Form PTO-1594 (Rev. 07/05)
OMB Collection 0651-0027 (exp. 6/30/2008)



U.S. DEPARTMENT OF COMMERCE nited States Patent and Trademark Office

| T, 103404068 | |
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| To the Director of the U. S. Patent and Tanmark Office: Please record the attached documents or the new address(es) below. | |
| 1. Name of conveying party(ies): Kibble & Prentice, Inc. | 2. Name and address of receiving party(ies) Additional names, addresses, or citizenship attached? No Name: JPMorgan Chase Bank, N.A., as Collateral Agent |
| ☐ Individual(s) ☐ Association ☐ General Partnership ☐ Limited Partnership ☑ Corporation- State: Washington ☐ Other ☐ Citizenship (see guidelines) ☐ Additional names of conveying parties attached? ☐ Yes ☑ No 3. Nature of conveyance)/Execution Date(s) : Execution Date(s) 05/04/2007 ☐ Assignment ☐ Merger ☑ Security Agreement ☐ Change of Name ☐ Other | Internal Address: Street Address: 1111 Fannin, 18th flr. City: Houston State: TX Country: USA Zip: 77002 Association Citizenship General Partnership Citizenship Limited Partnership Citizenship Corporation Citizenship Other Citizenship If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No (Designations must be a separate document from assignment) |
| 4. Application number(s) or registration number(s) and identification or description of the Trademark. A. Trademark Application No.(s) B. Trademark Registration No.(s) 2844092 | |
| Additional sheet(s) attached? Yes No C. Identification or Description of Trademark(s) (and Filing Date if Application or Registration Number is unknown): | |
| 5. Name & address of party to whom correspondence concerning document should be mailed: Name: Deborah Taylor | 6. Total number of applications and registrations involved: |
| Internal Address: <u>c/o Latham & Watkins LLP</u> | 7. Total fee (37 CFR 2.6(b)(6) & 3.41) \$\begin{array}{c} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| Street Address: 633 W. Third Street, Suite 4000 | ☐ Authorized to be charged by credit card ☐ Authorized to be charged to deposit account 음 ☑ Enclosed |
| City: Los Angeles | 8. Payment Information: |
| State: CA Zip: 90071 | |
| Phone Number: <u>213-485-1234</u> | Expiration Date |
| Fax Number: <u>213-891-8763</u> | S |
| Email Address: deborah.taylor@lw.com | Authorized User Name |
| 9. Signature: Sayo Ziano | May 4, 2007 🖼 |
| Signalure | Date 성 및 |
| Deborah Taylor Name of Person Signing | Total number of pages including cover sheet, attachments, and document: |
| rame or report organity | <u>v</u> |

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450

GRANT OF SECURITY INTEREST IN TRADEMARK RIGHTS

This GRANT OF SECURITY INTEREST IN TRADEMARK RIGHTS ("Agreement"), effective as of May 4, 2007 is made by Kibble & Prentice, Inc., a Washington corporation ("Obligor") in favor of JPMorgan Chase Bank, N.A., as Administrative Agent and Collateral Agent (the "Agent") for the several banks and other financial institutions (the "Lenders"), parties to the Credit Agreement, dated as of May 4, 2007 (as amended, supplemented or otherwise modified from time to time, the "Credit Agreement"), among Compass Acquisition Holdings Corp, a Delaware corporation ("Holdings"), USI Holdings Corporation ("Borrower"), the Lenders, the Agent, Goldman Sachs Credit Partners L.P. and J.P. Morgan Securities Inc. as Joint Lead Arrangers and Joint Bookrunners, Goldman Sachs Credit Partners L.P., as Syndication Agent, and Fifth Third Bank, a Michigan banking corporation, as Documentation Agent.

WITNESSETH:

WHEREAS, pursuant to the Credit Agreement, the Lenders have severally agreed to make Loans and other extensions of credit to the Borrower upon the terms and subject to the conditions set forth therein; and

WHEREAS, in connection with the Credit Agreement, Obligor has executed and delivered a Security Agreement, dated as of May 4, 2007, in favor of the Agent (together with all amendments and modifications, if any, from time to time thereafter made thereto, the "Security Agreement");

WHEREAS, pursuant to the Security Agreement, the Obligor pledged and granted to the Agent for the benefit of the Agent and the Lenders a continuing security interest in all Intellectual Property; and

WHEREAS, the Obligor has duly authorized the execution, delivery and performance of this Agreement;

NOW THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, and in order to induce the Lenders to make Loans and other financial accommodations to the Borrower pursuant to the Credit Agreement, the Obligor agrees, for the benefit of the Agent and the Lenders, as follows:

SECTION 21. <u>Definitions</u>. Unless otherwise defined herein or the context otherwise requires, terms used in this Agreement, including its preamble and recitals, have the meanings provided or provided by reference in the Credit Agreement and the Security Agreement.

SECTION 22. <u>Grant of Security Interest</u>. The Obligor hereby pledges and grants a continuing security interest in, and a right of setoff against, and agrees to assign, transfer and

Trademark Security Agreement

033896-0003-11274-NY01.2645833.1

TRADEMARK
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convey, upon demand made upon the occurrence and during the continuance of an Event of Default without requiring further action by either party and to be effective upon such demand, all of the Obligor's right, title and interest in, to and under the Trademarks (including, without limitation, those items listed on Schedule A hereto) (collectively, the "Collateral"), to the Agent for the benefit of the Agent and the Lenders to secure payment, performance and observance of the Obligations.

SECTION 23. <u>Purpose</u>. This Agreement has been executed and delivered by the Obligor for the purpose of recording the grant of security interest herein with the United States Patent and Trademark Office. The security interest granted hereby has been granted to the Lenders in connection with the Security Agreement and is expressly subject to the terms and conditions thereof. The Security Agreement (and all rights and remedies of the Lenders thereunder) shall remain in full force and effect in accordance with its terms.

SECTION 24. <u>Acknowledgment</u>. The Obligor does hereby further acknowledge and affirm that the rights and remedies of the Lenders with respect to the security interest in the Collateral granted hereby are more fully set forth in the Credit Agreement and the Security Agreement, the terms and provisions of which (including the remedies provided for therein) are incorporated by reference herein as if fully set forth herein. In the event of any conflict between the terms of this Agreement and the terms of the Security Agreement, the terms of the Security Agreement shall govern.

SECTION 25. <u>Counterparts</u>. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together constitute one and the same original.

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IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed and delivered by their respective officers on this 4th day of May, 2007.

KIBBLE & PRENTICE INC., a Washington

corporation

Bv

Trademark Security Agreement

JPMORGAN CHASE BANK, N.A., as Collateral Agent

Name: Title:

TERI STREUSAND VICE PRESIDENT

IP Security Agreement (Kibble & Prentice, Inc.)

TRADEMARK

REEL: 003541 FRAME: 0623

SCHEDULE A

U.S. Trademark Registrations and Applications

| <u>Trademark</u> | Registration or Serial Number |
|------------------|-------------------------------|
| PERKS | 2,844,092 |

Trademark Security Agreement

033896-0003-11274-NY01.2645833.1

RECORDED: 05/07/2007

TRADEMARK REEL: 003541 FRAME: 0624