TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
PHILLIPS & TEMRO INDUSTRIES INC.		110/13/2010 I	CORPORATION: NORTH DAKOTA

RECEIVING PARTY DATA

Name:	JPMORGAN CHASE BANK, N.A.
Street Address:	225 SOUTH SIXTH STREET
Internal Address:	SUITE 2560
City:	MINNEAPOLIS
State/Country:	MINNESOTA
Postal Code:	55402
Entity Type:	national banking association:

PROPERTY NUMBERS Total: 9

Property Type	Number	Word Mark
Registration Number:	3232667	CAB POWER
Registration Number:	2392455	CAB POWER
Registration Number:	1357626	COWL
Registration Number:	2361419	EM
Registration Number:	2361707	EM PRODUCTS
Registration Number:	1321505	HEAT-MAGNET
Registration Number:	2115082	PHILLIPS & TEMRO
Registration Number:	819039	ZERO START
Registration Number:	670862	ZERO-START

CORRESPONDENCE DATA

Fax Number: (612)977-8650

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

TRADEMARK
REEL: 004307 FRAME: 0668

900175335

Phone: 612-977-8483

Email: sbourdaux@briggs.com

Correspondent Name: Sarina I. Bourdaux, Paralegal

Address Line 1: 80 South Eighth Street
Address Line 2: 2200 IDS Center

Address Line 4: Minneapolis, MINNESOTA 55402

ATTORNEY DOCKET NUMBER: 34870.43

NAME OF SUBMITTER: Sarah Edstrom Smith, Esq.

Signature: /SARAH EDSTROM SMITH, ESQ./

Date: 11/01/2010

Total Attachments: 3

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TRADEMARK REEL: 004307 FRAME: 0669

NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to the Security Agreement dated as of October 13, 2010 (as the same may hereafter be amended, modified, extended or restated from time to time, the "Security Agreement") from PHILLIPS & TEMRO INDUSTRIES INC., a North Dakota corporation ("Borrower") in favor of JPMORGAN CHASE BANK, N.A., a national banking association (the "Bank"), the Borrower has granted to the Bank a continuing security interest in and continuing lien upon, among other things, the trademarks shown below:

No.	Mark	Appln. No.	Filed	Regn. No.	Registered	Status	Owner
1.	CAB POWER	78/747,405	11/4/05	3,232,667	04/24/07	Registered	Phillips & Temro Industries, Inc.
2.	CAB POWER	75/808,868	09/23/99	2,392,455	10/03/00	Registered	Phillips & Temro Industries, Inc.
3.	COWL	73/459,178	12/30/83	1,357,626	09/03/85	Registered	Phillips & Temro Industries, Inc.
4.	EM (Stylized)	75/546,231	09/01/98	2,361,419	06/27/00	Registered	Phillips & Temro Industries, Inc.
5.	EM PRODUCTS	75/626,647	01/19/99	2,361,707	06/27/00	Registered	Phillips & Temro Industries, Inc.
6.	HEAT- MAGNET	73/414,553	02/22/83	1,321,505	02/19/85	Registered	Phillips & Temro Industries, Inc.
7.	PHILLIPS & TEMRO	75/010,120	10/13/95	2,115,082	11/25/97	Registered	Phillips & Temro Industries, Inc.
8.	ZERO START	72/209,725	01/11/65	819,039	11/22/66	Registered	Phillips & Temro Industries, Inc.
9.	ZERO-START	72/043,339	01/02/58	670,862	12/09/58	Registered	Phillips & Temro Industries, Inc.

The Borrower and Bank hereby acknowledge and agree that the security interest in the foregoing trademarks (i) may only be terminated in accordance with the terms of the Security Agreement, and (ii) is not to be construed as an assignment of any trademark.

[SIGNATURE PAGE FOLLOWS]

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TRADEMARK REEL: 004307 FRAME: 0670 Dated as of October 13, 2010.

PHILLIPS & TEMRO INDUSTRIES INC. a North Dakota corporation

By: Michael Ramsay
Title: Chief Financial Officer

Acknowledged and accepted:

JPMORGAN CHASE BANK, N.A. a national banking association

Ву:_____

Name: Christine D. Kobold Title: Vice President

SIGNATURE PAGE TO NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS

2723090

TRADEMARK REEL: 004307 FRAME: 0671 Dated as of October 13 , 2010.

PHILLIPS & TEMRO INDUSTRIES INC. a North Dakota corporation

Ву:	
Name:	
Title:	

Acknowledged and accepted:

JPMORGAN CHASE BANK, N.A. a national banking association

By: CIMPMA

Name: Christine D. Kobold Title: Vice President

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TRADEMARK REEL: 004307 FRAME: 0672