RE Form PTO-1594 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002)

07-23-2001

U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

101785847 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies) 1. Name of conveying party(ies): Name: <u>elabor.com, Ihc.</u> Skill Set Software, Inc. Address: el abor. com, Ihc. Association Individual(s) Street Address: SIS3 Camino Ruiz Limited Partnership General Partnership City: Camarillo State: CA Zio: 93012 Corporation-State - Cali forn: a Other _____ Individual(s) citizenship Association Additional name(s) of conveying party(ies) attached? Yes No General Partnership 3. Nature of conveyance: Limited Partnership Merger Assignment Corporation-State Change of Name Security Agreement If assignee is not domiciled in the United States, a domestic Other_ representative designation is attached: Yes No (Designations must be a separate document from assignment) Additional name(s) & address(es) attached? Yes No Execution Date: May 9, 2001 4. Application number(s) or registration number(s): B. Trademark Registration No.(s) A. Trademark Application No.(s) 1945497 Additional number(s) attached Yes 📮 No 5. Name and address of party to whom correspondence 6. Total number of applications and concerning document should be mailed: registrations involved: elabor com, Inc \$ 90.00 7. Total fee (37 CFR 3.41)..... Internal Address: Contracts Department Enclosed Authorized to be charged to deposit account Street Address: 5153 Camino Ruiz 8. Deposit account number: City: Camarillo Zip: 93012 (Attach duplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Zannah Dowling Name of Person Signing-Total number of pages including cover sheet, attachments, and document 00000221 1945497 MRYPHE

07/20/2001 01 FC:481 02 FC:482

Mali documents to be recorded with required cover sheet information to: 40.00 DE Commissioner of Patent & Trademarks, Box Assignments 50.00 0

Washington, D.C. 20231

<u>Continuation of Item 1.</u>
Name of conveying party: Development Specialists, Inc., an Illinois corporation

Continuation of Item 4B.
Trademark Registration No. 2310188 Trademark Registration No. 2204479



ASSIGNMENT

WHEREAS, SkillSet Software, Inc. a California corporation, and/or its subsidiary Search Advantage, Inc., a Delaware corporation, (collectively "SkillSet"), has adopted, owns and is using the Marks SKILLSET, SKILLNET, DESKTOP RECRUITER and HIRE EDUCATION ("the Marks") in connection with Registration No's. 1945497, 2041033, 2310188, and 2204479 respectively; and

WHEREAS, Development Specialists, Inc., an Illinois corporation ("DSI"), is the general assignee for the benefit of creditors of SkillSet; and

WHEREAS, eLabor.com, Inc., a California corporation ("eLabor"), desires to acquire the Marks:

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged:

- A. DSI hereby sells, assigns and transfers to eLabor all right, title and interest in and to the Marks, together with the goodwill of the business symbolized by the Marks.
- B. DSI shall provide eLabor, its successors, assigns or other legal representatives, cooperation and assistance at eLabor's expense (including the execution and delivery of any and all affidavits, declarations, oaths, assignments, powers of attorney, assignment documents, exhibits, specimens or other documentation as may be reasonably required):
 - (i) in the preparation and prosecution of any applications for registration or any applications for renewal of registrations covering the Marks anywhere in the world:
 - (ii) in the prosecution or defense of any oppositions, interferences, infringement suits, or other proceedings that may arise in connection with the Marks anywhere in the world, including, but not limited to, testifying as to any facts relating to the Marks assigned herein and this Assignment;
 - (iii) in obtaining any additional trademark or tradename protection that eLabor may deem appropriate which may be secured under the laws now or hereafter in effect in the United States or throughout the world; and
 - (iv) in the implementation or perfection of this assignment.

TRADEMARK REEL: 2333 FRAME: 0140 DEVELOPMENT SPECIALISTS, INC., an Illinois corporation, solely in its capacity as the assignee for the benefit of creditors of SkillSet Software, Inc., and its subsidiary Search Advantage, Inc.

By: Geoffrey L. Berman

Its: Vice President

Dated effective as of: May 9, 2001

SUBSCRIBED and SWORN to before me this 9th day of May, 2001.

My Commission Expires: 14 9001

RECORDED: 07/17/2001

Notary Public

PATRICIA A. VAIL
Commission # 1151632
Notary Public - California
Alameda County
My Comm. Expires Aug 16, 2001

TRADEMARK REEL: 2333 FRAME: 0141