

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM370736

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
EMPLOYEESCREENIQ, INC.		01/27/2016	CORPORATION: OHIO
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	KEYBANK NATIONAL ASSOCIATION, as Collateral Agent		
<b>Street Address:</b>	127 PUBLIC SQUARE		
<b>City:</b>	CLEVELAND		
<b>State/Country:</b>	OHIO		
<b>Postal Code:</b>	44114		
<b>Entity Type:</b>	NATIONAL ASSOCIATION: UNITED STATES		
<b>PROPERTY NUMBERS Total: 7</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	3139190	EMPLOYEESCREEN	
<b>Registration Number:</b>	3450318	EMPLOYEESCREEN IQ	
<b>Registration Number:</b>	4884849	EMPLOYEESCREENIQ UNIVERSITY	
<b>Registration Number:</b>	3373700	SMARTER SCREENING. INTELLIGENT HIRING.	
<b>Registration Number:</b>	4341534		
<b>Registration Number:</b>	3768023	EMPLOYEESCREEN IQ UNIVERSITY	
<b>Registration Number:</b>	4880585	NO SHORTCUTS	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	2128225178		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	2125305178		
<b>Email:</b>	lkass@milbank.com		
<b>Correspondent Name:</b>	Milbank, Tweed, Hadley & McCloy, LLP		
<b>Address Line 1:</b>	28 Liberty Street		
<b>Address Line 4:</b>	NEW YORK, NEW MEXICO 10005		
<b>ATTORNEY DOCKET NUMBER:</b>	30045.77100		
<b>NAME OF SUBMITTER:</b>	Lawrence Kass		
<b>SIGNATURE:</b>	/s/ Lawrence Kass		

CH \$190.00 3139190

<b>DATE SIGNED:</b>	01/27/2016
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**Total Attachments: 5**

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**FIRST LIEN TRADEMARK SECURITY AGREEMENT**

**First Lien Trademark Security Agreement**, dated as of January 27, 2016 by EMPLOYEESCREENIQ, INC. (a “**Grantor**”), in favor of KEYBANK NATIONAL ASSOCIATION, in its capacity as collateral agent pursuant to the Credit Agreement (in such capacity, the “**Collateral Agent**”).

**WITNESSETH:**

WHEREAS, the Grantor is party to the Supplement No. 1 to First Lien Security Agreement dated as of the date hereof (as amended, amended and restated, supplemented or otherwise modified from time to time, the “**Security Agreement**”) in favor of the Collateral Agent pursuant to which the Grantor is required to execute and deliver this First Lien Trademark Security Agreement;

NOW, THEREFORE, in consideration of the premises and to induce the Collateral Agent, for the benefit of the Secured Parties, to enter into the First Amendment to First Lien Credit Agreement, dated as of the date hereof, among Sterling Midco Holdings, Inc. (the “**Borrower**”), Sterling Intermediate Corp. (the “**Parent**”), each subsidiary of the Parent listed on the signature pages thereto (the “**Subsidiaries Guarantor**”), KeyBank National Association (“**Keybank**”) as the administrative agent (in such capacity, the “**Administrative Agent**”) and Collateral Agent, and the lenders party thereto and the Joinder Agreement to First Lien Credit Agreement, dated as of the date hereof, among the Borrower, the Parent, the Guarantor Subsidiaries, the Grantor and KeyBank as Collateral Agent and as Administrative Agent, the Grantor hereby agrees with the Collateral Agent as follows:

SECTION 1. Defined Terms. Unless otherwise defined herein, terms defined in the Security Agreement and used herein have the meaning given to them in the Security Agreement.

SECTION 2. Grant of Security Interest in Trademark Collateral. The Grantor hereby assigns and pledges to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, and hereby grants to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, a security interest in all of its right, title and interest in, to and under all the following Collateral (excluding any Excluded Assets) of the Grantor:

- (a) registered Trademarks and Trademarks with respect to which applications for registration are pending of the Grantor listed on Schedule I attached hereto;
- (b) all income, fees, royalties, damages and payments then and thereafter due and/or payable with respect to any of the foregoing, including damages, claims, and payments for past, present or future infringements thereof; and
- (c) all rights to sue for past, present and future infringements thereof.

SECTION 3. The Security Agreement. The security interest granted pursuant to this First Lien Trademark Security Agreement is granted in conjunction with the security interest granted to the Collateral Agent pursuant to the Security Agreement and the Grantor hereby

acknowledges and affirms that the rights and remedies of the Collateral Agent with respect to the security interest in the Trademarks made and granted hereby are more fully set forth in the Security Agreement. In the event that any provision of this First Lien Trademark Security Agreement is deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall control unless the Collateral Agent shall otherwise determine.

SECTION 4. Termination. Upon the termination of the Security Agreement in accordance with Section 6.11 thereof, the Collateral Agent shall, at the expense of the Grantor, execute, acknowledge, and deliver to the Grantor an instrument in writing in recordable form releasing the lien on and security interest in the Trademarks under this First Lien Trademark Security Agreement.

SECTION 5. Counterparts. This First Lien Trademark Security Agreement may be executed in any number of counterparts, all of which shall constitute one and the same instrument, and any party hereto may execute this First Lien Trademark Security Agreement by signing and delivering one or more counterparts.

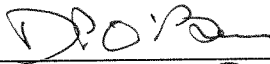
SECTION 6. Governing Law; Jurisdiction; Venue; Waiver of Jury Trial; Consent to Services of Process.

(a) The terms of Sections 10.15 and 10.16 of the Credit Agreement (as defined in the Security Agreement) with respect to governing law, submission of jurisdiction, venue and waiver of jury trial are incorporated herein by reference, *mutatis mutandis*, and the parties hereto agree to such terms.

(b) Each party to this First Lien Trademark Security Agreement irrevocably consents to service of process in the manner provided for notices in Section 6.01 of the Security Agreement. Nothing in this First Lien Trademark Security Agreement will affect the right of any party to this First Lien Trademark Security Agreement to serve process in any other manner permitted by Law.

[Signature pages follow.]


EMPLOYEESCREENIQ, INC.

By:   
Name DANIEL P. O'BRIEN  
Title CFO

*[Signature Pages (ESIQ) to the First Lien Trademark Security Agreement]*

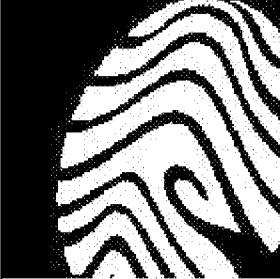

**TRADEMARK**  
**REEL: 005717 FRAME: 0575**

KEYBANK NATIONAL ASSOCIATION,  
as Collateral Agent

By:   
Name: Alison M. Sammon  
Title: Vice President

[Signature Pages (ESIQ) to the First Lien Trademark Security Agreement]

**Schedule I**  
**Trademark Registrations and Use Applications**

MARK	SERIAL NO.	REGISTRATION NO.	DATE REGISTERED
<b>EMPLOYEESCREEN</b>	78737686	3139190	2006-09-05
<b>EMPLOYEESCREEN IQ</b>	77093068	3450318	2008-06-17
<b>EMPLOYEESCREENIQ UNIVERSITY</b>	86619494	4884849	2016-01-12
<b>SMARTER SCREENING. INTELLIGENT HIRING.</b>	77122826	3373700	2008-01-22
 [thumbprint logo]	85705813	4341534	2013-05-28
 [employeescreenIQ university logo]	77330072	3768023	2010-03-30
<b>NO SHORTCUTS</b>	86639300	4880585	2016-01-05

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