

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM824163

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
WorkTango, Inc.		03/03/2023	Corporation: DELAWARE
HighGround Enterprise Solutions, LLC		03/03/2023	Limited Liability Company: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	PNC Bank, National Association		
<b>Street Address:</b>	500 First Avenue		
<b>Internal Address:</b>	Commercial Loan Service Center/DCC		
<b>City:</b>	Pittsburgh		
<b>State/Country:</b>	PENNSYLVANIA		
<b>Postal Code:</b>	15219		
<b>Entity Type:</b>	National Banking Association: UNITED STATES		
<b>PROPERTY NUMBERS Total: 7</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	5462214	H	
<b>Registration Number:</b>	5462215	HIGHGROUND	
<b>Registration Number:</b>	5841243	KAZOO	
<b>Registration Number:</b>	5341064	THE PEOPLE PLATFORM	
<b>Registration Number:</b>	6049089	WHEN WORK IS WORKING	
<b>Registration Number:</b>	4341127	YOU EARNEDIT	
<b>Registration Number:</b>	4341158	YOU EARNEDIT	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	2158325619		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	2155695619		
<b>Email:</b>	timothy.pecsenye@blankrome.com		
<b>Correspondent Name:</b>	Timothy D. Pecsénye (074658-18057 F.M.)		
<b>Address Line 1:</b>	One Logan Square		
<b>Address Line 2:</b>	8th Floor		
<b>Address Line 4:</b>	Philadelphia, PENNSYLVANIA 19103		

OP \$190.00 5462214

<b>ATTORNEY DOCKET NUMBER:</b>	074658-18057
<b>NAME OF SUBMITTER:</b>	Timothy D. Pecsénye
<b>SIGNATURE:</b>	/Timothy D. Pecsénye/
<b>DATE SIGNED:</b>	07/13/2023

**Total Attachments: 5**

source=Trademark Security Agreement (2023 Vista AKKR WorkTango) EXECUTED(130715500.1)#page1.tif

source=Trademark Security Agreement (2023 Vista AKKR WorkTango) EXECUTED(130715500.1)#page2.tif

source=Trademark Security Agreement (2023 Vista AKKR WorkTango) EXECUTED(130715500.1)#page3.tif

source=Trademark Security Agreement (2023 Vista AKKR WorkTango) EXECUTED(130715500.1)#page4.tif

source=Trademark Security Agreement (2023 Vista AKKR WorkTango) EXECUTED(130715500.1)#page5.tif

TRADEMARK SECURITY AGREEMENT

This Trademark Security Agreement dated as of March 3, 2023 (this "Trademark Security Agreement"), is made by each signatory hereto listed under "Pledgors" (each a "Pledgor" and collectively, the "Pledgors"), in favor of PNC Bank, National Association, in its capacity as collateral agent for the secured parties (in such capacity, together with its successors and permitted assigns, the "Collateral Agent") pursuant to that certain Credit Agreement, dated as of March 3, 2023 (as amended, restated, amended and restated, supplemented, extended, waived, renewed, replaced, refinanced or otherwise modified from time to time, the "Credit Agreement"), by and among, among others, WorkTango, Inc. (f/k/a Kazoo, Inc.), a Delaware corporation (the "Borrower"), certain subsidiaries and affiliates of the Borrower from time to time party thereto, the lenders from time to time party thereto and the several agents party thereto, including the Collateral Agent.

W I T N E S S E T H:

WHEREAS, the Pledgors are party to a Security Agreement of even date with the Credit Agreement (as amended, restated, amended and restated, supplemented, waived, renewed, replaced or otherwise modified from time to time, the "Security Agreement") in favor of the Collateral Agent pursuant to which the Pledgors are required to execute and deliver this Trademark Security Agreement.

NOW, THEREFORE, in consideration of the premises and to induce the Collateral Agent, for the benefit of the Secured Parties, to enter into the Credit Agreement, each Pledgor hereby agrees with the Collateral Agent as follows:

SECTION 1. Defined Terms. Unless otherwise defined herein, terms defined in the Security Agreement and used herein have the meaning given to them in the Security Agreement, or if not defined therein, in the Credit Agreement.

SECTION 2. Grant of Security Interest in Trademark Collateral. Each Pledgor hereby pledges and grants to the Collateral Agent for the benefit of the Secured Parties a Lien on and security interest in (subject to Permitted Liens) all of the right, title and interest of such Pledgor in, to and under all the following Pledged Collateral, in each case excluding Excluded Property (collectively, the "Trademark Collateral"):

(a) all Trademarks, including, without limitation, the United States registered Trademarks and applications for Trademark registration, listed on Schedule 1 attached hereto, together with any and all (i) rights and privileges arising under applicable Legal Requirements with respect to the use or ownership of any of the foregoing, (ii) goodwill associated therewith, (iii) continuations, extensions and renewals thereof and amendments thereto; and

(b) all Proceeds of any and all of the foregoing.

Notwithstanding the foregoing, no grant of any Lien or security interest shall be deemed granted hereunder on or in any "intent to use" Trademark application for which a Statement of Use or Amendment to Allege Use, as applicable, has not been filed and accepted with the USPTO.

SECTION 3. Security Agreement. The security interest granted pursuant to this Trademark Security Agreement is granted in conjunction with the security interest granted to the Collateral Agent pursuant to the Security Agreement, and the Pledgors hereby acknowledge and affirm that the rights and remedies of the Collateral Agent with respect to the security interest in the Trademark Collateral made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event that any provision of this Trademark Security Agreement is deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall control.

SECTION 4. Recordation. Each Pledgor authorizes and requests that the Commissioner for Trademarks and any other applicable government officer record this Trademark Security Agreement.

SECTION 5. Counterparts. This Trademark Security Agreement may be executed in any number of counterparts, all of which shall constitute one and the same instrument, and any party hereto may execute this Trademark Security Agreement by signing and delivering one or more counterparts. Delivery of an executed counterpart of this Trademark Security Agreement by facsimile or other electronic means shall be effective as delivery of a manually executed counterpart of this Trademark Security Agreement.

SECTION 6. Governing Law. This Trademark Security Agreement shall be construed in accordance with and governed by the law of the State of New York. The terms of Section 10.09(b) and Section 10.10 of the Credit Agreement are incorporated herein *mutatis mutandis*.

[Remainder of this page intentionally left blank]

IN WITNESS WHEREOF, each Pledgor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

PLEDGORS:

**WORKTANGO, INC.,**  
a Delaware corporation  
(f/k/a Kazoo, Inc. and YouEarnedIt, Inc.)

By:   
Name: Ralph Hunter  
Title: Chief Financial Officer

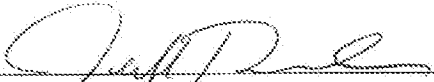
**HIGHGROUND ENTERPRISE SOLUTIONS, LLC,**  
a Delaware limited liability company

By:   
Name: Ralph Hunter  
Title: Chief Financial Officer

[Signatures Continued from Previous Page]

Accepted and Agreed:

**FNC BANK, NATIONAL ASSOCIATION,**  
as Collateral Agent

By: 

Name: Jeffrey Rushnak

Title: Senior Vice President

[Signature Page to Trademark Security Agreement]

**TRADEMARK**  
**REEL: 008131 FRAME: 0994**

SCHEDULE 1  
to  
TRADEMARK SECURITY AGREEMENT

UNITED STATES TRADEMARK REGISTRATIONS AND APPLICATIONS

United States Trademark Registrations:

Trademark	Jurisdiction	Application Number	Registration Number	Application Date	Registration Date	Status	Owner
H 	U.S. Federal	87435457	5462214	03-May-2017	08-May-2018	Registered	Highground Enterprise Solutions, LLC
HIGHGROUND	U.S. Federal	87435463	5462215	03-May-2017	08-May-2018	Registered	Highground Enterprise Solutions, LLC
KAZOO	U.S. Federal	88199761	5841243	19-Nov-2018	20-Aug-2019	Registered	WorkTango, Inc.
THE PEOPLE PLATFORM	U.S. Federal	86458941	5341064	19-Nov-2014	21-Nov-2017	Registered	WorkTango, Inc.
WHEN WORK IS WORKING	U.S. Federal	88355130	6049089	25-Mar-2019	05-May-2020	Registered	WorkTango, Inc.
YOU EARNED IT 	U.S. Federal	85606309	4341127	24-Apr-2012	28-May-2013	Registered	WorkTango, Inc.
YOU EARNED IT	U.S. Federal	85612507	4341158	30-Apr-2012	28-May-2013	Registered	WorkTango, Inc.

United States Trademark Applications:

None.