreements in this Section 8.4 shall survive repayment of the Obligations and all other amounts payable under the Credit Agreement and the other Loan Documents.
- 8.5 Successors and Assigns. This Agreement shall be binding upon the successors and assigns of each Grantor and shall inure to the benefit of the Collateral Agent and the Secured Parties and their successors and assigns; provided that no Grantor may assign, transfer or delegate any of its rights or obligations under this Agreement without the prior written consent of the Collateral Agent.
- 8.6 Set-Off. Each Grantor hereby irrevocably authorizes the Collateral Agent and each Secured Party at any time and from time to time while an Actionable Default shall have occurred and be continuing, without notice to such Grantor or any other Grantor, any such notice being expressly waived by each Grantor, to set-off and appropriate and apply any and all deposits (general or special, time or demand, provisional or final), in any currency, and any other credits, indebtedness or claims, in any currency, in each case whether direct or indirect, absolute or contingent, matured or unmatured, at any time held or owing by the Collateral Agent or such Secured Party to or for the credit or the account of such Grantor, or any part thereof in such amounts as the Collateral Agent or such Secured Party may elect, against and on account of the obligations and liabilities of such Grantor to the Collateral Agent or such Secured Party hereunder and claims of every nature and description of the Collateral Agent or such Secured Party against such Grantor, in any currency, whether arising hereunder, under the Credit Agreement, any other Loan Document or otherwise, as the Collateral Agent or such Secured Party may elect, whether or not the Collateral Agent or any Secured Party has made any demand for payment and although such obligations, liabilities and claims may be contingent or unmatured. The Collateral Agent and each Secured Party shall notify such Grantor promptly of any such set-off and the application made by the Collateral Agent or such Secured Party of the proceeds thereof, provided that the failure to give such notice shall not affect the validity of such set-off and application. The rights of the Collateral Agent and each Secured Party under this Section 8.6 are in addition to other rights and remedies (including, without limitation, other rights of set-off) which the Collateral Agent or such Secured Party may have.
- 8.7 <u>Counterparts</u>. This Agreement may be executed by one or more of the parties to this Agreement on any number of separate counterparts (including by telecopy), and all of said counterparts taken together shall be deemed to constitute one and the same instrument.

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- 8.8 Severability. Any provision of this Agreement which is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions hereof, and any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.
- 8.9 <u>Section Headings</u>. The Section headings used in this Agreement are for convenience of reference only and are not to affect the construction hereof or be taken into consideration in the interpretation hereof.
- 8.10 <u>Integration</u>. This Agreement and the other Loan Documents represent the agreement of the Grantors, the Collateral Agent and the Secured Parties with respect to the subject matter hereof and thereof, and there are no promises, undertakings, representations or warranties by the Collateral Agent or any Secured Party relative to subject matter hereof and thereof not expressly set forth or referred to herein or in the other Loan Documents.
- 8.11 <u>GOVERNING LAW</u>. THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES UNDER THIS AGREEMENT SHALL BE GOVERNED BY, AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAW OF THE STATE OF NEW YORK.
- 8.12 <u>Submission To Jurisdiction: Waivers.</u> Each Grantor hereby irrevocably and unconditionally:
- (a) submits for itself and its property in any legal action or proceeding relating to this Agreement and the other Loan Documents to which it is a party, or for recognition and enforcement of any judgment in respect thereof, to the non-exclusive general jurisdiction of the courts of the State of New York, the courts of the United States of America for the Southern District of New York, and appellate courts from any thereof;
- (b) consents that any such action or proceeding may be brought in such courts and waives any objection that it may now or hereafter have to the venue of any such action or proceeding in any such court or that such action or proceeding was brought in an inconvenient court and agrees not to plead or claim the same;
- (c) agrees that service of process in any such action or proceeding may be effected by mailing a copy thereof by registered or certified mail (or any substantially similar form of mail), postage prepaid, to such Grantor at its address referred to in Section 8.2 or at such other address of which the Collateral Agent shall have been notified pursuant thereto;
- (d) agrees that nothing herein shall affect the right to effect service of process in any other manner permitted by law or shall limit the right to sue in any other jurisdiction; and
- (e) waives, to the maximum extent not prohibited by law, any right it may have to claim or recover in any legal action or proceeding referred to in this Section any special, exemplary, punitive or consequential damages.
  - 8.13 Acknowledgements. Each Grantor hereby acknowledges that:
- (a) it has been advised by counsel in the negotiation, execution and delivery of this Agreement and the other Loan Documents to which it is a party;



- (b) neither the Collateral Agent nor any Secured Party has any fiduciary relationship with or duty to any Grantor arising out of or in connection with this Agreement or any of the other Loan Documents, and the relationship between the Grantors, on the one hand, and the Collateral Agent and Secured Parties, on the other hand, in connection herewith or therewith is solely that of debtor and creditor; and
- (c) no joint venture is created hereby or by the other Loan Documents or otherwise exists by virtue of the transactions contemplated hereby among the Secured Parties or among the Grantors and the Secured Parties.
- 8.14 Additional Grantors. Each Subsidiary of the Borrower that is required to become a party to this Agreement pursuant to Section 5.18 of the Credit Agreement shall become a Grantor for all purposes of this Agreement upon execution and delivery by such Subsidiary of an Assumption Agreement in the form of Annex 1 hereto.
- 8.15 Releases. (a) At such time as the Loans, the Reimbursement Obligations and the other Obligations (other than Obligations in respect of Lender Interest Rate Agreements and Lender Cash Management Service Agreements) shall have been paid in full (other than contingent obligations which, pursuant to the terms of this Agreement or the Credit Agreement survive the termination of this Agreement and the Credit Agreement and the repayment of Loans), the Commitments have been terminated and no Letters of Credit shall be outstanding, the Collateral shall be released from the Liens created hereby, and this Agreement and all obligations (other than those expressly stated to survive such termination) of the Collateral Agent and each Grantor hereunder shall terminate, all without delivery of any instrument or performance of any act by any party, and all rights to the Collateral shall revert to the Grantors. At the request and sole expense of any Grantor following any such termination, the Collateral Agent shall promptly deliver to such Grantor any Collateral held by the Collateral Agent hereunder, and execute and deliver to such Grantor such documents as such Grantor shall reasonably request to evidence such termination.
- (b) If any of the Collateral shall be sold, transferred or otherwise disposed of by any Grantor in a transaction permitted by the Credit Agreement, then the Collateral Agent, at the request and sole expense of such Grantor, shall execute and deliver to such Grantor all releases or other documents reasonably necessary or desirable for the release of the Liens created hereby on such Collateral. At the request and sole expense of Holdings, a Subsidiary Guarantor shall be released from its obligations hereunder in the event that all the capital stock of such Subsidiary Guarantor shall be sold, transferred or otherwise disposed of in a transaction permitted by the Credit Agreement or any Permitted Acquisition Indebtedness Agreement; provided that the Borrower shall have delivered to the Collateral Agent, at least ten Business Days prior to the date of the proposed release, a written request for release identifying the relevant Subsidiary Guarantor and the terms of the sale or other disposition in reasonable detail, including the price thereof and any expenses in connection therewith, together with a certification by the Borrower stating that such transaction is in compliance with the Credit Agreement and the other Loan Documents.
- 8.16 Amendment and Restatement. This Agreement amends and restates the Pledge Agreement, dated as of May 28, 1998 (the "Existing Pledge Agreement"), among the Company, Holdings, certain subsidiaries of Holdings, and the Collateral Agent, and all indebtedness, obligations and liens created under the Existing Pledge Agreement are to be continued hereunder and thereunder and remain in full force and effect and are not to be discharged, paid, satisfied or cancelled.
- 8.17 <u>WAIVER OF JURY TRIAL</u>. EACH GRANTOR HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVES TRIAL BY JURY IN ANY LEGAL ACTION OR

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PROCEEDING RELATING TO THIS AGREEMENT OR ANY OTHER LOAN DOCUMENT AND FOR ANY COUNTERCLAIM THEREIN.

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IN WITNESS WHEREOF, each of the undersigned has caused this Guarantee and Collateral Agreement to be duly executed and delivered as of the date first above written.

**COLLINS & AIKMAN CORPORATION** 

Name: Title:

COLLINS & AIKMAN PRODUCTS CO.

by Name:
Title:

DURA CONVERTIBLE SYSTEMS, INC.

by Name:
Title:

COLLINS & AIKMAN INTERNATIONAL CORPORATION

Name:
Title:

COLLINS & AIKMAN PLASTICS, INC.

Name: Title:

COLLINS & AIKMAN ASSET SERVICES, INC.

Name:

Title:

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IN WITNESS WHEREOF, each of the undersigned has caused this Guarantee and Collateral Agreement to be duly executed and derivered as of the date first above written.

# COLLINS & AIKMAN CORPORATION

by
Name:
Title:
COLLINS & AIKMAN PRODUCTS CO.
by
Name:
Title:
DURA CONVERTIBLE SYSTEMS, INC.
by
Name:
Title:
COLLINS & AIKMAN INTERNATIONAL CORPORATION
by Name: Classic Grischels
Name: Clarley 6 placelos
Title:
COLLINS & AIKMAN PLASTICS, INC.
by
Name:
Title:
COLLINS & AIKMAN ASSET SERVICES, INC
by
Name:
Title:

المسالم الما CW MANAGEMENT CORPORATION Title: HOPKINS SERVICES, INC. Title: SAF SERVICES CORPORATION Title: COLLINS & AIKMAN (GIBRALTAR) LIMITED **COLLINS & AIKMAN CARPET & ACOUSTICS** (TN), INC. Title: **COLLINS & AIKMAN AUTOMOTIVE** INTERNATIONAL, INC. Title: 509265-0352-08238-NY01.2051390.12

COLLINS & AIKMAN EUROPE, INC.

Title:

AMCO CONVERTIBLE FABRICS, INC.

Name: Title:

COLLINS & AIKMAN ACCESSORY MATS, INC.

Name: Title:

COLLINS & AIKMAN AUTOMOTIVE MATS, LLC

Title:

AKRO MATS, LLC

Title:

COLLINS & AIKMAN CARPET & ACOUSTICS (MI), INC.

Name:

Title:

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COMET ACOUSTICS, INC.

Title:

THE CHASE MANHATTAN BANK, as Collateral Agent

Name:

Title:

Notice Address:

The Chase Manhattan Bank 270 Park Avenue (48th Floor) New York, New York 10017 Attention: Richard Duker

Facsimile: (212) 270-5127

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**REEL: 002305 FRAME: 0308** 

## COMET ACOUSTICS, INC.

bу		 	 	
. •	Name:			
	Title:			

THE CHASE MANHATTAN BANK, as Collateral Agent

Name: BRUCE BORDEN

Title: VICE PRESIDENT

Notice Address:

The Chase Manhattan Bank 270 Park Avenue (48<sup>th</sup> Floor) New York, New York 10017 Attention: Richard Duker

Facsimile: (212) 270-5127

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TRADEMARK

REEL: 002305 FRAME: 0309

## Schedule 1

### NOTICE ADDRESSES OF GUARANTORS

## NAME OF GUARANTOR

## **ADDRESS**

COLLINS & AIKMAN CORPORATION

Collins & Aikman Corporation

5755 New King Court Troy, MI 48098

Attention: Chief Financial Officer

Facsimile: (248) 824-1552

The notice address for each of the following Guarantors should be sent to the above address in care of Collins & Aikman Corporation:

Collins & Aikman Products Co.

Collins & Aikman Asset Services, Inc.

CW Management Corp.

SAF Services Corp.

Hopkins Services, Inc.

Collins & Aikman International Corp.

Collins & Aikman Europe, Inc.

Collins & Aikman (Gibraltar) Ltd.

Collins & Aikman Automotive International, Inc.

Dura Convertible Systems, Inc.

Amco Convertible Fabrics, Inc.

Collins & Aikman Accessory Mats, Inc.

Collins & Aikman Automotive Mats, LLC

Akro Mats, LLC

Collins & Aikman Carpet & Acoustics (MI), Inc.

Collins & Aikman Carpet & Acoustics (TN), Inc.

Comet Acoustics, Inc.

Collins & Aikman Plastics, Inc.

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#### EXISTING CASH MANAGEMENT SERVICE AGREEMENTS

- A. Credit Agreement, dated as of July 12, 2000 between The Bank of Nova Scotia and Collins & Aikman Canada, Inc. This Credit Agreement is guaranteed by Collins & Aikman Products Co.
- B. Overdraft customs agreement, and automated clearing house facilities totaling up to \$15,000,000 USD equivalent dated May 1999 between Bank of America, N.A. and the following borrowers: Collins & Aikman Europe SA Zurick Branch, Collins & Aikman Automotive Systems Ltd., Collins & Aikman Carpet Products (UK) Ltd., Collins & Aikman Automotive Systems N.V., Collins & Aikman Automotive Interior Systems Europe Ltd., Collins & Aikman Automotive Floormats Europe B.V., Collins & Aikman Automotive Systems S.I., Collins & Aikman Automotive Holdings GmbH, Collins & Aikman Automotive Systems GmbH, Dura Convertible Systems GmbH and any other subsidiaries of Collins & Aikman Products Co. that become a borrower under any of such facilities from time to time. These overdraft facilities are guaranteed by Collins & Aikman Products Co. up to \$15,000,000 USD equivalent.

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#### DESCRIPTION OF INVESTMENT PROPERTY

Pledged Stock:			
Issuer	Class of Stock	Stock Certificate No.	No. of Shares
	SEE ATTA	CHED CHART	
Pledged Notes:		•	
Issue	er	Payee	Principal Amount

SEE ATTACHED CHART

		Percentage of Outstanding Shares of Issuer									
		Number of Shares	1,000	100	1,000	100	001	1,000	56,453	1,000	3,000
		Par Value	\$0.01	\$0.00	\$.01	\$1.00	\$0.00	\$0.01	none	\$0.01	попе
		Stock Certificate Number	A-1	_	-			_	D-I		4
e 2	stock	Class of Stock	Common	Соттоп	Соттоп	Соттоп	Сошиоп	Common	Common	Common	Common
Schedule 2	Pledged Stock	Stock Issuer	Collins & Aikman Products Co.	Collins & Aikman Accessory Mats, Inc. (Uk/a The Akro Corporation)	Amco Convertible Fabrics, Inc.	Collins & Aikman Asset Services, Inc. (I'k/a Builders Emporium Payroll Services, Inc.)	Collins & Aikman Automotive International, Inc.	Collins & Aikman Plastics, Inc. (f/k/a Manchester Plastics, Inc.)	Collins & Aikman Plastics, Ltd. (UK/a Manchester Plastics, Ltd.)	Collins & Aikman Carpet & Acoustics (MI), Inc.(fk/a Perstorp Components, Inc. (MICH))	Collins & Aikman Carpet & Acoustics (TN), Inc.(f/k/a Perstorp Components, Inc. (TENN))
		Owner of Stock	Collins & Aikman Corporation	Collins & Aikman Products Co. (f/k/a Collins & Aikman Corporation)	Dura Convertible Systems, Inc.	Collins & Aikman Products Co."	Collins & Aikman Products Co. (f/k/a Collins & Aikman Comoration)	Collins & Aikman Products Co.	Collins & Aikman Plastics, Inc.	Collins & Aikman Products Co.	Collins & Aikman Products Co.

Stock registered in the name of "The Wickes Corporation", which changed its name to Wickes Companies, Inc. ("WCI"). WCI changed its name to Collins & Aikman Group, Inc. which merged into Collins & Aikman Products Co. effective July 13, 1994.

Schedule 2	Pledged Stock

Percentage of Outstanding Shares of Issuer									
Number of Shares	1,000	650	-	1,000	100	100	758	006	1,500
Par Value	\$0.01	\$0.00	\$0.00	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Stock Certificate Number	-	-	- <u>3</u>	_	2	-	3	-	-
Class of Stock	Common	Common	Common	Common	Common	Common	Common	Class A Common	Common
Stock Issuer	Collins & Aikman Europe, Inc.	Collins & Aikman Export Corporation	Collins & Aikman Holdings Canada, Inc.	Carcorp, Inc.	Dura Convertible Systems, Inc. (f/k/a Dura Acquisition Corp.)	Gamble Development Company	Grefab, Inc. (f/k/a Greeff Fabrics, Inc.)	Hopkins Services, Inc. (f/k/a Hopkins Realty Company)	JPS Automotive, Inc.
Owner of Stock	Collins & Aikman International Corporation (f/k/a Wickes	Colling & Aikman Products Co.	Collins & Aikman Products Co. (f/k/a Collins & Aikman Comoration)	Collins & Aikman Products Co. (f/k/a Collins & Aikman	Collins & Aikman Products Co. (f/k/a Collins & Aikman Comoration)	Collins & Aikman Products Co. 2/	Collins & Aikman Products Co."	Collins & Aikman Asset Services, Inc.	Collins & Aikman Products Co.

Stock registered in the name of "Gamble-Skogmo, Inc.". This corporation merged into Collins & Aikman Group, Inc. (then known as "Wickes Companies, Inc."), which surviving corporation, in turn, merged into Collins & Aikman Products Co. effective July 13, 1994.

		Par Number of Percentage of Value Shares Outstanding Shares of Issuer	N\$1.00M 32,499 .N	001 00'13	\$1.00 237	\$2.50 500	none 900	none 900	\$1.00 1,000	\$1.00	n/a 100% membership interests
		Stock Certificate Number	-	3	n/a	-	-	-	-	_	_
3.2	tock	Class of Stock	Common	Ordinary	Ordinary	Common	Class A	Class A Common	Соттоп	Common	n/a
Schedule 2	Pledged Stock	Stock Issuer	Collins & Aikman Holdings, S.A. dé C.V.	Cating 8. Aitman (Gibraltar) Limited	Collins & Aikman Europe, S.A.	Collins & Aikman International Corporation (f/k/a Wickes International	CW Management Corporation (f/Va	Wickes Elco Corporation) SAF Services Corporation (f/k/a Wickes Manufacturing Services	Conlins & Aikman Properties, Inc.	(I/K/a Wickes Veniule Capital, 1100)	Comet Acoustics, Inc. Akro Mats, LLC
		Owner of Stock	ernational	Aikman Products Co.)	Collins & Aikman Europe Inc. Collins & Aikman (Gibraltar)	Limited Collins & Aikman Products Co.37	Calling & Aikman Asset Services,	Inc. Collins & Aikman Asset Services,	Collins & Aikman Products Co.3/		Collins & Aikman Products Co. Collins & Aikman Accessory Mats, Inc.

Stock registered in the name of "The Wickes Corporation", which changed its name to Wickes Companies, Inc. ("WCI"). WCI changed its name to Collins & Aikman Group, Inc. which merged into Collins & Aikman Products Co. effective July 13, 1994.

e t	Schedule 2	le 2				
	Pledged Stock	Stock				!
Owner of Stock	Stock Issuer	Class of Stock	Stock Certificate Number	Par Value	Number of Shares	Percentage of Outstanding Shares of Issuer
				-7-	100%	
Collins & Aikman Accessory Mats,	Collins & Aikman Automotive Mats,	ıı/a		R/1	membership	
Inc.	רורכ				interests	

Sche	Schedule 2	
Pledge	Pledged Notes	
Pledgor	Debt Issuer	Original Amount of Indebtedness
	On Him & Aikman Products Co.	16,539,492
Collins & Aikman Accessory Mats (f/k/a The Akro Corporation)	Collins & Aikman Products	93,862,021
Collins & Aikilian Internation)	Hunber Plastics, Incorporated	11,071,000
Manchester Plastics, Inc.	Manahastar Plastics, 1.1d.	23,136,000
Manchester Plastics, Inc.	Maichean Tarrey	40,000,000
Collins & Aikman Products Co.	Hopkills Strytes, mer	20,000,000
Collins & Aikman Products Co.	CW Management Corporation	25,000,000
Collins & Aikman Products Co.	SAF Services Corporation	38,935,690
Hopkins Services, Inc.	Collins & Aikman Plastics, Inc.	15,423,140
CW Management Corporation	Collins & Aikman Plastics, Inc.	45,100,490
SAF Services Corporation	Collins & Aikman Carpet & Acoustics, S.A.	11,196,224
Collins & Alkiliair Locucco	OB C. V.	
	ł	

#### FILINGS AND OTHER ACTIONS

# REQUIRED TO PERFECT SECURITY INTERESTS

# Uniform Commercial Code Filings

DEBTOR	JURISDICTION
Collins & Aikman Accessory Mats, Inc.	Delaware SOS Ohio SOS Stark County, Ohio
Collins & Aikman Carpets and Acoustics (MI), Inc.	Orange County, California Delaware SOS
(Ma), me.	Michigan SOS Oakland County, Michigan Wayne County, Michigan Calhoun County, Michigan
Collins & Aikman Carpets and Acoustics (TN), Inc.	Tennessee SOS
	Robertson County, Tennessee
Collins & Aikman Plastics, Inc.	Delaware SOS Michigan SOS Oakland County, Michigan Washtenaw County, Michigan
	Berrien County, Michigan Calhoun County, Michigan Ingham County, Michigan Wayne County, Michigan
	Lenawee County, Michigan Summit County, Ohio
Dura Convertible Systems, Inc.	Delaware SOS Michigan SOS
	Oakland County, Michigan Lenawee County, Michigan Wayne County, Michigan
Collins & Aikman Products Co.	Delaware SOS Michigan SOS Oakland County, Michigan

509265-0352-08238-NY01.2051390.12

TRADEMARK REEL: 002305 FRAME: 0318

St. Clair County, Michigan

#### DEBTOR

#### JURISDICTION

Person County, North

Carolina

Stanly County, North

Carolina

McDowell County, North

Carolina

Pitt County, North Carolina Mecklenberg County, North

Carolina

Montgomery County, North

Carolina

Collins & Aikman Automotive Mats, LLC Delaware SOS

Ohio SOS

Stark County, Ohio Portage County, Ohio Holmes County, Ohio

Akro Mats, LLC

Delaware SOS

Ohio SOS

Stark County, Ohio

Muskingum County, Ohio Delaware SOS

Comet Acoustics, Inc.

Michigan SOS

Oakland County, Michigan

Amco Convertible Fabrics, Inc.

Delaware SOS Michigan SOS

Oakland County, Michigan

Collins & Aikman Automotive International,

Inc.

Michigan SOS

Delaware SOS

Oakland County, Michigan

Collins & Aikman International Corp.

Delaware SOS

Nevada SOS

Collins & Aikman Europe, Inc.

Clark County, Nevada Delaware SOS

Michigan SOS

Oakland County, Michigan

Collins & Aikman (Gibraltar) Ltd.

Delaware SOS

New Castle County, Delaware

Collins & Aikman Asset Services, Inc.

Delaware SOS

Michigan SOS

Oakland County, Michigan

CW Management Corp.

Delaware SOS Michigan SOS

Oakland County, Michigan

SAF Services Corp.

Delaware SOS

Michigan SOS Oakland County, Michigan

Hopkins Services, Inc.

Minnesota SOS

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TRADEMARK

REEL: 002305 FRAME: 0319

#### JURISDICTION

Michigan SOS
Oakland County, Michigan

#### Patent and Trademark Filings

Recordation of this Agreement with the U.S. Patent and Trademark Office

### Actions with respect to Pledged Stock and Pledged Notes

Delivery of, or continued possession of the Pledged Stock and Pledged Notes, and, where necessary, the related transfer powers

#### Other Actions

- A. With respect to the Pledged Stock consisting of the stock of Collins & Aikman Holdings, S.A. de C.V.: (i) the endorsement of such Pledged Stock by the relevant Grantor in favor of the Collateral Agent for the Secured Parties;
  - (ii) the physical delivery of the endorsed Pledged Stock to the Collateral Agent;
  - (iii) the notation of the pledge on the stock register of each of the Mexican Issuers of Pledged Stock
  - (iv) a letter by means of which each of the Grantors gives its consent for the pledgee to become owner of the Pledged Stock or the Pledged Note; and
  - (v) the delivery of the endorsed Pledge Notes to the Collateral Agent.
- B. With respect to the Pledged Stock consisting of the stock of Collins & Aikman Europe S.A.: Registration of the stock pledge on the stock register of the Luxembourg Issuer.

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TRADEMARK

REEL: 002305 FRAME: 0320

### LOCATION OF JURISDICTION OF ORGANIZATION AND CHIEF EXECUTIVE OFFICE

<u>Grantor</u>	Jurisdiction of	Location of Chief
	Organization	Executive Office
Collins & Aikman Accessory Mats, Inc.	Delaware	1212 7th St., S.W.
,		Canton, OH 44707
Collins & Aikman Carpets and Acoustics (MI),	Delaware	5755 New King Court
Inc.		Troy, MI 48098
Collins & Aikman Carpets and Acoustics (TN),	Tennessee	2409 Industrial Drive
Inc.		Springfield, TN 37172
Collins & Aikman Plastics, Inc.	Delaware	5755 New King Court
	Dalaman	Troy, MI 48098
Dura Convertible Systems, Inc.	Delaware	300 East Long Lake Rd.
		Suite 180 Bloomfield Hills, MI
		48304
Collins & Aikman Products Co.	Delaware	5755 New King Court
Coming of Finding Floration Co.		Troy, MI 48098
Collins & Aikman Automotive Mats, LLC	Delaware	1212 7th St., S.W.
,		Canton, OH 44707
Akro Mats, LLC	Delaware	1212 7 <sup>th</sup> St., S.W.
		Canton, OH 44707
Comet Acoustics, Inc.	Delaware	5755 New King Court
	<b>7</b> 0. 1	Troy, MI 48098
Amco Convertible Fabrics, Inc.	Delaware	300 East Long Lake Rd.
		Suite 180 Bloomfield Hills, MI
		48304
Collins & Aikman Automotive International, Inc.	Delaware	5755 New King Court
Commis & Alkinan Automotive International, 210.		Troy, MI 48098
Collins & Aikman International Corp.	Delaware	101 Convention Center Dr.
		Suite 850
		Las Vegas, NV 89109
Collins & Aikman Europe, Inc.	Delaware	5755 New King Court
		Troy, MI 48098
Collins & Aikman (Gibraltar) Ltd.	Gibraltar / Delaware	
		Bell Lane, Gibraltar
		2711 Centerville Rd.
		Suite 400
		Wilmington, DE 19808
Collins & Aikman Asset Services, Inc.	Delaware	5755 New King Court
		Troy, MI 48098
CW Management Corp.	Delaware	5755 New King Court
		Troy, MI 48098

Grantor

SAF Services Corp.

Hopkins Services, Inc.

Jurisdiction of Organization

Delaware

Minnesota

Location of Chief Executive Office

5755 New King Court Troy, MI 48098

5755 New King Court Troy, MI 48098

**REEL: 002305 FRAME: 0322** 

### LOCATIONS OF INVENTORY AND EQUIPMENT

Grantor	Address	County	State
Collins & Aikman Accessory Mats, Inc.	448 West Katella Orange, CA 92867	Orange	California
Collins & Aikman Carpet & Acoustics (MI), Inc.	5755 New King Court Troy, MI 48098	Oakland	Michigan
Acoustics (112), are.	47785 Anchor Court Plymouth, MI 48170	Wayne	Michigan
	905 Industrial Rd. Marshall, MI 49068	Calhoun	Michigan
Collins & Aikman Plastics, Inc.	500 West Madison Manchester, MI 48158	Washtenaw	Michigan
	211 Kerth Rd. St. Joseph, MI 49085	Berrien	Michigan
	300 Elm St. Homer, MI 49245	Calhoun	Michigan
	845 Progress St. Williamston, MI 48895	Ingham	Michigan
	1560 East Noble Rd. Williamston, MI 48895	Ingham	Michigan
	3515 Lakeshore Dr. St. Joseph, MI 48108	Berrien	Michigan
	28400 Plymouth Road Livonia, MI 48150	Wayne	Michigan
	404 Industrial Dr. Tecumseh, MI 49286	Lenawee	Michigan
	915 Industrial Dr. Tecumseh, MI 49286	Lenawee	Michigan
	4083 Embassy Parkway Akron, OH 44333	Summit	Ohio
Dura Convertible Systems, Inc.	1365 Beecher St. Adrian, MI 49221	Lenawee	Michigan
	2011 W. Beecher St. Adrian, MI 49221	Lenawee	Michigan
	47801 West Anchor Court Plymouth, MI 48170	Wayne	Michigan
	14744 Jib St. Plymouth, MI 48170	Wayne	Michigan
Collins & Aikman Products Co.	4 Upper Newport Plaza Drive Newport Beach, CA 92660	Orange	California
	2001 Christian B. Hass Dr. St. Clair, MI 48079	St. Clair	Michigan
	300 E. Long Lake Rd. Suite 180 Bloomfield Hills, MI 48304	Oakland	Michigan

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Grantor	Address	County	<u>State</u>
	Route 501 & 1521 (Elm) Roxboro, NC 27573	Person	North Carolina
	1803 North Main St. (Cavel) Roxboro, NC 27573	Person	North Carolina
	313 Bethany Rd. Albemarle, NC 28001	Stanly	North Carolina
	East Route 70 (Old Fort) Old Fort, NC 28762	McDowell	North Carolina
	Highway 264 By-Pass Farmville, NC 27828	Pitt	North Carolina
	1853 Main St. (Sycamore) Roxboro, NC 27573	Person	North Carolina
	701 McCullough Dr. Charlotte, NC 28262	Mecklenberg	North Carolina
	163 Glenn Rd. Post Office B Troy, NC 27371	Montgomery	North Carolina
	Highway 501 South Roxboro, NC 27573	Person	North Carolina
	East Henry St. & S. Hwy. 49 Roxboro, NC 27573	Person	North Carolina
	East Route 70 (Design Center) Old Fort, NC 2872	McDowell	North Carolina
	306 Bethany Rd. Albemarle, NC 28001	Stanly	North Carolina
	Baker St. / Old Post Off. Roxboro, NC 27573	Person	North Carolina
	108 Belcher St. Farmville, NC 27828	Pitt	North Carolina
	Stantonsburg Rd. / Sut. Wh. Farmville, NC 27828	Pitt	North Carolina
	Highway 70 (tool warehouse) Old Fort, NC 28762	McDowell	North Carolina
Collins & Aikman Automotive Mats, LLC	1209 & 1212 7 <sup>th</sup> St. Canton, OH 44707	Stark	Ohio
	225 West Lake St. Ravenna, OH 44266	Portage	Ohio
	8281 County Rd. 245 Holmesville, OH 44633	Holmes	Ohio
Akro Mats, LLC	1430 Virginia St. Zanesville, OH 43701	Muskingum	Ohio
Collins & Aikman Carpet & Acoustics (TN), Inc.	198 Pinnacle Dr. Springfield, TN 37172	Robertson	Tennessee
A recommend ( a r v), and	2409 Industrial Dr. Sprinfield, TN 37172	Robertson	Tennessee

### COPYRIGHTS AND COPYRIGHT LICENSES

None

PATENTS AND PATENT LICENSES

SEE ATTACHED CHART

TRADEMARKS AND TRADEMARK LICENSES

SEE ATTACHED CHART

\*subject to update by the Company

509265-0352-08238-NY01.2051390.12

	ACTIVE U.S. PATENTS	. PATENTS			
ISSUED   RENEWED   EXPIRES				CANIDEO	TAB
atically 8/25/87  atically 8/25/87  ad of 5/5/87  Ie Trunk 4/4/89  Headliner 6/20/89  embly 9/15/98  sort Beam 2/14/84  esistant 2/14/84  Cop with 11/26/91  rionatic 5/5/92  aticmatic 5/5/92		ISSUED	RENEWED	EXPIRES	IAD
atically 8/25/87  row Rugs and 6/26/87  Ie Trunk 4/4/89  Headliner 6/20/89  embly 9/15/98  oort Beam 2/14/84  esistant 2/14/84  C.					
atically 8/25/87  ow Rugs and 6/26/87  Ie Trunk 4/4/89  Ie Trunk 5/9/89  Headliner 6/20/89  esistant 2/14/84  C. C	LLINS & AIKMAN PRODUCTS CO.				
gs and       8/25/87       8         gs and       5/5/87       5         k       4/4/89       4         k       5/9/89       5         ner       6/20/89       6         ner       6/20/89       6         nm       2/14/84       2         n       2/14/84       2         n       11/26/91       5/7/99         e       5/5/92       6         c       5/5/92       7         l       10/13/92       7	The state of the s	9/20/83		4/30/2002	
5/5/87       5         4/4/89       4         6/20/89       6         9/15/98       3         11/26/91       5/7/99         3/31/92       5/5/92         10/13/92       10/13/92	Patent 4,404,999 – Loop Pile Fabric Patent 4,688,499 – Apparatus for Automatically ricating Textile Articles such as Bath Throw Rugs and	8/25/87		8/25/2004	
unk 5/9/89  unk 5/9/89  lliner 6/20/89  y 9/15/98  seam  2/14/84  ion Panel 2/14/84  ion Panel 3/31/92  ble Top 3/31/92  atic 5/5/92	Like Patent 4,663,103 - Apparatus and Method of	5/5/87		5/5/2004	
Fanel 2/14/84 5/7/99  Top 3/31/92 5/9/89  Top 3/31/92 5/5/92  Top 5/5/92 5/5/92	rusion Design Patent Des. 300,524 - Automobile Trunk	4/4/89		4/4/2003	
Panel	Design Patent Des. 301,025 - Automobile Trunk	68/6/5		5/9/2003	
anel 2/14/84 5/7/99 anel 11/26/91 op 3/31/92 5/5/92 10/13/92	ler	6/50/89		6/20/2006	
in Panel 5/7/99	Patent 4,840,832 - Molded Autolinguic Transport Patent 5,807,047 - Cargo Transport Assembly	86/51/6		3/4/2017	
Top 3/31/92 5/7/99 5/7/99 5/7/99	luding Retaining Bracket for Cargo Support Beam. Patent 4,430,853 – High Temperature Resistant	2/14/84		2/14/2001	
vertible Top with 11/26/91 encing of a Convertible Top 3/31/92 e with Automatic 5/5/92 ider Latch for 10/13/92	wing Thread and Method of Forming Same S Patent No. 6,102,482 – Lightweight Suspension Panel		66/L/9		
3/31/92 5/5/92 10/13/92	Vehicle Seats and Door 1 mers				
3/31/92 5/5/92 10/13/92	URA CONVERTIBLE SYSTEMS, INC.	11/26/91		11/26/2008	
5/5/92	utomatic Top and Tonneau Sequencing  Patent 5, 100, 195 – Installation of a Convertible Top	3/31/92		3/31/2009	
10/13/92	over on a Vehicle S Patent 5.110,175 – Convertible with Automatic	5/5/92		5/5/2009	
C I WOLL CALL	Window Operation US Patent 5,154,479 – Power Header Latch for	10/13/92		10/13/2009	

ACTIVE U.	ACTIVE U.S. PATENTS			
				1
	ISSUED	RENEWED	EXPIRES	TAB
US Patent 5,279,119 – Hydraulic Lock and Bypass for Vehicle Hydraulic System	1/18/94		1/18/2011	
US Patent 5,284,378 - Self-Storing Convertible Top Latch	2/8/94		2/8/2011	
US Patent 5,511,844 – Convertible Top Having Slidably	4/30/96		10/13/2022	
US Patent 5,620,226 – Simplified Automated Top	4/15/97		12/7/2015	
11S Patent 5 322 337 – Convertible Boot	6/21/94		6/21/2011	
11S Patent 5,395,152 – Convertible Sling Fastener	3/7/95		6/24/2013	
US Patent 5,560,670 - Top Bow Tack Strip	96/1/01		10/1/2013	
11S Patent 5,489,146 - Substitute Top for Convertibles	2/6/96		6/21/2013	
US Patent 5,375,418 – Controlled Convertible Top	12/27/94		12/27/2012	
US Patent 6,048,021 - Convertible Top Mechanism with	4/11/2000		4/25/2022	
			7.00,001	
US Patent 5,848,819 – Convertible Topstack With Extruded Adjustable Side Rails	12/15/98		4/23/2016	
11S Patent 5.884,964 - Hybrid Header for Convertible Top	3/23/99		2/25/2007	
US Patent 6,115,965 – Power Operator for Vehicle Liftgate	9/12/00		12/9/2017	
COLLINS & AIKMAN ACCESSORY MATS, INC.				
US Patent 4,804,567 - Automotive Floor Covering Having	2/14/89		2/14/2006	
US Patent 4,748,063 – Automotive Floor Covering with	5/31/88		5/31/2005	
11S Patent Des. 348.646 – Automotive Floor Mat	7/12/94		7/12/2008	
US Patent 4,382,986 – Automobile Floor Mat with Two Base Portions of Different Elastomeric Materials	2/9/82		2/9/2002	

ACTIVE U.S	ACTIVE U.S. PATENTS			
	ISSUED	RENEWED	EXPIRES	TAB
US Patent 4,751,764 - Floor Mat Anchor	6/21/88		6/21/2005	
US Patent 5,154,961 - Floor Mat and Method of Making	10/13/92		5/3/2011	
Same US Patent 5,362,544 - Floor Mat and Method of Making	11/8/94		11/8/2011	
Same US Patent 5,620,546 – Method of Making a Floor Mat Having a Channel	4/15/97		4/15/2014	
US Patent Re. 36,677 – Method of Making a Floor Mat	5/2/00			
US Patent 5,171,619 – Floor Mat and Process of Forming the Same	12/15/92		12/15/2009	
COLLING & AIKMAN PLASTICS INC.				
COLLING & AIRWAN SON SON - Diffuser Outlet Assembly	11/25/97		4/24/2016	
US Patent No. 5,947,813 – Double Barrel Air Outlet	66/1/6		8/7/2018	
Assembly 116 Detail No. 5 601 269 - Dual-Cun Rack and Pinion	2/11/97		6/7/2015	
115 Patent No. 5 746 651 - Eveball Outlet Assembly	8/2/98		1/26/2016	
	4/21/98		5/17/2016	
and Method of Making Same	10/29/96			
US Patent No. 5,702,041 - Popout Storage and Cupholder	12/30/97		3/18/2016	····
Assembly US Patent No. 5,878,986 – Popout Storage and Cupholder	3/9/99		8/12/2017	
Assembly 118 Defent No \$ 752 877 - Pomin A/C Outlet	8/16/18		2/28/2016	
US Fatelli 100.3, 132,611 - 1 Opup 120 Come.	16/2/97		\$100/2/9	

	STATE II S PATENTS			
ACHAE			1	4
	ISSUED	RENEWED	EXPIRES	IAB
11S Patent No. 5,671,686 - Automotive Console Writing	9/30/97		2/12/2016	
Table US Patent No. 5,618,018 – Cup Holder for Confined	4/8/97		6/7/2015	
Spaces US Patent No. 5,690,308 – Semi-Automatic Swing Out	11/25/97		6/7/2015	
Cup Holder US Patent No. 5,379,978 – Vehicular Convertible	1/10/95		1/10/2012	
Cupholder US Patent No. 5,338,252 – Air Outlet Louver Assembly US Patent 6,059,244 – Convertible Container Holding	8/16/94 5/9/2000		5/9/2020	
Assembly US Patent No. 6,059,653 - Air Outlet Assembly Having	2/9/00			
Controllable Effort Generation US Patent No. 6,120,100 - Composite Blow Molded	00/61/6		9/19/2020	
Article and Method of Making Same US Patent No. 6,129.627 – Air Outlet Assembly Having	10/10/00			
Outer Air Directing Doors				

TRADEMARK

REEL: 002305 FRAME: 0329

U.S. APPLICATIONS	U.S. APPLICATIONS FOR PATENTS PENDING
	FILED
COLLINS & AIKMAN PRODUCTS CO.	
U.S. Patent Applications No. 09/457,748 Heat Shrinkable Fabric Panels for Facilitating Seat	12/8/99
Cover Installation	
U.S. Divisional application No. 09/498,915 - Lightweight	2/4/00
Suspension Panel for Venicle Seats	6/25/99
11 S Patent Application No. 09/344,394 Vehicle Floor	6/22/99
Covering with Integral Threaded Drain Tube and Method	
of Making Same	
U.S. Patent Application No. 08/968,930 - Vibration	7/20/00
Dampening Laminate	
DURA CONVERTIBLE SYSTEMS	
U.S. Patent Application No. 60/166846 - Swing Arm	11/22/99
Liftgate Actuator	00/01/6
US Patent Application No. 60/124965 - Convertible Top	3/18/99
11S Patent Application Serial #60161003 – Operating	10/23/99
mechanism for Convertible Top with Movable Rear Bow	
and Only Two Operating Cylinders	
US Patent Application Serial #09/686845 - Retractable	10/11/00
Hard Top for Motor Vehicles and Motor Vehicles	-
Comprising a Hard Top	00/11/01
US Patent Application Serial #09/686779 – Retractable	10/11/00
Motor Venicle 10p As Well as Motor Venicle Comprising	

LLINS & AIKMAN PLASTICS, IN Patent Application 09/353,455 – Foarr cle and Method of Using Patent Application 09/099,801 – Arcu ding Assembly Patent Application Serial #09/680,744 Holder Patent Application No. 09/686,767 – Patent Application No. 60/214,947 – Capent Application No. 60/215,007 – Patent Application No. 09/629,561 – Patent Application No. 09/629,561 – Patent Application No. 09/684,709 – In a Vertically Oriented Drawer	U.S. APPLICATIONS	J.S. APPLICATIONS FOR PATENTS PENDING	
ransport  Container  Bale Arm  movable  nvertible iitary Front  sembly for  p Holder			
ransport  Container  Bale Arm  movable  nvertible iitary Front sembly for sembly for p Holder		FILED	
ransport E Container Bale Arm movable nvertible itary Front sembly for p Holder			
ransport  Container  Bale Arm  movable  nvertible  Outlet  itary Front  sembly for  p Holder	COLLING & AIKMAN PLASTICS, INC.		
te Container  - Bale Arm  temovable  Sonvertible  Air Outlet Unitary Front Assembly for nicle	US Patent Application 09/353,455 – Foam Transport	7/14/99	
- Bale Arm - Bale Arm cemovable Sonvertible Juitary Front Assembly for nicle	Article and Method of Using		
- Bale Arm temovable Sonvertible Air Outlet Unitary Front Assembly for nicle	US Patent Application 09/099,801 - Arcuate Container	86/81/9	
- Bale Arm temovable Sonvertible Air Outlet Unitary Front Assembly for nicle	Holding Assembly		
cernovable Convertible Air Outlet Unitary Front Assembly for nicle Cup Holder			
olding Assembly olding Assembly tem for Motor Vehicles Application No. 60/214,947 – Convertible tem for Motor Vehicles Application No. 60/215,007 – Air Outlet Application No. 60/215,007 – Air Outlet Application No. 09/629,561 – Assembly for a Storage Area of a Motor Vehicle Application No. 09/684,709 – Cup Holder ertically Oriented Drawer	Cim Holder		
ınt or	US Patent Application No. 09/686,767 - Removable	10/10/00	
nt Or	Container Holding Assembly		
nt or	US Patent Application No. 60/214,947 - Convertible	6/29/00	
for	Storage System for Motor Vehicles		
for	US Patent Application No. 60/215,007 - Air Outlet	6/29/00	
Application No. 09/629,561 – Assembly for a Storage Area of a Motor Vehicle Application No. 09/684,709 – Cup Holder ertically Oriented Drawer	Assembly with Door Assembly Having a Unitary Front		
Application No. 09/629,561 – Assembly for a Storage Area of a Motor Vehicle Application No. 09/684,709 – Cup Holder ertically Oriented Drawer		( ) ( )	
Iolder	US Patent Application No. 09/629,561 - Assembly for	7/31/00	
Tolder	Organizing a Storage Area of a Motor Vehicle		
Having a Vertically Oriented Drawer	US Patent Application No. 09/684,709 - Cup Holder	10/6/00	
	Having a Vertically Oriented Drawer		
	, amin		

ISSUED RENEWED				
	leel IED	RENEWED	EXPIRES	TAB
	Tancel	ar wayna		
COLLINS & AIKMAN PRODUCTS CO.				
	89/2/6	9/3/88	9/3/2008	
	11/13/62	11/13/82	11/13/2002	
	3/1/66	3/1/86	3/1/2006	
US TRADEMARK 804, /80 - Clebe 11111111111111111111111111111111111	8/12/69	8/12/89	8/12/009	
ţ.	4/23/68	4/23/88	4/23/2008	
	10/5/65	10/5/85	10/5/2005	
US IKADEMAKK 197.300 - Hilliavela	6/23/81		6/23/2001	
	10/5/65	10/5/85	10/5/2005	
	68/6/5		5/9/2009	
	4/13/82		4/13/2002	
	9/28/26	9/28/66;9/28/86	9/28/2006	
u.	8/13/63	8/13/83	8/13/2003	
A	10/18/60	10/18/80	10/18/2000	
(080)	7/23/74	7/23/94	7/23/2004	
& Aikman and	7/24/00		7/25/2010	
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DIEDA CONVERTIRLE SYSTEMS, INC.				
	12/24/46	10/3/89		
	9/2/58			
0	12/28/83			
ORY MATS, INC.		10/00/3	1/3/2001	
	4/3/71	16/87/6	10/14/2000	
	10/14/69	10/14/89	10/14/2002	
	0/1/20	6/12/90	0/1/2000	

	TEADEMARK REGISTRATIONS	TRATIONS		
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	ISSUED	RENEWED	EXPIRES	TAB
Davign	69/6/6	68/6/6	6/6/2006	
US TRADEMARK 8/6,/02 - Failcliul A Design	11/91/2	3/16/91	3/16/2001	
US TRADEMARK 910,20/ - Fancilul A Design	96/91/1		1/16/2006	
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COLLINS & AIKMAN FLADITICS, 1115:				

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COLLINS & AIKMAN PRODUCTS CO.			
U.S. Trademark Application No. 75/706,081 –	5.	5/13/99	
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