

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM738455

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	RELEASE OF SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
PNC Bank, National Association		06/17/2022	National Banking Association: UNITED STATES
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Orion ICS, LLC		
<b>Street Address:</b>	400 Regency Forest Drive, Suite 310		
<b>City:</b>	Cary		
<b>State/Country:</b>	NORTH CAROLINA		
<b>Postal Code:</b>	27518		
<b>Entity Type:</b>	Limited Liability Company: DELAWARE		
<b>PROPERTY NUMBERS Total: 16</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	2516914	AMERICA'S LEADERSHIP SOLUTION	
<b>Registration Number:</b>	2580322	FROM THE BATTLEFIELD TO THE BOARDROOM	
<b>Registration Number:</b>	3213488	HIRE A HERO, HIRE A VET	
<b>Registration Number:</b>	2811797	HIRE A HERO, HIRE A VET	
<b>Registration Number:</b>	3215735	ORION INTERNATIONAL	
<b>Registration Number:</b>	2825223	ORION INTERNATIONAL	
<b>Registration Number:</b>	3776894	ORION MRPO	
<b>Registration Number:</b>	4190624	MINI-CONFERENCE	
<b>Registration Number:</b>	4369516	FROM THE BATTLEFIELD TO THE OILFIELD	
<b>Registration Number:</b>	4517389	MILITARY GRADE TALENT ON TIME · ON TARGE	
<b>Registration Number:</b>	4954696	ORION MILITARY TALENT PROGRAM	
<b>Registration Number:</b>	5374227	ORION TALENT SOLUTIONS	
<b>Registration Number:</b>	5422023	ORION TALENT	
<b>Registration Number:</b>	5447708	ORION NOVOTUS	
<b>Serial Number:</b>	76051187	ACCOLO	
<b>Serial Number:</b>	77191809	SERVICE NOT SOFTWARE	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>			

OP \$415.00 2516914

**Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.**

**Phone:** 412-454-5079  
**Email:** kim.petrolo@troutman.com  
**Correspondent Name:** Troutman Pepper  
**Address Line 1:** 501 Grant Street, Suite 300  
**Address Line 2:** Kim Petrolo  
**Address Line 4:** Pittsburgh, PENNSYLVANIA 15219

<b>ATTORNEY DOCKET NUMBER:</b>	148816.4
<b>NAME OF SUBMITTER:</b>	Kimberly A. Petrolo
<b>SIGNATURE:</b>	/Kimberly A. Petrolo/
<b>DATE SIGNED:</b>	07/01/2022

**Total Attachments: 7**

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## TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS

This Termination and Release of Security Interest in Trademarks (“Release”) is made this 17<sup>th</sup> day of June, 2022, by PNC Bank, National Association, as administrative agent for the Lenders (as defined in the IP Security Agreement, defined below) (the “Secured Party”), in favor of Orion ICS, LLC, a Delaware limited liability company (the “Grantor”).

WHEREAS, pursuant to the terms and conditions of that certain Intellectual Property Security Agreement by Grantor in favor of the Secured Party, dated as of January 21, 2016, as supplemented by that certain Supplement to Intellectual Property Security Agreements dated November 27, 2018 and that certain Supplement to Intellectual Property Security Agreements dated May 10, 2019 (collectively, the “IP Security Agreements”), Grantor granted to Secured Party a continuing security interest in all of Grantor’s right, title and interest in, to and under the Trademarks (as defined in the IP Security Agreement);

WHEREAS, Grantor and Secured Party entered into the IP Security Agreement in connection with that certain Revolving Credit, Term Loan and Security Agreement dated as of January 21, 2016, as amended and restated by that certain Amended and Restated Revolving Credit, Term Loan and Security Agreement dated as of November 27, 2018 (the “Credit Agreement”);

WHEREAS, the IP Security Agreements, were recorded with the United States Patent and Trademark Office (“USPTO”) on (i) January 26, 2016 at Reel 5715, Frame 613, (ii) November 27, 2018 at Reel 6489, Frame 201, and (iii) April 10, 2020 at Reel 6913, Frame 388;

WHEREAS, Grantor’s obligations under the Credit Agreement and IP Security Agreement have been satisfied in full;

WHEREAS, Secured Party has the requisite power and authority to release and discharge its security interest in and to the Trademarks; and

WHEREAS, the parties desire to confirm and evidence the termination and release of the security interest in, to and under the Trademarks.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Secured Party, on behalf of itself and its successors, legal representatives and assigns, hereby unconditionally, irrevocably and absolutely (i) terminates the IP Security Agreements, (ii) assigns to Grantor all of Secured Party’s right, title and interest (if any) in and to the Trademarks and (iii) terminates, cancels, releases and forever discharges any and all security interests it holds in, to and under the Trademarks, including, without limitation, the Trademarks set forth on **Exhibit A**.

Secured Party shall take all further reasonable actions, and provide to Grantor or its successors, assigns or other legal representatives, all such reasonable cooperation and assistance (including, without limitation, the execution and delivery of any and all documents or other instruments), requested by Grantor to more fully and effectively effectuate the purposes of

this Release, in each case, at Grantor's expense. By this instrument, Secured Party authorizes and requests Grantor to record this Release with the United States Patent and Trademark Office.

This Release shall be governed by the internal laws of the State of New York, without giving effect to the choice of law provisions thereof.

SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, Secured Party has caused this Release to be executed by its respective duly authorized representative as of the date first above written.

PNC BANK, National Association, as Agent

By:   
Name: Scott Goldstein  
Title: Senior Vice President

## Attachment to Trademark Recordation Form Cover Sheet

<b>Service Mark or Trademark</b>	<b>Registration number</b>	<b>Country</b>	<b>Status</b>	<b>Classification</b>	<b>Date Issued and/or Filed</b>
America's Leadership Solution	2516914	USA	Live	Career and job transition services	12/1/2011
From the Battlefield to the Boardroom	2580322	USA	Live	Employment counseling and recruiting services for veterans	6/11/2002
Hire a Hero, Hire a Vet	3213488	USA	Live	Career and job transition services	2/27/2007
Hire a Hero, Hire a Vet	2811797	USA	Live	Career and job transition services	2/3/2004
Orion International	3215735	USA	Live	Employment hiring, recruiting, placement, and staffing	3/6/2007
Orion International	2825223	USA	Live	Employment hiring, recruiting, placement, and staffing	3/23/2004
Orion MRPO	3776894	USA	Live	Outsourcing for job transition services	4/20/2010
Mini-Conference	4190624	USA	Live	Employment counseling, recruiting services, and hiring events	8/14/2012

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From the Battlefield to the Oilfield	4369516	USA	Live	Career assistance and placement	2/27/2012
Military Grade Talent – On Time, On Target	4517389	USA	Live	Employment hiring, recruiting, placement, staffing, and career networking services	4/22/2014
Orion Military Talent Program	4954696	USA	Live	Employment hiring, recruiting, placement, staffing, and career networking services	5/10/2016
Orion Talent Solutions	5374227	USA	Live	Employment hiring, recruiting, placement, staffing, and career networking services	1/9/2018
Orion Talent	5422023	USA	Live	Employment hiring, recruiting, placement, staffing, and career networking services	3/13/2018

<b>Service Mark or Trademark</b>	<b>Registration number</b>	<b>Country</b>	<b>Status</b>	<b>Classification</b>	<b>Date Issued and/or Filed</b>
Orion Novotus	5447708	USA	Live	Employment hiring, recruiting, placement, staffing, and career networking services	1/30/2018
Accolo	76051187	USA	Live	Job recruitment, career networking and referral of jobs.	2/18/2003
Service not Software	77191809	USA	Live	Employment hiring, recruiting, placement, staffing and career networking services	12/2/2008