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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM534232

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Hickey & Associates, LLC		07/26/2019	Limited Liability Company: MINNESOTA

RECEIVING PARTY DATA

Name:	JPMorgan Chase Bank, N.A.	
Street Address:	650 3rd Avenue South	
Internal Address:	Suite 450	
City:	Minneapolis	
State/Country:	MINNESOTA	
Postal Code:	55402	
Entity Type:	National Banking Association: UNITED STATES	

PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark	
Registration Number:	3465685	HICKEY AND ASSOCIATES	
Registration Number:	3465686	HICKEY & ASSOCIATES	

CORRESPONDENCE DATA

Fax Number: 6129778650

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 6129778400

Email: ljoyce@briggs.com
Correspondent Name: Briggs and Morgan, P.A.
Address Line 1: 80 South 8th Street

Address Line 2: 2200 IDS Center

Address Line 4: Minneapolis, MINNESOTA 55402

ATTORNEY DOCKET NUMBER: 34255.103	
NAME OF SUBMITTER:	Audrey J. Babcock
SIGNATURE:	/Audrey J. Babcock/
DATE SIGNED:	07/30/2019

Total Attachments: 3

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NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS

Dated: July 26 , 2019

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to that certain Pledge and Security Agreement dated as of even date herewith (as the same may hereafter be amended, modified, extended or restated from time to time, the "Security Agreement") among Hickey & Associates, LLC, a Minnesota limited liability company ("Grantor"), Hickey & Associates International, LLC, a Delaware limited liability company and JPMorgan Chase Bank, N.A. ("Lender"), Grantor has granted to Lender a continuing security interest in and continuing lien upon, among other things, the trademarks shown below (collectively, the "Grantor's Trademarks"):

REGISTERED TRADEMARKS

TRADEMARK	TRADEMARK REGISTRATION NO.	REGISTRATION DATE
HICKEY AND ASSOCIATES	3465685	July 15, 2008
HICKEY & ASSOCIATES and Design	3465686	July 15, 2008

Grantor and Lender hereby acknowledge and agree that the security interest in the Grantor's Trademarks (i) may only be terminated in accordance with the terms of the Security Agreement and that certain Credit Agreement dated as of even date herewith among Grantor, Lender and the other loan parties party thereto, and (ii) is not to be construed as an assignment of any trademarks, including without limitation the Grantor's Trademarks.

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Very truly yours,

HICKEY & ASSOCIATES, LLC, a Minnesota limited liability company

Name: Jason Hickey

Title: President

Acknowledged and accepted:

JPMORGAN CHASE BANK, N.A.

By:_____

Name: Jenny Penningroth Title: Authorized Officer

[Signature Page to Notice of Grant of Security Interest in Trademarks]

Very truly yours,

HICKEY & ASSOCIATES, LLC, a Minnesota limited liability company

By: _____ Name: Jason Hickey

Title: President

Acknowledged and accepted:

JPMORGAN CHASE BANK, N.A.

Name: Johny Penhingroth

Title: Authorized Officer

RECORDED: 07/30/2019

[Signature Page to Notice of Grant of Security Interest in Trademarks]