TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: RELEASE BY SECURED PARTY

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type	
COMERICA BANK		08/24/2010	Texas banking association:	

RECEIVING PARTY DATA

Name:	WORKSCAPE, INC.
Street Address:	500 Old Connecticut Path
Internal Address:	Building A
City:	Framingham
State/Country:	MASSACHUSETTS
Postal Code:	01701
Entity Type:	CORPORATION: DELAWARE

PROPERTY NUMBERS Total: 20

Property Type	Number	Word Mark
Serial Number:	78026950	EMPLOYEE.COM POWERED BY WORKSCAPE
Serial Number:	78026947	EMPLOYEE.COM
Serial Number:	78024652	EMPLOYEE.COM
Serial Number:	75925982	EMPLOYEE.COM POWERED BY WORKSCAPE
Registration Number:	2366189	WORKSCAPE IMAGINE THE NET BENEFITS
Registration Number:	2368234	W WORKSCAPE
Registration Number:	2366129	WORKSCAPE
Registration Number:	2221068	WORKSCAPE
Registration Number:	1777398	EMPLOYEE COMMUNICATIONS SERVICES
Serial Number:	76055183	ECHOICE
Serial Number:	76055184	ECHOICE
Serial Number:	78315994	ONEFORCE
Serial Number:	78309187	WORKSCAPE
		TRADEMARK

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Serial Number:	78309180	THE WAY YOU WORK
Serial Number:	78309120	THE WAY YOU WORK
Serial Number:	78309100	WORKSCAPE
Registration Number:	2262548	MEDIAPPRAISE
Registration Number:	2437221	PERFORMAWORKS
Registration Number:	2526887	PERFORMANCE EWORKBENCH
Registration Number:	2617235	PRE-EMPTIVE INTELLIGENCE

CORRESPONDENCE DATA

Fax Number: (858)550-6420

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 858-550-6403

Email: erin.obrien@cooley.com

Correspondent Name: Erin O'Brien
Address Line 1: c/o Cooley LLP
Address Line 2: 4401 Eastgate Mall

Address Line 4: San Diego, CALIFORNIA 92121

ATTORNEY DOCKET NUMBER:	036703-1181 WORKSCAPE
NAME OF SUBMITTER:	Erin O'Brien
Signature:	/Erin O'Brien/
Date:	09/01/2010

Total Attachments: 4

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RELEASE OF SECURITY INTEREST

This Release of Security Interest is made as of August 24, 2010 by COMERICA BANK, a Texas banking association, successor in interest to Comerica Bank - California ("Bank") in favor of Workscape, Inc, a Delaware Corporation, with its principal place of business at 500 Old Connecticut Path, Building A, Framingham, MA 01701 ("Company").

Recital

WHEREAS, COMPANY assigned certain interests in the copyrights, patents and trademarks described on Exhibits A, B and C and attached hereto, respectively (collectively, the "Intellectual Property") to BANK under an Intellectual Property Security Agreement dated as of August 27, 2002, and recorded with the US Library of Congress Copyright Office and the US Patent and Trademark Office as set forth on Exhibits A, B and C.

WHEREAS, COMPANY has satisfied all its obligations to BANK in the Intellectual Property Security Agreement, and BANK wishes to release its security interest in the Intellectual Property.

Agreement

Now Therefore, BANK agrees that it terminates and releases its security interest in the Intellectual Property and reassigns to COMPANY, without warranty or recourse, all interest of BANK in the Intellectual Property.

BANK: COMERICA BANK

Michael P. Uhlian Vice President

August 24, 2010

Address:

Comerica Bank CLS Collateral Services, MC 7575 39200 Six Mile Road

Livonia, MI 48152

EXHIBIT A

COPYRIGHTS

Description	Registration Number	Registration Date
Imagine: HR leading the way.	TX5012955	06/30/99
Workscape website.	PA950056	06/30/99
eWorkbench 3.4	TX5811662	12/26/01
eBenchmark 3.5	TX5596111	08/05/02
e360 3.5	TX5633056	12/26/01

Bank's security interest recorded at the US Library of Congress Copyright Office on September 25, 2002 at Volume 3489 and Document 011 and on April 2, 2004 at Volume 3509 and Document 221.

EXHIBIT B

PATENTS

Description	Application Number	Application Date	
Methods and systems for providing employment management	09/998,154	10/31/00	
services over a network	-,		

Bank's security interest recorded at the US Patent and Trademark Office on September 24, 2002 at Reel and Frame Number 13327/0370.

EXHIBIT C

TRADEMARKS

Description	Registration/ Application Number	Registration/ Application Date
Employee.com powered by Workscape	78/026,950	09/20/00
Employee.com	78/026,947	09/20/00
Employee.com (and design)	78/024,652	09/06/00
Employee.com powered by Workscape (and design)	75/925,982	02/22/00
Workscape imagine the net benefits	2,366,189	07/11/00
W Workscape (and design)	2,368,234	07/18/00
Workscape	2,366,129	07/11/00
Workscape (and design)	2,221,068	02/02/99
Employee Communications Services (and design)	1,777,398	06/15/93
eChoice	76/055,183	05/24/00
eChoice	76/055,184	05/24/00
Oneforce	78/315,994	10/20/03
Workscape (and design)	78/309,187	10/03/03
The way you work	78/309,180	10/03/03
The way you work	78/309,120	10/03/03
Workscape (stylized letters)	78/309,100	10/03/03
Mediaapraise	2,262,548	07/20/99
Performaworks	2,437,221	03/20/01
Performance eWorkbench	2,526,887	01/08/02
Pre-emptive intelligence	2,617,235	09/10/02

Bank's security interest recorded at the US Patent and Trademark Office on September 25, 2002 at Reel and Frame Number 2588/0544 and on September 11, 2003 at Reel and Frame Number 2821/0606 and on April 2, 2004 at Reel and Frame Number 2941/0490 and on February 16, 2005 at Reel and Frame Number 3030/0808.

TRADEMARK
REEL: 004271 FRAME: 0084

RECORDED: 09/01/2010