

Form PTO-1594  
(Rev. 10/02)  
OMB No. 0651-0027 (exp. 6/30/2005)  
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### RECORDATION FORM COVER SHEET TRADEMARKS ONLY

U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Citicorp USA, Inc.

- Individual(s)
- General Partnership
- Corporation-State
- Other Delaware
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other Trademark Release
- Merger
- Change of Name

Execution Date: 7/15/03

2. Name and address of receiving party(ies)

Name: Kenexa Corporation

Internal

Address:

Street Address: 170 South Warner Road

City: Wayne State: PA Zip: 19087

- Individual(s) citizenship
- Association
- General Partnership
- Limited Partnership
- Corporation-State Pennsylvania
- Other

If assigned is not domiciled in the United States, a domestic representative designation is attached:  Yes  No  
(Designations must be a separate document from assignment)  
Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s) SEE ATTACHED

B. Trademark Registration No.(s) SEE ATTACHED

Additional number(s) attached  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Robert B. Stein

Internal Address: Wolf, Block, Schorr and Solis-

Cohen LLP

Street Address: 250 Park Avenue

City: New York State: NY Zip: 10177

6. Total number of applications and registrations involved:

35

7. Total fee (37 CFR 3.41) \$ 890.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

23-2820

DO NOT USE THIS SPACE

9. Signature.

Eric A. Dichter

Name of Person Signing

Signature

7/18/03

Date

Total number of pages including cover sheet, attachments, and document:

6

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patent & Trademarks, Box Assignments  
Washington, D.C. 20231

CH \$890.00 232820 76226160

**RECORDATION FORM COVER SHEET - PAGE TWO**

<u>Mark</u>	<u>Reg./Serial No.</u>
KENEXA POLARIS	76/225,150
KENEXA MAP11	76/225,024
KENEXA IMPROVEIT!	76/204,445
KENEXA CAREERTRACKER	76/204,444
KENEXA MERGE	76/204,443
EXCELLENCE IN SERVICE	76/204,442
WORLD OF INSURANCE	76/204,441
KENEXA PROVEIT!	76/204,199
KENEXA PORTRAIT 360	76/204,198
KENEXA NEXT GENERATION SELLING	76/204,197
KENEXA PHARMACEUTICAL FUNDAMENTALS	76/204,196
KENEXA HIRING FUNDAMENTALS	76/204,195
KENEXA LIFECYCLE	76/204,194
KENEXA LIFE CYCLE	76/204,193
KENEXA INSIGHT	76/204,192
KENEXA PORTFOLIO	76/204,191
KENEXA RECRUITER	76/204,189
Miscellaneous Design	76/199,915
KENEXA and Design	76/191,190
KENEXA	76/171,726
INTERVIEW BUILDER and Design	76/012,412

**RECORDATION FROM COVER SHEET - PAGE THREE**

ENHANCED COMMUNICATIONS, INC.	1,378,502
EC ENHANCED COMMUNICATIONS, INC. (Stylized)	1,378,503
BANCASE	1,548,096
BANKERS ARE BUYERS	1,548,273
BANKING IS BUSINESS	1,652,055
PROVE IT!	2,144,575
BANKING IS BUSINESS	2,160,467
PORTRAIT	2,267,182
TOUCHSCORE	2,268,977
PEOPLEQUEST	2,268,978
OPINIONQUEST (Stylized)	2,319,121
TALENT LIFE CYCLE	2,400,726
TALENT LIFECYCLE	2,406,987
BANKERS ARE BUYERS	2,417,161

**TRADEMARK RELEASE**

RELEASE, dated July 15, 2003 granted by Citicorp USA, Inc. ("Lender").

**WITNESSETH:**

WHEREAS, Kenexa Corporation ("Kenexa") and Lender, have entered into a Trademark Security Agreement, dated as of April 30, 2001, (the "Agreement"), pursuant to which Kenexa granted to Lender a security interest in all of the Trademarks (as such term is defined in the Agreement);

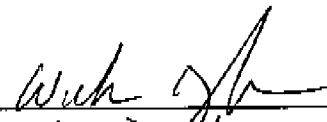
WHEREAS, the Agreement was recorded with the United States Patent and Trademark Office on August 2, 2001, Reel/Frame Number 002343/0213, with respect to the United States trademarks listed on Schedule A attached hereto and forming a part hereof (the "Scheduled Trademarks");

WHEREAS, Lender desires to release its lien on the Scheduled Trademarks;

NOW, THEREFORE, the Lender hereby releases its entire right and interest in the trademarks listed on Schedule A attached hereto and forming a part hereof.

IN WITNESS WHEREOF, Lender has executed and delivered this Release as of the date first set forth above.

CITICORP USA, INC.

By:   
Name: William Douglass  
Title: Vice President

SCHEDULE A  
TO  
TRADEMARK RELEASE

Dated as of July 15, 2003

Trademarks:

<u>Registered Owner</u>	<u>Mark</u>	<u>Reg./Serial No.</u>
Kenexa Corporation	BANCASE	1,548,096.
Kenexa Corporation	BANKERS ARE BUYERS	1,548,273
Kenexa Corporation	BANKERS ARE BUYERS	2,417,161
Kenexa Corporation	BANKING IS BUSINESS	2,160,467
Kenexa Corporation	BANKING IS BUSINESS	1,652,055
Kenexa Corporation	EXCELLENCE IN SERVICE	76/204,442
Kenexa Corporation	INTERVIEW BUILDER and Design	76/012,412
Kenexa Corporation	KENEXA	76/171,726
Kenexa Corporation	KENEXA and Design	76/191,190
Kenexa Corporation	KENEXA CAREERTRACKER	76/204,444
Kenexa Corporation	KENEXA HIRING FUNDAMENTALS	76/204,195
Kenexa Corporation	KENEXA IMPROVEIT!	76/204,445
Kenexa Corporation	KENEXA INSIGHT	76/204,192
Kenexa Corporation	KENEXA LIFE CYCLE	76/204,193
Kenexa Corporation	KENEXA LIFECYCLE	76/204,194
Kenexa Corporation	KENEXA MAP11	76/225,024
Kenexa Corporation	KENEXA MERGE	76/204,443
Kenexa Corporation	KENEXA NEXT GENERATION SELLING	76/204,197
Kenexa Corporation	KENEXA PHARAMCEUTICAL FUNDAMENTALS	76/204,196
Kenexa Corporation	KENEXA POLARIS	76/225,150
Kenexa Corporation	KENEXA PORTFOLIO	76/204,191
Kenexa Corporation	KENEXA PORTRAIT 360	76/204,198
Kenexa Corporation	KENEXA PROVEIT!	76/204,199
Kenexa Corporation	KENEXA RECRUITER	76/204,189
Kenexa Corporation	Miscellaneous Design	76/199,915
Kenexa Corporation	OPINIONQUEST (Stylized)	2,319,121
Kenexa Corporation	PEOPLEQUEST	2,268,978
Kenexa Corporation	PORTRAIT	2,267,182
Kenexa Corporation	PROVE IT!	2,144,575
Kenexa Corporation	TOUCHSCORE	2,268,977

<u>Registered Owner</u>	<u>Mark</u>	<u>Reg./Serial No.</u>
Kenexa Corporation	WORLD OF INSURANCE	76/204,441
Kenexa Corporation	ENHANCED COMMUNICATIONS, INC.	1,378,502
Kenexa Corporation	EC ENHANCED COMMUNICATIONS, INC. (Stylized)	1,378,503
Kenexa Corporation	TALENT LIFE CYCLE	2,400,726
Kenexa Corporation	TALENT LIFECYCLE	2,406,987