### TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

### **CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
HireSynergy Acquisition LLC		1106/02/2008 1	LIMITED LIABILITY
			COMPANY: DELAWARE

### **RECEIVING PARTY DATA**

Name:	Bank of Montreal, as Agent	
Street Address:	111 West Monroe Street	
City:	Chicago	
State/Country:	ILLINOIS	
Postal Code:	60603	
Entity Type:	Chartered Bank: CANADA	

### PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Serial Number:	78087596	HIRESYNERGY

### **CORRESPONDENCE DATA**

Fax Number: (312)803-5299

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: (312) 845-3430
Email: kalwa@chapman.com

Correspondent Name: Richard Kalwa

Address Line 1: 111 West Monroe Street
Address Line 2: Chapman and Cutler LLP
Address Line 4: Chicago, ILLINOIS 60603

ATTORNEY DOCKET NUMBER:	1650894
NAME OF SUBMITTER:	Richard Kalwa
Signature:	/richard kalwa/

TRADEMARK REEL: 003793 FRAME: 0337

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Date:	06/10/2008
Total Attachments: 6	
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#### TRADEMARK COLLATERAL AGREEMENT

This 2nd day of June, 2008, HIRESYNERGY ACQUISITION LLC, a Delaware limited liability company ("Debtor") with its principal place of business and mailing address at 1001 McKinney, Suite 1075, Houston Texas 70022, in consideration of ten dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, collaterally assigns, mortgages and pledges to BANK OF MONTREAL ("BMO"), with its mailing address at 111 West Monroe Street, Chicago, Illinois 60603, acting as administrative agent hereunder for the Secured Creditors as defined in the Security Agreement referred to below, and its successors and assigns (BMO acting as such administrative agent and any successor(s) or assign(s) to BMO acting in such capacity being hereinafter referred to as the "Agent"), and grants to the Agent for the benefit of the Secured Creditors a continuing security interest in, the following property:

- (i) Each trademark, trademark registration, and trademark application listed on Schedule A-1 hereto, and all of the goodwill of the business connected with the use of, and symbolized by, each such trademark, trademark registration, and trademark application; and
- (ii) Each trademark license listed on Schedule A-2 hereto and all royalties and other sums due or to become due under or in respect of each such trademark license, together with the right to sue for and collect all such royalties and other sums; and
- (iii) All proceeds of the foregoing, including without limitation any claim by Debtor against third parties for damages by reason of past, present or future infringement of any trademark, trademark registration, or trademark application listed on Schedule A hereto or by reason of injury to the goodwill associated with any such trademark, trademark registration, or trademark application, in each case together with the right to sue for and collect said damages;

to secure the payment and performance of all Obligations of Debtor as set out in that certain Security Agreement dated as of March 2, 2007 (as the same may from time to time be amended, modified or restated, including supplements thereto, the "Security Agreement") among Addison Professional Search LLC, Addison Search Ventures LLC, titan Technology Group LLC, Solas Staffing Solutions, LLC, Strategic Corporation Solutions, LLC and Perspective Solutions Group LLC and BMO.

Notwithstanding anything herein to the contrary, this Trademark Collateral Agreement shall not operate as a sale, transfer, conveyance or other assignment to Agent of any applications by Debtor for a trademark based on an intent to use the same if and so long as such application is pending without a Statement of Use having been filed and accepted (such pending applications which are based on intent to use being hereinafter referred to collectively as "Intent-To-Use Applications"), but rather, if and so long as Debtor's Intent-To-Use Application is pending without a Statement of Use having been filed and accepted, then this Trademark Collateral Agreement shall operate only to create a security interest for collateral purposes in favor of

2426045.01.02.doc 1650936/NAZ Agent on such Intent-To-Use Application as collateral security for the Obligations. When a Statement of Use is filed and accepted by the Trademark Office, then that application shall cease to be partly exempted from this Agreement.

Debtor does hereby further acknowledge and affirm that the rights and remedies of Agent with respect to the collateral assignment, mortgage, pledge and security interest in the trademarks, trademark registrations, and trademark applications made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated herein by reference as if fully set forth herein.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, Debtor has caused this Trademark Collateral Agreement to be duly executed as of the date and year last above written.

HIRESYNERGY ACQUISITION LLC

Title:

IN WITNESS WHEREOF, Debtor has caused this Trademark Collateral Agreement to be duly executed as of the date and year last above written.

HIRESYNERGY ACQUISITION LLC

By:	 
Name:	
Title:	 

Accepted and agreed to as of the date and year last above written.

BANK OF MONTREAL, as Agent

By: 7. Tunny Name: Gregory F. Tomczyk

Title: Vice President

## SCHEDULE A-1 TO TRADEMARK COLLATERAL AGREEMENT

### REGISTERED TRADEMARKS AND TRADEMARK APPLICATIONS

### FEDERAL TRADEMARK REGISTRATIONS

MARKS REG. NO.

HIRES YNERGY (US) 78/087596

PENDING FEDERAL TRADEMARK APPLICATIONS

NONE.

# SCHEDULE A-2 TO TRADEMARK COLLATERAL AGREEMENT

### TRADEMARK LICENSES

NONE.

**RECORDED: 06/10/2008**