## TRADEMARK ASSIGNMENT

#### Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: SECURITY INTEREST

#### **CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
Medic First Aid International, Inc.		12/31/2009	CORPORATION: OREGON

#### **RECEIVING PARTY DATA**

Name:	U.S. BANK NATIONAL ASSOCIATION, AS AGENT	
Street Address:	800 Nicollet Mall	
Internal Address:	Mail Stop BC-MN-H03Q	
City:	Minneapolis	
State/Country:	MINNESOTA	
Postal Code:	55402	
Entity Type:	National Banking Association: UNITED STATES	

#### PROPERTY NUMBERS Total: 4

Property Type	Number	Word Mark
Registration Number:	1713566	MEDIC FIRST AID
Serial Number:	76539198	MEDIC HEALTH & SAFETY
Serial Number:	76539189	MEDIC HEALTH & SAFETY
Registration Number:	1203969	

#### **CORRESPONDENCE DATA**

Fax Number: (612)340-8856

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: (612) 343-7922

Email: Nafziger.Jamie@dorsey.com

Correspondent Name: Jamie Nafziger

Address Line 1: Dorsey & Whitney LLP

Address Line 2: 50 South Sixth Street, Suite 1500

Address Line 4: Minneapolis, MINNESOTA 55402-1498

ATTORNEY DOCKET NUMBER: M201819

TRADEMARK

REEL: 004124 FRAME: 0883

900151300

NAME OF SUBMITTER:	Jamie Nafziger
Signature: /Jamie Nafziger/	
Date:	01/05/2010
Total Attachments: 11 source=IP Collateral Assignments - Medic First Aid International#page1.tif source=IP Collateral Assignments - Medic First Aid International#page2.tif source=IP Collateral Assignments - Medic First Aid International#page3.tif source=IP Collateral Assignments - Medic First Aid International#page4.tif source=IP Collateral Assignments - Medic First Aid International#page5.tif source=IP Collateral Assignments - Medic First Aid International#page6.tif source=IP Collateral Assignments - Medic First Aid International#page7.tif source=IP Collateral Assignments - Medic First Aid International#page8.tif source=IP Collateral Assignments - Medic First Aid International#page9.tif source=IP Collateral Assignments - Medic First Aid International#page10.tif source=IP Collateral Assignments - Medic First Aid International#page11.tif	

#### **COLLATERAL ASSIGNMENT (TRADEMARKS)**

THIS COLLATERAL ASSIGNMENT (TRADEMARKS) (the "<u>Assignment</u>"), dated as of December 31, 2009, is made and given by MEDIC FIRST AID INTERNATIONAL, INC., a corporation organized under the laws of the State of Oregon (the "<u>Assignor</u>"), to U.S. BANK NATIONAL ASSOCIATION, a national banking association, as administrative agent for the lenders (the "<u>Lenders</u>") from time to time party to the Credit Agreement defined below (in such capacity, the "<u>Agent</u>," and the Agent together with its successors and assigns, the "<u>Assignee</u>").

#### **RECITALS**

- A. The Assignor, American Safety and Health Institute, Inc., a corporation organized under the laws of the State of Delaware, the Assignee, and the Lenders have entered into a Credit Agreement dated as of December 31, 2009 (as the same may hereafter be amended, supplemented, extended, restated, or otherwise modified from time to time, the "Credit Agreement") pursuant to which the Assignee and the Lenders have agreed, among other things, to extend certain credit accommodations to the Assignor under the terms and conditions set forth therein (all terms capitalized and used herein without being defined shall have the meaning given them in the Credit Agreement).
- B. To secure all the liabilities and obligations of the Assignor to the Assignee and the Lenders arising under the Credit Agreement, whether now existing or hereafter arising (the "Liabilities"), the Assignor has pledged and granted to the Assignee a security interest in the property described in a Pledge and Security Agreement of even date herewith (the "Security Agreement") by and among Assignor, the other grantors party thereto, and Assignee, which property includes general intangibles including, without limitation, patents, inventions, trademarks, trade names, copyrights, and trade secrets.
- C. The Assignor owns the trademarks and tradenames set forth in <u>Exhibit A</u> attached hereto, and the trademarks and tradenames so listed are registered or application has been made for such registration as noted in <u>Exhibit A</u> in the United States Patent and Trademark Office or applicable foreign trademark office (except for intent to use applications).
- D. It is a condition to the obligation of the Assignee and the Lenders to extend credit accommodations pursuant to the terms of the Credit Agreement that this Assignment be executed and delivered by the Assignor.
- E. The Assignor finds it advantageous, desirable, and in its best interests to comply with the requirement that it execute and deliver this Assignment to the Assignee.

NOW, THEREFORE, in consideration of the premises and to induce the Assignee and the Lenders to extend credit accommodations under the Credit Agreement, the parties hereto agree as follows:

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- The Assignor does hereby assign all of its right, title, and interest in and to all of the present United States and foreign trademarks and trade names and the registrations and applications (except for intent to use applications) therefor owned by the Assignor (the "Trademarks"), including but not limited to those registered trademarks and tradenames set forth on Exhibit A, and including, without limitation, any and all common law rights in Trademarks owned by the Assignor, all proceeds thereof together with the right to recover for past, present, and future infringements, all rights corresponding thereto throughout the world, and all renewals and extensions thereof, together with the goodwill of the business associated with said Trademarks, said Trademarks to be held and enjoyed by the Assignee for its own use and behalf, and for its legal representatives, successors, and assigns, as fully and entirely as the same would have been held by the Assignor had this Assignment not been made. The foregoing assignment shall be effective only upon the occurrence and during the continuance of an Event of Default under the Credit Agreement and upon written notice by the Assignee to the Assignor of the acceptance by the Assignee of this Assignment, which written notice shall constitute conclusive proof of the matters set forth therein; unless and until the occurrence and during the continuance of such an Event of Default, such assignment shall have no effect. After the occurrence and during the continuance of an Event of Default under the Credit Agreement, the Assignee shall be entitled to transfer the Trademarks pursuant to the Assignment of Trademarks attached hereto as Exhibit B. Assignor hereby irrevocably authorizes the Assignee to complete the undated Assignments of Trademarks at the time of transfer.
  - 2. The Assignor hereby covenants and warrants that:
  - (a) except for applications pending (and intent to use applications and common law marks), the Trademarks listed on Exhibit A have been duly issued and are registered and subsisting and, as of the date hereof, have not been adjudged invalid or unenforceable in whole or in part;
  - (b) as of the date hereof or, if later, the date on which Exhibit A is amended as described in Section 4 hereof, each of the Trademarks listed on Exhibit A (other than applications pending and intent to use applications) is valid and enforceable;
  - (c) as of the date hereof, no written claim has been made to the Assignor or, to the knowledge of the Assignor, to any other person, that use of any of the Trademarks does or may violate the rights of any third person and no claim has been made by the Assignor that any other person is infringing upon the rights of the Assignor under the Trademarks;
  - (d) the Assignor has the unqualified right to enter into this Assignment and perform its terms;
  - (e) the Assignor will be, until the Liabilities shall have been satisfied in full (other than contingent indemnity obligations) and the Loan Documents shall have been terminated, in material compliance with statutory notice requirements relating to its use of the Trademarks;

- (f) except for Liens permitted by Section 6.14 of the Credit Agreement, the Assignor is the sole and exclusive owner of the entire and unencumbered right, title, and interest in and to each of the Trademarks listed on <u>Exhibit A</u>, free and clear of any liens, charges, and encumbrances, including without limitation licenses and covenants by the Assignor not to sue third persons;
- (g) as of the date hereof or, if later, the date on which <u>Exhibit A</u> is amended as described in Section 4 hereof, the Trademarks listed on <u>Exhibit A</u> are all of the United States and foreign Trademarks and applications therefor now owned by the Assignor; and
- (h) the Assignor will, at any time upon request, communicate to the Assignee and its successors and assigns any facts relating to the Trademarks or the history thereof that may be known to the Assignor or its officers, employees, and agents, and cause such officers, employees, and agents to testify as to the same in any infringement or other litigation at the request of the Assignee.
- 3. The Assignor agrees that, until the rights of the Assignee in the Trademarks are terminated pursuant to <u>Section 6</u>, it will not enter into any agreement that is in conflict with its obligations under this Assignment.
- 4. If, before the Liabilities shall have been satisfied in full (other than contingent indemnification obligations), the Assignor shall obtain rights to any new trademark or trade name, or become entitled to the benefit of any trademark application (except for intent to use applications), registration, trademark, or trade name or any renewal or extension of any trademark registration, such shall be included in the definition of "Trademarks" as used in this Assignment, Section 1 hereof shall automatically apply thereto, and the Assignor shall give to the Assignee prompt notice thereof in writing. The Assignor authorizes the Assignee to modify this Assignment by amending Exhibit A to include any future trademark or trade name.
- 5. The Assignor agrees not to sell, assign, or encumber its interest in, or grant any license with respect to, any of the Trademarks, except for the licenses listed on Exhibit C attached hereto and except as permitted by the Credit Agreement.
- Assignee all documents reasonably requested by Assignee to facilitate the purposes of this Assignment, including, but not limited to, documents required to record Assignee's interest in any appropriate office in any domestic or foreign jurisdiction. At such time as the Credit Agreement and the other Loan Documents shall have been terminated in accordance with their terms, the Assignee shall on demand of the Assignor execute and deliver to the Assignor all termination statements and other instruments as may be necessary or proper to terminate this Assignment and assign to the Assignor all the Assignee's rights in the Trademarks, subject to any disposition thereof that may have been made by the Assignee pursuant hereto or pursuant to the Credit Agreement or any Loan Documents, as defined therein.
- 7. The Assignor shall (a) prosecute diligently any pending Trademark application as of the date of this Assignment or thereafter until the Credit Agreement and the Loan Documents shall have been terminated in accordance with their terms, (b) make application

on those trademarks and trade names that are unregistered but capable of being registered and that a prudent person would reasonably cause to be registered, and (c) preserve and maintain all rights in all Trademarks that a prudent person would reasonably preserve and maintain, provided that Assignor shall not be obligated to perform any of clauses (a), (b), or (c) above in the event that Assignor determines, in the reasonable business judgment of Assignor, that the same is not material to the business of Assignor. Any expenses incurred in connection with applications that constitute Trademarks shall be borne by the Assignor. The Assignor shall not abandon any material application presently pending that constitutes a Trademark without the written consent of the Assignee.

- 8. The Assignee shall have the right but shall in no way be obligated to bring suit in its own name to enforce or to defend the Trademarks or any license thereunder if the Assignor has failed to bring such suit in circumstances in which a prudent person would have brought such suit. The Assignor shall at the reasonable request of the Assignee do any and all lawful acts and execute any and all proper documents required by the Assignee in aid of such enforcement or defense (including, without limitation, participation as a plaintiff or defendant in any proceeding) and, if Assignor has failed to bring such suit in circumstances in which a prudent person would have brought such suit, the Assignor shall promptly, upon demand, reimburse and indemnify the Assignee for all reasonable costs and expenses incurred by the Assignee in the exercise of its rights under this Section.
- 9. This Assignment shall also serve to evidence the security interest in the Trademarks granted by the Assignor to the Assignee pursuant to the Security Agreement.
- 10. No course of dealing between the Assignor and the Assignee, failure to exercise, nor any delay in exercising, on the part of the Assignee, with respect to any right, power, or privilege hereunder shall operate as a waiver thereof; nor shall any single or partial exercise of any right, power, or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, power, or privilege.
- 11. All of the Assignee's rights and remedies with respect to the Trademarks, whether established hereby, by any other agreements, or by law, shall be cumulative and may be exercised singularly or concurrently.
- 12. This Assignment is subject to modification only by a writing signed by the parties, except as provided in <u>Section 4</u> hereof.
- 13. This Assignment shall inure to the benefit of and be binding upon the respective successors and permitted assigns of the parties.
- 14. Upon payment in full of all Liabilities (other than Assignor's unmatured indemnity obligations under any Loan Document) and the expiration of any obligation of the Assignee and the Lenders to extend credit accommodations to the Assignor, this Assignment shall terminate and all rights to the Trademarks shall revert to the Assignor.
- 15. THIS ASSIGNMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS (WITHOUT GIVING EFFECT TO THE CONFLICTS OF LAW

PRINCIPLES THEREOF) OF (a) THE UNITED STATES OF AMERICA AS TO RIGHTS AND INTERESTS HEREUNDER THAT ARE REGISTERED OR FOR THE REGISTRATION OF WHICH APPLICATION IS PENDING WITH THE UNITED STATES PATENT AND TRADEMARK OFFICE AND (b) THE STATE OF NEW YORK IN ALL OTHER RESPECTS. WHENEVER POSSIBLE, EACH PROVISION OF THIS ASSIGNMENT AND ANY OTHER STATEMENT, INSTRUMENT, OR TRANSACTION CONTEMPLATED HEREBY OR RELATING HERETO SHALL BE INTERPRETED IN SUCH MANNER AS TO BE EFFECTIVE AND VALID UNDER APPLICABLE LAW, BUT IF ANY PROVISION OF THIS ASSIGNMENT OR ANY OTHER STATEMENT, INSTRUMENT, OR TRANSACTION CONTEMPLATED HEREBY OR RELATING HERETO SHALL BE HELD TO BE PROHIBITED OR INVALID UNDER APPLICABLE LAW, SUCH PROVISION SHALL BE INEFFECTIVE ONLY TO THE EXTENT OF SUCH PROHIBITION OR INVALIDITY, WITHOUT INVALIDATING THE REMAINDER OF SUCH PROVISION OR THE REMAINING PROVISIONS OF THIS ASSIGNMENT OR ANY OTHER STATEMENT, INSTRUMENT, OR TRANSACTION CONTEMPLATED HEREBY OR RELATING HERETO. IN THE EVENT OF ANY CONFLICT WITHIN, BETWEEN, OR AMONG THE PROVISIONS OF THIS ASSIGNMENT, ANY OTHER LOAN DOCUMENT, OR ANY OTHER STATEMENT, INSTRUMENT, OR TRANSACTION CONTEMPLATED HEREBY OR THEREBY OR RELATING HERETO OR THERETO, THOSE PROVISIONS GIVING THE ASSIGNEE THE GREATER RIGHT SHALL GOVERN.

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IN WITNESS WHEREOF, the Assignor has executed this instrument.

MEDIC FIRST AID INTERNATIONAL, INC.

Name: L. Joseph Lee, Jr.
Title: Vice President and Secretary

[SIGNATURE PAGE TO COLLATERAL ASSIGNMENT (TRADEMARKS)]

# EXHIBIT A to COLLATERAL ASSIGNMENT (TRADEMARKS)

## MEDIC FIRST AID INTERNATIONAL, INC.

## TRADEMARK SCHEDULE

## **U.S. Registrations and Applications**

Registration/Serial No.	Issue/Filing Date	Trademark
1,713,566	09/08/1992	MEDIC FIRST AID
76/539,198	Pending	MEDIC HEALTH & SAFETY
76/539,189	Pending	MEDIC Health & Safety
1,203,969	08/03/1982	(I)

## Foreign Registrations

Jurisdiction	Registration No.	Trademark	Issue Date
Canada	TMA509572		03/18/1999
Canada	TMA510181		03/29/1999
Canada	TMA505420	EMP CANADA	12/11/1998

Canada	TMA505367	EMP	12/10/1998
Canada	TMA511011	MEDIC FIRST AID	04/16/1999

## Common Law Marks

## MEDIC FIRST AID INTERNATIONAL



**MEDIC ONESOURCE** 

## EXHIBIT B

to

#### COLLATERAL ASSIGNMENT (TRADEMARKS)

#### FORM OF ASSIGNMENT OF TRADEMARKS

WHEREAS, Medic First Aid International, Inc., a corporation organized under the laws of the State of Oregon ("<u>Assignor</u>"), is the owner of the entire right, title and interest in and to certain United States and foreign trademarks and tradenames ("<u>Trademarks</u>"); and

WHEREAS, U.S. Bank National Association, in its capacity as administrative agent (the "Agent" for the lenders (the "Lenders") from time to time party to that certain Credit Agreement dated as of December 31, 2009, by and among the Assignor, American Safety and Health Institute, Inc., a corporation organized under the laws of the State of Delaware, the Lenders, and the Agent (the Agent, in such capacity, the "Assignee"), desires to acquire the entire right, title, and interest in and to the aforesaid Trademarks, together with any and all causes of action and rights of recovery for past infringements of the Trademarks, and all of the rights vested in the Assignor by virtue of the instruments pursuant to which Assignor became vested with its ownership of the Trademarks;

NOW, THEREFORE, for good and valuable consideration received by Assignor from Assignee, the receipt of which is hereby acknowledged,

- 1. The Assignor hereby sells, assigns, transfers, and conveys unto the Assignee the entire right, title, and interest in and to the Trademarks, including each and every Trademarks that is granted on any application (except for intent to use applications) that is a division, substitution, or continuation of such Trademarks, and in and to each and every reissue or extension of the Trademarks.
- 2. The Assignor further sells, assigns, transfers, and conveys unto the Assignee the entire right, title, and interest in and to any and all causes of action and rights of recovery for past infringement of the Trademarks.
- 3. The terms, covenants, and provisions of this Assignment shall inure to the benefit of Assignee and its successors, assigns, and/or legal representatives, and shall be binding upon the Assignor and its successors, assigns, and/or legal representatives.
- 4. The Assignor hereby irrevocably authorizes the Assignee to date this undated Assignment and otherwise complete this Assignment at the time of transfer.

$\Pi$	N WITNESS WHEREOF,	the Assignor has executed and delivered this
instrument this _	day of	, 20
		MEDIC FIRST AID INTERNATIONAL, INC.
		By:
		Name: L. Joseph Lee, Jr.
		Title: Vice President and Secretary

# EXHIBIT C to COLLATERAL ASSIGNMENT (TRADEMARKS)

## TRADEMARK LICENSES

None.

TRADEMARK REEL: 004124 FRAME: 0895

**RECORDED: 01/05/2010**