

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM785249

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Willdan Energy Solutions		12/13/2022	Corporation: DELAWARE
RECEIVING PARTY DATA			
Name:	BMO Harris Bank N.A., as Agent		
Street Address:	320 S. Canal Street		
City:	Chicago		
State/Country:	ILLINOIS		
Postal Code:	60606		
Entity Type:	National Banking Association: UNITED STATES		
PROPERTY NUMBERS Total: 18			
Property Type	Number	Word Mark	
Serial Number:	88839323	NEO	
Registration Number:	5964643	NEO	
Registration Number:	5964644	NEO NET ENERGY OPTIMIZER	
Registration Number:	4429793	NEO NET ENERGY OPTIMIZER	
Registration Number:	4433658	NEO NET ENERGY OPTIMIZER	
Registration Number:	4199320	WEIDT	
Registration Number:	4199230	WEIDT	
Registration Number:	3429573	THE WEIDT GROUP	
Registration Number:	3434132		
Registration Number:	3434133	THE WEIDT GROUP	
Registration Number:	3434052	THE WEIDT GROUP	
Registration Number:	3338694	THE WEIDT GROUP	
Registration Number:	3338695	THE WEIDT GROUP	
Registration Number:	3429472	THE WEIDT GROUP	
Registration Number:	3451997	THE WEIDT GROUP	
Registration Number:	3334012		
Registration Number:	3451998		
Registration Number:	3334013		

CH \$465.00 88839323

CORRESPONDENCE DATA**Fax Number:** 2024083141

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2024083141**Email:** jean.paterson@cscglobal.com**Correspondent Name:** CSC**Address Line 1:** 1090 Vermont Avenue, NW**Address Line 4:** Washington, D.C. 20005

NAME OF SUBMITTER:	Jean Paterson
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SIGNATURE:	/jep/
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DATE SIGNED:	02/07/2023
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Total Attachments: 5

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TRADEMARK COLLATERAL AGREEMENT

This 13th day of December 2022, Willdan Energy Solutions, a subsidiary of Willdan Group, Inc. a Delaware corporation ("Debtor") with its principal place of business and mailing address at 2401 East Katella Avenue, Suite 300, Anaheim, California 92806, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, pledges and grants to BMO Harris Bank N.A., a national banking association ("BMO Harris"), with its mailing address at 115 South LaSalle Street, 20W, Chicago, Illinois 60603, acting as administrative agent hereunder for the Secured Creditors as defined in the Security Agreement referred to below, and its successors and assigns (BMO Harris acting as such administrative agent and any successor or successors to BMO Harris acting in such capacity being hereinafter referred to as the "Agent") and grants to the Agent for the benefit of the Secured Creditors a continuing security interest in and to all of the right, title and interest of such Debtor in, to and under the following property, wherever located, and whether now existing or hereafter arising or acquired from time to time (the "Trademark Collateral")

- (i) Each trademark, trademark registration, and trademark application listed on Schedule A hereto, and all of the goodwill of the business connected with the use of, and symbolized by, each such trademark, trademark registration, and trademark application and all extensions and renewals thereof, excluding any Intent-to-Use Applications, as defined below, to the extent that, and solely during the period in which, the grant, attachment, or enforcement of a security interest therein would, under applicable federal law, impair the registrability of such applications or the validity or enforceability of registrations issuing from such applications; and
- (ii) All proceeds of the foregoing, including without limitation (x) any and all royalties, fees, income, payments and other proceeds now or hereafter due or payable with respect to any and all of the foregoing and (y) any and all claims and causes of action by Debtor against third parties for damages, restitution and injunctive and other legal and equitable relief by reason of past, present or future infringement, dilution, misappropriation, violation, misuse, breach or default of any trademark, trademark registration, or trademark application listed on Schedule A hereto or by reason of injury to the goodwill associated with any such trademark, trademark registration, or trademark application, in each case together with the right but no obligation to sue for and collect, or otherwise recover, said damages;

to secure payment and performance of all Secured Obligations of Debtor as set out in that certain Security Agreement dated October 1, 2018, herewith among Debtor, Agent and the other parties thereto, as the same may be amended, modified, or restated from time to time (the "Security Agreement").

Notwithstanding anything herein to the contrary, this Trademark Collateral Agreement grants only the security interest herein described, and it is not intended to and does not affect any present transfer of title of any trademark, registration, or application. This Trademark Collateral Agreement shall not operate as a sale, transfer, conveyance or other assignment to Agent of any applications by Debtor for a trademark based on an intent to use the same if and so long as such application is pending without a Statement of Use having been filed and accepted (such pending applications which are based on intent to use being hereinafter referred to collectively as "Intent-to-Use Applications"), but rather, if and so long as Debtor's Intent-to-Use Application is pending without a Statement of Use having been filed and accepted, then this Trademark Collateral Agreement shall operate only to create a security interest for collateral purposes in favor of Agent on such Intent-to-Use Application as collateral security for the Secured Obligations.

When a Statement of Use is filed and accepted by the Trademark Office, then that application shall cease to be partly exempted from this Agreement.

Debtor authorizes the Commissioner for Trademarks and any other government officials to record and register this Trademark Collateral Agreement upon request by the Agent.

Debtor does hereby further acknowledge and affirm that the rights and remedies of Agent with respect to the assignment, mortgage, pledge and security interest in the trademarks, trademark registrations, and trademark applications made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated herein by reference as if fully set forth herein. The rights and remedies of the Agent with respect to the Trademark Collateral are as provided by the Security Agreement and related documents, and nothing in this Trademark Collateral Agreement shall be deemed to limit such rights and remedies.

This Trademark Collateral Agreement may be executed in any number of counterparts, and by the different parties on different counterpart signature pages, all of which taken together shall constitute one and the same agreement. Any of the parties hereto may execute this Trademark Collateral Agreement by signing any such counterpart and each of such counterparts shall for all purposes be deemed to be an original. Delivery of a counterpart hereof by facsimile or in electronic (i.e., "pdf" or "tif") format shall be effective as delivery of a manually executed counterpart hereof. This Trademark Collateral Agreement shall be construed and determined in accordance with the laws of the United States and the State of New York (including Section 5-1401 and Section 5-1402 of the General Obligations law of the State of New York) without regard to conflicts of law principles that would require application of the laws of another jurisdiction. This Trademark Collateral Agreement will be binding on and shall inure to the benefit of the parties hereto and their respective successors and assigns.

[SIGNATURE PAGE TO FOLLOW]

In Witness Whereof, Debtor has caused this Trademark Collateral Agreement to be duly executed as of the date and year last above written.

Willdan Energy Solutions



Name: Thomas D Brisbin

Title: Chairman of the Board

**SCHEDULE A
To
TRADEMARK COLLATERAL AGREEMENT**

REGISTERED FEDERAL TRADEMARKS AND FEDERAL TRADEMARK APPLICATIONS

Mark	REG. NO	Granted	Entity
NEO	88839323 (Application Serial)	Pending	Willdan Energy Solutions
NEO	5964643	01/21/2020	Willdan Energy Solutions
NEO Net Energy Optimizer	5964644	01/21/2020	Willdan Energy Solutions
NEO Net Energy Optimizer	4429793	11/05/2013	Willdan Energy Solutions
NEO Net Energy Optimizer	4433658	11/12/2013	Willdan Energy Solutions
Weidt	4199320	08/28/2012	Willdan Energy Solutions
Weidt	4199230	08/28/2012	Willdan Energy Solutions
The Weidt Group	3429573	05/20/2018	Willdan Energy Solutions
Weidt Group (Design Only)	3434132	05/27/2018	Willdan Energy Solutions
The Weidt Group	3434133	05/27/2018	Willdan Energy Solutions
The Weidt Group	3434052	05/27/2018	Willdan Energy Solutions
The Weidt Group	3338694	11/20/2017	Willdan Energy Solutions
The Weidt Group	3338695	11/20/2017	Willdan Energy Solutions
The Weidt Group	3429472	05/20/2018	Willdan Energy Solutions
The Weidt Group	3451997	06/24/2018	Willdan Energy Solutions
Weidt Group (Design Only)	3334012	11/13/2017	Willdan Energy Solutions
Weidt Group (Design Only)	3451998	06/24/2018	Willdan Energy Solutions
Weidt Group (Design Only)	3334013	11/13/2017	Willdan Energy Solutions