10/08/2004 16:47 2027830598 FEDERAL RESEARCH COR PAGE 02/05 U.S. DEPARTMENT OF COMMERCE RECORDATION FORM COVER SHEET Patent and Trademark Office FORM PTO-1594 (Rev. 6-93) TRADEMARKS ONLY OMB No. 0651-0011 (cxp. 4/9) Tah settings ▼ To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof Name and address of receiving party(ies) 1. Name of conveying party(ies): Employment Solutions Management, Inc. Name: Merrill Lynch Capital, a division of Merrill Lynch Business Financial Services, Inc. Internal Street Address : 222 North LaSalle Street Association ☐ Individual(s) □ Limited Partnership ☐ General Partnership City: Chicago State: IL Zip: 60601 ☑ Corporation-State ☐ Other □ Individual(s) citzenship _____ Additional name(s) of conveying party(les) attached?

Yes

No Association General Partnership — 3. Nature of conveyance: □ Limited Partnership -□ Corporation State ___ □ Merger □ Assignment X Other a division of a Delaware Corporation □ Change of Name ⊠ Security Agreement If assignee is not domicited in the United States, a domestrepresentative □ Other designation is attached: ☐ Yes ☐ No (Designations must be a separate document from assignment) Additional name(s) & address(cs) attached? 🛘 🗆 Yes 🙉 No July 26, 2004 Execution Date: 4. Application number(s) or trademark B. Trademark Registration A. Trademark Application No.(s) 2,595,816 and 2,595,844 Additional numbers attached? No 6. Total number of applications and 5. Name and address of party to whom correspondence registrations concerning document should be mailed: Attn: Penelope J.A. Agodoa Name: 7. Total fee (37 CFR 3.41) \$ 65.00 Federal Research Company, LLC 1030 15th Street, NW, Suite 920 Internal Addı Washington, DC 20005 □ Enclosed 202,783,2700 Authorized to be charged to deposit Street Address: -8. Deposit account number: ___Stat -__ __ZIP (Attach duplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE

> Total number of pages including cover sheet, attachments, and Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231

To the best of my knowledge and belief, the forgeoing information is frue and correct and any attached copy is a true copy

07/30/04

9. Statement and signature.

Terese M. Scholl Name of Person

of the original document.

TRADEMARK SECURITY AGREEMENT

THIS TRADEMARK SECURITY AGREEMENT (the "Agreement") made as of this 26th day of July, 2004, by EMPLOYMENT SOLUTIONS MANAGEMENT, INC., a Georgia corporation ("Grantor") in favor of MERRILL LYNCH CAPITAL, a division of Merrill Lynch Business Financial Services Inc., in its capacity as Agent for the Lenders party to the Credit Agreement described below ("Grantee"):

WITNESSETH

WHEREAS, Grantor and Grantee are parties to a certain Credit Agreement of even date herewith (as the same may be amended, restated, supplemented or otherwise modified from time to time, the "Credit Agreement") providing for the extensions of credit to be made to Grantor by Lenders;

WHEREAS, pursuant to the terms of a certain Security Agreement of even date herewith among Grantee, Grantor and the other persons parties thereto as "Debtors" (as the same may be amended, restated, supplemented or otherwise modified from time to time, the "Security Agreement"), Grantor has granted to Grantee, for the benefit of Lenders, a security interest in substantially all of the assets of Grantor including all right, title and interest of Grantor in, to and under all now owned and hereafter acquired Trademarks (as defined in the Security Agreement), together with the goodwill of the business symbolized by Grantor's Trademarks, and all products and proceeds thereof, to secure the payment of the Obligations;

NOW, THEREFORE, in consideration of the premises set forth herein and for other good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, Grantor agrees as follows:

- 1. <u>Incorporation of Credit Agreement and Security Agreement</u>. The Credit Agreement and Security Agreement and the terms and provisions thereof are hereby incorporated herein in their entirety by this reference thereto. All terms capitalized but not otherwise defined herein shall have the same meanings herein as in the Security Agreement.
- 2. Grant and Reaffirmation of Grant of Security Interests. To secure the payment and performance of the Obligations, Grantor hereby grants to Grantee, for its benefit and the benefit of Lenders, and hereby reaffirms its prior grant pursuant to the Security Agreement of, a continuing security interest in Grantor's entire right, title and interest in and to the following (all of the following items or types of property being herein collectively referred to as the "Trademark Collateral"), whether now owned or existing or hereafter created, acquired or arising:
 - (i) each Trademark listed on <u>Schedule 1</u> annexed hereto, together with any reissues, continuations or extensions thereof, and all of the goodwill of the business connected with the use of, and symbolized by, each Trademark; and
 - (ii) all products and proceeds of the forgoing, including without limitation, any claim by Grantor against third parties for past, present or future (a) infringement or dilution of any Trademark, or (b) injury to the goodwill associated with any Trademark.

TRADEMARK REEL: 002953 FRAME: 0542

IN WITNESS WHEREOF, Grantor has duly executed this Agreement as of the itten above.

EMPLOYMENT SOLUTIONS MANAGEMENT,

INC., a Georgia corporation

Name: ______

Its:

curity Agreement - Borrower

TRADEMARK REEL: 002953 FRAME: 0543

SCHEDULE 1

TRADEMARK REGISTRATIONS

Trademark Description

U.S. Registration No.

Date Registered

EmployBridge

2,595,816

7/16/02

EmployBridge & Design

2,595,844

7/16/02

TRADEMARK APPLICATIONS

Trademark Application

U.S. Application No.

Date Applied

Description

None.

Trademark Security Agreement - Borrower

RECORDED: 10/08/2004

TRADEMARK REEL: 002953 FRAME: 0544