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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 ETAS ID: TM673501

Stylesheet Version v1.2

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Security Agreement

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
DOCS Resourcing Limited		09/07/2021	Private Limited Company Limited by Shares: IRELAND

RECEIVING PARTY DATA

Name:	Citibank, N.A., London Branch	
Street Address:	Citigroup Centre, Canada Square, 6th Floor CGC1	
City:	London	
State/Country:	UNITED KINGDOM	
Postal Code:	E14 5LB	
Entity Type:	Association: UNITED KINGDOM	

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	3221014	DOCS

CORRESPONDENCE DATA

Fax Number: 8009144240

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 800-713-0755

Email: Michael.Violet@wolterskluwer.com, ECarrera@cahill.com

Correspondent Name: CT Corporation

Address Line 1: 4400 Easton Commons Way

Address Line 2: Suite 125

Address Line 4: Columbus, OHIO 43219

NAME OF SUBMITTER:	Elaine Carrera
SIGNATURE:	/Elaine Carrera/
DATE SIGNED:	09/09/2021

Total Attachments: 6

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Form PTO-1594 (Rev. 4-18)
OMB Collection 0651-0027 (exp. 06/30/2021)

RECORDATION FORM COVER SHEET TRADEMARKS ONLY

To the Director of the U.S. Patent and Trademark Office: Plea	se record the attached documents or the new address(es) below.
Name of conveying party(ies):	2. Name and address of receiving party(les)
DOCS Resourcing Limited	Additional names, addresses, or citizenship attached?
	Name: Citibank, N.A., London Branch
☐ Individual(s) ☐ Association ☐ Partnership ☐ Limited Partnership	Street Address: Citigroup Centre, Canada Square, 6th Fioor CGC1 City: London
Corporation- State:	State:
Other Private Limited Company Limited by Shares	Country: United Kingdom Zip: E14 5LB
Citizenship (see guidelines) Ireland	Individual(s) Citizenship
Additional names of conveying parties attached? Yes No	
3. Nature of conveyance/Execution Date(s):	Partnership Citizenship
Execution Date(s) September 7, 2021	Limited Partnership Citizenship
Assignment Merger	Corporation Citizenship
⊠ Security Agreement	United States of Citizenship Citizenship If assignee is not domiciled in the United States, a domestic
Other	representative designation is attached: Yes No
4. Application number(s) or registration number(s) and	(Designations must be a separate document from assignment)
A. Trademark Application No.(s) Text	B. Trademark Registration No.(s)
See Schedule A	Sea Schedula A
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Additional sheet(s) attached?   X   Yes   No
C. Identification or Description of Trademark(s) (and Filing	Date if Application or Registration Number is unknown):
5. Name & address of party to whom correspondence concerning document should be mailed: Name: Elaine Carrera, Senior Paralegal	6. Total number of applications and registrations involved:
Internal Address:	7. Total fee (37 CFR 2.6(b)(6) & 3.41) \$
Street Address: c/o Cahill Gordon & Reindel LLP, 32 Old Slip	Authorized to be charged to deposit account Enclosed
City: New York	8. Payment Information:
State: NY Zip: 10005	
Phone Number: (212) 701-3365	23 and 8 and and 83 and 64
Docket Number:	Deposit Account Number
Email Address: ecarrera@cahill.com	Authorized User Name
9. Signature: Equin Comi	Setpember 9, 2021
Signature Elaine Carrera	Date
Name of Person Signing	Total number of pages including cover sheet, attachments, and document:

Documents to be recorded (including cover sheet) should be faxed to (571) 273-8140, or mailed to: Mail Stop Assignment Recordation Branch, Director of the USPTO, P.O. Box 1480, Alexandria, VA 22213-1450

#### TRADEMARK SECURITY AGREEMENT

This **TRADEMARK SECURITY AGREEMENT**, dated as of September 7, 2021 (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, this "**Agreement**"), is made by the entity identified as a grantor on the signature pages hereto (the "**Grantor**") in favor of Citibank, N.A., London Branch, as collateral agent for the First Lien Notes Secured Parties (in such capacity, together with its successors and permitted assigns, the "**Notes Collateral Agent**").

WHEREAS, reference is made to that certain Indenture, dated as of the date hereof (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, the "Indenture"), among Indigo Merger Sub, Inc., a Delaware corporation (as Merger Sub and, prior to the consummation of the Merger, as the Issuer) (which, after giving effect to the Merger on the Closing Date, shall be succeeded by PRA Health Sciences, Inc., a Delaware corporation (as the Target and, following the consummation of the Merger, the Issuer)), ICON public limited company, an Irish public limited company (as the Parent), the other Guarantors (as defined in the Indenture), and Citibank, N.A., London Branch as Trustee and as Notes Collateral Agent;

**NOW, THEREFORE**, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Grantor hereby agrees with the Notes Collateral Agent as follows:

#### **SECTION 1.** Defined Terms

Unless otherwise defined herein, terms defined in the Indenture and used herein have the respective meanings given to them in the Indenture.

#### SECTION 2. Grant of Security Interest in Trademark Collateral

**SECTION 2.1** Grant of Security. As collateral security for the prompt and complete payment or performance in full when due, whether at stated maturity, by required prepayment, declaration, acceleration, demand or otherwise, of all the First Priority Notes Obligations, the Grantor hereby grants to the Notes Collateral Agent, for the benefit of the First Lien Notes Secured Parties, a security interest in and continuing lien on all of the Grantor's right, title and interest in, to and under the following, in each case whether now owned or hereafter acquired by the Grantor or in which the Grantor now has or hereafter acquires any right, title or interest and wherever the same may be located (collectively, the "Trademark Collateral"):

all United States trademarks, trade names, trade dress, corporate names, company names, business names, fictitious business names, Internet domain names, service marks, certification marks, collective marks, logos, other source or business identifiers, designs and general intangibles of a like nature, whether or not registered, and with respect to any and all of the foregoing: (i) all registrations and applications therefor including the registrations and applications listed in **Schedule A** attached hereto, (ii) all extensions or renewals of any of the foregoing, (iii) all of the goodwill of the business connected with the use of and symbolized by any of the foregoing, and (iv) the right to sue or otherwise recover for any past, present and future infringement, dilution or other violation of any of the foregoing or for any injury to the related goodwill.

**SECTION 2.2** Certain Limited Exclusions. Notwithstanding anything herein to the contrary, in no event shall the Trademark Collateral include or the security interest granted under Section 2.1 hereof attach to any Excluded Assets, including, without limitation, any "intent-to-use" applications for trademarks or service marks filed in the United States Patent and Trademark Office, or any successor office thereto or any successor office thereto, prior to the filing and acceptance of a "Statement of Use" or "Amendment to Allege Use" with respect thereto, only to the extent, if any, that, and solely during the period, if any, in which, the grant of a security interest therein would impair the validity or enforceability of such intent-to-use application or any registration that issues from such intent-to-use application under applicable federal Law.

#### **SECTION 3.** Intercreditor Agreement

The security interest granted pursuant to this Agreement is granted in conjunction with the Indenture.

Notwithstanding anything herein to the contrary, (i) the liens and security interests granted to the Notes Collateral Agent pursuant to this Agreement are expressly subject to the First Lien Intercreditor Agreement and (ii) the exercise of any right or remedy by the Notes Collateral Agent hereunder is subject to the limitations and provisions of the First Lien Intercreditor Agreement. In the event of any conflict between the terms of the First Lien Intercreditor Agreement and the terms of this Agreement, the terms of the First Lien Intercreditor Agreement shall govern. If any Event of Default is continuing, the Notes Collateral Agent may, but is not obligated to, subject in all respects to the terms of the First Lien Intercreditor Agreement, exercise in respect of the Collateral, in addition to all other rights and remedies otherwise available to it at law or in equity, all the rights and remedies of a secured party on default under the Uniform Commercial Code.

#### **SECTION 4.** Governing Law

THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK WITHOUT REGARD TO CONFLICT OF LAWS PRINCIPLES THEREOF.

#### **SECTION 5.** Counterparts

This Agreement may be executed in one or more counterparts and by different parties hereto in separate counterparts, each of which when so executed and delivered shall be deemed an original, but all such counterparts together shall constitute but one and the same instrument. Delivery of an executed counterpart to this Agreement by facsimile transmission or other electronic transmission (such as .pdf or .tif) shall be effective as delivery of a manually signed counterpart of this Agreement. The words "execution," "signed", "signature" and words of like import herein shall be deemed to include electronic signatures, the electronic matching of assignment terms and contract formations on the electronic platform DocuSign, digital copies of a signatory's manual signature and deliveries or the keeping of records in electronic form, each of which shall be of the same legal effect, validity or enforceability as a manually executed signature to the extent and as provided in any applicable law, including the Federal Electronic Signatures in Global and National Commerce Act, the New York State Electronic Signatures and Records Act, or any other similar state laws based on the Uniform Electronic Transactions Act.

#### **SECTION 6.** Financing Statements

The Grantor hereby authorizes the Notes Collateral Agent to file financing or continuation statements and amendments and supplements thereto, in any jurisdictions and with any filing offices as the Notes Collateral Agent may determine, in its reasonable discretion, are necessary or advisable to perfect or otherwise protect the security interest granted to the Notes Collateral Agent herein. Such financing statements may describe the Collateral in the same manner as described herein or may contain an indication or description of collateral that describes such property in any other manner reasonably acceptable to the Grantor.

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF, the Grantor has caused this Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

DOCS RESOURCING LIMITED

Bv

Name: Simon Hollywood

Title: Director

[Signature Page to Trademark Security Agreement (Notes)]

Accepted and Agreed: CITIBANK, N.A., LONDON BRANCH, as Notes Collateral Agent

8y:

Name: , Title:

> Viola Japaul Director

[Signature Page to Trademark Security Agreement (Notes)]

## SCHEDULE A to TRADEMARK SECURITY AGREEMENT

#### TRADEMARK REGISTRATIONS AND APPLICATIONS

#### Registrations:

Record Owner	Trademark	Registration Number	Registration Date
DOCS Resourcing Limited	DOCS	3221014	27-Mar-2007

Applications:

**RECORDED: 09/09/2021** 

None.